

## Finn Church Aid

Finn Church Aid (FCA) is the largest Finnish NGO in international aid.

FCA specializes in supporting local communities in three priority areas: Right to Quality Education, Right to Peace, and Right to Livelihood.

FCA is a member of the CHS Alliance and is working towards the application of the Core Humanitarian Standard (CHS). We are a founding member of the ACT Alliance, and a long-term partner of the Ministry for Foreign Affairs of Finland.

FCA is a member of the International Association for Educational and Vocational Guidance (IAEVG), which is a worldwide organization connecting career counselling professionals. This membership links our career counselling work to common efforts in promoting the development of quality, professional career counselling.

FCA offers curriculum and training for career guidance and counselling. In career guidance and counsellors' training and practices, we follow internationally agreed core competencies and the ethical standards of IAEVG.

**FCA**

Cover photo: Jari Kivela

## Career Guidance and Counselling contributes to

- ✓ improved equity of access and inclusion in education and training
- ✓ better learning skills and understanding of one's own strengths and competencies
- ✓ lower drop-out rates in secondary schools and in vocational education
- ✓ more focused, sustainable career choices and career planning skills; these bring resilience throughout the span of working life and during changes in the labor market
- ✓ better job-seeking skills and better further education placement, which leads to smoother transitions from education to the labor market
- ✓ decent work for individuals and increased labor market participation of youth, which leads to economic growth
- ✓ increased hope and confidence in a meaningful future



Teachers  
without  
Borders

FINN CHURCH AID

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# CAREER GUIDANCE AND COUNSELLING

**An efficient tool for sustainable  
future planning for youth**



**FCA**

Finn Church Aid



Everyone has the right to hope for a decent future and income. Finn Church Aid (FCA) integrates career guidance and counselling (CGC) into education and livelihood programmes to improve the quality of educational paths and fluent transitions to further education and the labor market. CGC tackles the challenges of youth in unemployment and combines United Nation's Sustainable Development Goals 4 (Quality Education) and 8 (Decent work and Economic growth).

## Career Guidance and Counselling...

- ✓ **encourages** more gender-balanced career choices and equity of access to education
- ✓ **respects and recognizes** one's strengths, skills and competencies
- ✓ **clarifies CAREER CHOICES** and supports career planning

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Before I studied the lessons on career counselling, I did not know much, I didn't know what to study and didn't know my own strengths. After I took this course, I got a better understanding of my plans – knowing myself better.

Suon Phanik, 14

In FCA's partner schools in Cambodia, dropout rates have fallen considerably and now CGC is part of the national curriculum.



Zeina Tillawi and Bader Al-Salti (left) work at the Luminous Technical University College and Al-Quds College in Amman, Jordan, supporting students in making career choices and finding work when they graduate.

- ✓ **promotes** studying skills and learning to learn
- ✓ **provides** face-to-face-counselling
- ✓ **supports** self-sufficiency and psychosocial resilience
- ✓ **identifies** solutions to challenges in studies or difficulties in learning
- ✓ **enhances WORKING LIFE SKILLS**, e.g. problem-solving, team work, critical thinking, communication, taking responsibility, decision-making, networking and work ethics

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I like to feel that I'm helping the students. Sometimes they don't know what they want to do.

Zeina Tillawi, Career Adviser

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I want to give others the same opportunity to change their life that I've been given through the training.

Daphe Nantesa, 17

- ✓ **increases** knowledge of labor markets, labor codes and laws
- ✓ **builds up** job seeking skills and awareness of entrepreneurship opportunities
- ✓ **ensures PLACEMENT IN WORKING LIFE OR IN FURTHER EDUCATION**

After graduating from FCA's vocational training at the Rwamwanja refugee settlement in Uganda, Daphe Nantesa plans to open her own hair salon where she can teach other young people. The majority of the graduates of FCA's vocational training at the Rwamwanja refugee settlement have either found employment or started their own business.



Photo: Fredrik Lernerud