FINN CHURCH AID’S COUNTRIES OF OPERATION 2017

Supporting asylum seekers with language guide project in Finland. P. 29

Providing school meals and establishing parents’ associations in Central African Republic. P. 12

Repairing schools and hospitals in Syria. P. 16, 18

Preventing hunger with food aid, agricultural training and seeds in South Sudan. P. 16, 20

Peace workshops bring youth together in Myanmar. P. 14

COUNTRIES OF OPERATION

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2017 was a good year for Finn Church Aid (FCA). Our programme grew by over seven million euros. Many of our operating contexts remained fragile and insecure, but we succeeded in supporting hundreds of thousands of people through humanitarian assistance and development work, while also building the local communities’ capacity against shocks and stressors.

The increased reach and impact of our work is the result of effective response to local needs and close cooperation and partnership with the relevant local, national and international actors.

In 2017, we continued to address the pressing need for quality education for children and youth. Access to quality education is an important prerequisite for employment and enhanced livelihood opportunities, which also contribute to social cohesion and reducing conflicts.

In Uganda, with an estimated number of 1.3 million refugees, FCA is implementing an innovative education initiative in collaboration with UNHCR and Omnia Education Partnerships Ltd., a Finnish education export company. The refugee youth who complete the training obtain a Finnish vocational qualification in entrepreneurship. The official certificate is valid in their country of origin and the country they have settled in.

Worldwide, over 65 million people have been forced to leave their homes and the plight of refugees is present in nearly all our programme countries in one way or another. In 2017, FCA supported refugees and internally displaced populations in Syria, Uganda, CAR, South Sudan, Somalia, Jordan, Myanmar, Bangladesh and Greece.

Our peace work has been multifaceted both at home and in our programme countries. We collaborate not only with traditional and religious leaders but also with women and youth.
CRUCIAL IN OUR WORK

RESPECT
For the people with whom we work. Mutual respect for each other’s beliefs.

DIALOGUE
Appreciation of diversity and making connections between people who think in different ways. It is important to listen, not just talk, for our work is based on mutual learning.

TRANSPARENCY
The starting point of all our operations. Operations based on good governance and the effective and documented use of the funds entrusted to us.

HUMAN RIGHTS
International human rights principles are the foundation of our work. FCA is a rights-based actor.

CREATING OPPORTUNITIES FOR YOUTH AND WOMEN
Nine out of ten youths live in developing countries and their education requires more investment than ever. Women need support because they continue to experience extensive discrimination and still participate in the economy and politics less than men.

INNOVATIONS
Encouragement for ideas and thought. Piloting new, sustainable solutions, for example, in building and education.
1.1 MILLION EUROS
financing services for developing business
strengthen the local economy by offering
restart food production.
Further 5,000 families were given material
these operations. Post-crisis reconstruction
of over 9,000 households benefitted from
for developing water and irrigation systems,
59 per cent were women.
1,766. Of the approximately 60,000 members,
associations, producer and credit coopera-
tions as well as village committees overseeing
the use of common resources. The number of
these organisations receiving support was
1,766. Of the approximately 60,000 members,
30,000 of which were women. The great majority of
the members took part in various training ac-
tivities that enhanced their ability to generate
income. While in the past the emphasis was on
agriculture, now a greater part of the training is
related to technical and entrepreneurial skills; over 75 per cent of the training focused
on these kinds of capacities.
Entrepreneurship represents a clear area of
growth for FCA. Nearly 5,000 people found
work either as full-time or part-time en-
trepreneurs and 1,400 jobs were created in
companies. Numerous country offices have
made a special effort to invest in supporting
the entrepreneurship of women and youth. In
Uganda and Jordan, refugee youth are a spe-
cial target group. In 2017, FCA embarked on
a new area by starting the training of business
advisers and coaches to meet the needs of
the entrepreneurship projects. In Jordan, Ne-
pal and Cambodia, over 50 business coaches
received training not only from FCA's own staff
but also from Women's Bank volunteers.

RIGHT TO LIVELIHOOD
Employment, entrepreneurship and the rapid
response to livelihood shocks are at the forefront
of FCA's work in livelihood promotion. The work
focuses primarily on women and youth.
Considering the number of beneficiaries, com-

munity-based organisations that strengthen
local livelihoods make up the largest work area
of FCA. These organisations include farmer
associations, producer and credit coopera-
tives as well as village committees overseeing
the use of common resources. The number of
these organisations receiving support was
1,766. Of the approximately 60,000 members,
59 per cent were women.
Communities were also supported to imple-
ment small-scale infrastructure projects for
development and irrigation systems, adding value to agricultural produce through
processing and post-harvest handling or re-
pairing damages caused by disasters. A total of
over 9,000 households benefitted from
these operations. Post-crisis reconstruction
provided cash for work to over 1,500 people.
Further 5,000 families were given material
support to boost income generation and/or
restart food production.

RIGHT TO PEACE
In 2017, Finn Church Aid (FCA) supported peace
work on a global, national and local level.

The most important goal in FCA's peace work
is to ensure inclusion. For example, it is vital
that youth, women and religious and tradition-

al leaders are involved in mediating conflicts
and building peace.
The work is line with the UN's goals for sustainable development and the UN Security
Council's resolutions 1325 and 2250 concern-
ing youth, women and peace.
In 2017, FCA continued to serve as the Secre-
tariat for the Network for Religious and Tra-
titional Peacemakers, which FCA founded at
the UN's request. In July, the role of religious
actors in preventing violence was recognised
in a historical Plan of Action, launched in the
presence of UN Secretary-General Antonio
Guterres.

FCA's peace work focused on the Central
African Republic, South Sudan, Kenya, Uganda, Somalia, Myanmar, Nepal, Cambodia, Liberia
as well as Israel and the Palestinian Territories.
Land and property disputes, family rights
and violations of human rights are among the
issues handled in mediation and local peace
processes.
Last year's peace work was firmly linked
to livelihoods. In Kenya, for example, FCA
supported efforts to raise livestock among
communities in conflict with each other.

1.234 PEOPLE IN NEPAL
took part in processes and events to achieve
reconciliation between feud bonded
labourers and their ex-masters.
2,314 FORMER STREET CHILDREN
in Uganda were provided training in vocation
skills and small business management to in-
crease their chances of earning a living,
which strengthens individual and community
resilience to violent extremism.

215,730 LEARNERS
benefited from FCA's education projects.

1,413 YOUTH RECEIVED
vocational training.

Collaboration between
different themes intensified. An increasing number
of peace projects include
support activities related
to livelihood, which reduces
tensions arising from
questions of resources.
The links between vocational
training and livelihoods are
obvious. Closer cooperation
with actors from the private
sector is beneficial both to
the employment of young
graduates entering a
world of work and to the
networking of enterprises.

Income opportunities prevented cattle rusa-
ting and other matters of dispute.
In Somalia, FCA contributed to strengthen
Somali civil society's capacity to engage with
the government on peace and state building
processes in connection with the Constitu-

tional Review Process.
In Boma State, South Sudan, widespread
internal violence was avoided for the first time
for many years thanks to the peace process
and signed peace agreements supported by
FCA in 2016 and 2017. The state's top politi-
cal leadership also changed in a historically
peaceful manner, a promising sign for lasting
peace and stability in the region.
In Myanmar, FCA provided training for 84
young peace activists from varying ethnic and
religious backgrounds in peace mediation
and avoidance of violence in their communities
across the country.
In Finland, FCA and the Peacemakers’ network
has supported cooperation between Finnish
authorities, religious communities, organiza-
tions, and families in the prevention of violent
radicalization and extremism. Throughout the
year, seminars and training sessions have
reached hundreds of actors, experts and
other professionals in Helsinki, Turku, Tampere
and Oulu.

1.1 MILLION EUROS
collected by village banks and coopera-
tives are circulating as loans in Cambodian
project villages.
71,000 PEOPLE BENEFITED
people benefited from material aid in sup-
port to sustain livelihoods and guidance in the
use of materials for reconstruction.
In 2017, the impact of the prolonged conflict in South Sudan was particularly visible through a shortage of food. In February, the UK declared that famine was affecting part of Unity State.

Finn Church Aid supported an extensive humanitarian operation, through which the World Food Programme’s helicopters dropped packages of food in the region. In June, the famine was officially declared to be over.

FCA has improved the opportunities for nearly 2,000 people to earn a livelihood and obtain food for their families. For example in Fangak, 500 families received agricultural training, tools and seeds.

FCA continued to construct and rehabilitate school facilities, and to provide scholastic materials to support the return to school of children affected by conflict. Supporting for instance parents-teachers associations proved a successful way to impact on community participation and increase ownership of the projects. In 2017, FCA also started to support secondary education; thanks to the increased trust, FCA has influenced the planning of education on a national level.

In Bidibidi, FCA facilitated and guided work in the education sector with educational materials, school facilities, teacher training, and by increasing the knowledge of school staff and families in the search for sustainable solutions.

In the past three years, FCA’s work in Uganda has made it possible for 46,358 children to go to school. During the same period, 1,648 teachers have received training in pedagogy, classroom management, attending to the special needs of pupils and providing psycho-social support.

FCA’s work with livelihoods in the rural areas of Uganda has raised 74 per cent of the 2,088 families getting assistance from the project above the poverty line in 2017.

In village savings groups supported by the Women’s Bank, 2,444 people have succeeded in saving 95,400 euros. The 292 newly established enterprises created 876 jobs in the private sector, out of which women took up 788.

In Kenya, 20 youth and women groups who lost their entire household livestock to cattle raids, were trained on various income-generating activities. Women groups were financially supported to start farming or other alternative livelihoods in their communities. Young, former warriors received 300 goats. The strengthening of livelihoods has prevented cattle raids and other incidences of conflict.

Peace mediation between the Pokot and Markwet tribes continued with 32 meetings, in which a total of 1,634 people negotiated ways to continue peaceful co-existence in the area.

Women’s Bank, 2,444 people have succeeded in saving 95,400 euros. The 292 newly established enterprises created 876 jobs in the private sector, out of which women took up 788.

In Somalia: FCA has successfully improved livelihood opportunities of the country’s internally displaced people through livelihood interventions. During long-term projects, many families have succeeded in raising the number of animals to at least three times the number of cows and goats originally given to them.

Approximately 400 religious and over 2,000 traditional leaders were involved in the district council formation process in Somalia, and in the rehabilitation and reintegration process of ex-combatants.

In Erithrea, FGA works in the education sector, strengthening the education of teachers in the two teacher training institutes in the country. FGA has promoted the introduction of new teaching methods and research as well as increased research-based teaching. Teacher training instructors were provided with training, workshops, study groups as well as individual and group guidance sessions.

During the year, 17 articles based on action research were published in a professional collection of articles. FGA participated in the development of curricula and training programs for teacher training in a significant way.
In 2017, Finn Church Aid decided to terminate its work in Sierra Leone and Liberia by the end of the year. In Liberia, FCA local employees established a Liberian NGO to carry on their work. FCA will also continue an EU-funded project in the country to support the legal protection of prisoners until the beginning of 2019.

In Liberia, FCA focussed on reducing poverty by offering agricultural training and by developing cultivation methods. Young women in vulnerable situations were also given support to start vocational training.

The corn cultivation project saw the introduction of a business model in which the farmers paid back the financial aid they had received after the harvest. The farmers’ payments made it possible to expand the project.

FCA continued its peace work in the Central African Republic by training communities in reconciliation skills for conflict situations. The country has been in turmoil since the civil war of 2013. The religious leaders and imams have received training that has reinforced their skills and roles as peace mediators.

School meals have shown to be the most important single factor to keep pupils in school. In collaboration with the World Food Programme, FCA organized school meals for 8,594 pupils. Four schools were able to establish school gardens, which provided ingredients for the lunches of 1,808 pupils.

There is an urgent need for teachers in the country, because the great majority of them fled persecution to neighbouring countries during the civil war. FCA has provided teacher training to parents in local communities to ensure that children have access to the education they deserve.

Parental interest in their children’s schooling is a key factor in a child’s education. FCA has established parents’ associations that not only develop school activities but also improve the livelihood strategies of families. Commitment to children’s education has grown among parents have realized that school activities benefit the entire family. In 2017, a total of 161 parents were involved in starting a small business as part of the activities related to the parents’ associations.

FCA is the only Finnish NGO operating in the Central African Republic.

A pupil practises writing on a chalkboard at Saint Anne’s girl’s school. The school, which is in the Central African Republic, was rebuilt with the support of FCA. Photo: Tatu Blomqvist

West and Central Africa

175 parents received teacher training in the Central African Republic, where there is a shortage of teachers.

48 girls finished their vocational training to become plumbers, electricians, masons, auto mechanics and farmers. Fifty-three per cent of them were employed during their traineeship period or after graduation.

129 prison guards and police took part in training on human rights and legal protection.
In CAMBODIA, even more schools adopted career counselling as career counsellors who had received training from Finn Church Aid went on to train new counsellors in Battambang province. Career counselling has made it easier for students to make study plans and choose future careers. In addition, there have been improvements in the interactions between students and teachers as well as the cooperation between schools and parents.

There were 5,467 participants in training dedicated to land rights and family law and alternative dispute resolution (ADR). As a result the community members have become more active in participating in the ADR mechanism, and 84 per cent of the 726 conflict cases that were submitted by community members to Commune Mediation Committees were solved. A total of 304 events were organised to resolve conflict between students and teachers as well as the voice of women in peace work.

FCA continued supporting village groups and women’s groups and expanded operations to Rakhine State. The Education in Emergencies (EiE) project in Myanmar and to develop EiE capacity Minimum Standards for Education in Emergencies contextualizing and operationalizing the INEE of Education and EiE sector partners for creating a common framework with the Ministry of Education and EiE sector partners for contextualizing and operationalizing the INEE Minimum Standards for Education in Emergencies in Myanmar and to develop EiE capacity among stakeholders.

In NEPAL, the reconstruction of schools destroyed in the 2015 earthquake continued. In 2017, a total of 300 classrooms were built, and the school construction project was completed. All in all, FCA built 334 schools and the school construction project was completed. All in all, FCA built 334 schools and 824 people received training to improve their skills for earning a livelihood in Myanmar.

9,127 students benefitted from career counselling in Cambodian schools.

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Numerous visitors were attracted to FCA’s stand at the Career Fair in Battambang, Cambodia. Photo: Thaneen Hemmeray

Photo: Veera Pitkänen

I received additional training in my profession as a seamstress. I enjoy my job because I can make many kinds of clothing. Business is going so well that I’ve been able to hire an assistant. I’m a widow and the single mother of a fourteen-year-old girl. She goes to school and dreams of becoming a doctor or a nurse.

Ayo Aye Maw
Hsar Oh Chaung, Myanmar

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I was unemployed until I heard about the women’s savings group. I started cultivating thyme 10 years ago, and I have succeeded in growing my crop to roughly half a hectare with the help of saving. The other women in our group have also been able to save, for example, for their children’s schooling. I think all women should be able to go to work instead of staying at home.

Andaleeb Eld
the Palestinian Territories

The main focus of Finn Church Aid’s work in the Middle East was to improve the education and livelihood opportunities of Syrian refugees in Jordan and Syria.

In Jordan, refugees received support at the refugee camps of Zaatari and Azraq as well as in the capital Amman. There was greater emphasis than in previous years on entrepreneurship training, which was also offered to vulnerable Jordanians. In this way, the work was intended to prevent conflicts between refugees and local people in a difficult economic situation. We promoted sustainable livelihood opportunities by helping people find jobs, collaborating with businesses and by fostering the establishment of small businesses.

Young people were offered classes in English, IT skills and craft workshops. Young people were also offered psychosocial support through sport and leisure activities, such as circus and football.

The activities have enabled young girls to take their place in public spaces and to challenge oppressive gender stereotypes. Through these activities, the community has begun to see the girls as individuals with dreams and aspirations beyond the home and marriage.

In Syria, FCA provided children and youth with access to education in cooperation with local partner, International Orthodox Christian Charities. The war has kept many Syrians out of school. We supported the education of children and youth with remedial lessons, school fees and teacher training.

In addition, FCA took part in the renovation of 9 school buildings. In the projects, roughly 200 Syrians were offered cash for work in various jobs, including repairing schools and hospitals. We provided food assistance to 10,980 people in the Aleppo area.

In Israel and the Occupied Palestinian Territories, we provided Israeli youth with human rights training and Palestinians with agricultural projects. A total of 550 Israeli youth took part in the human rights training organised for future military recruits by Rabbis for Human Rights.

In Palestine, FCA furthered the livelihoods of families through agriculture and entrepreneurship training as well as with the help of village savings and loan groups. For example, 378 women took part in the agricultural and business courses. The women who took part in the savings and loan groups assisted the most vulnerable families in the villages by offering food and clothing as well as obtaining heaters for schools, thus enabling students to study in warm facilities.

In East Jerusalem, using drama and music, FCA offered psychosocial support for the life skills and schooling of children and youth.
HUMANITARIAN ASSISTANCE

FCA REPAIRED SCHOOLS AND OFFERED LOCAL PEOPLE WORK IN SYRIA

Although Syria saw its seventh year of conflict, in some areas of the country children have already been able to return to school. Nonetheless, after years of warfare, most schools and other public buildings have either been destroyed in battles or have fallen into extreme disrepair due to lack of maintenance. The country has over six million internally displaced persons.

In 2017, Finn Church Aid, in collaboration with its partners, restored public facilities, such as schools, a care home for the elderly, a hospital and a playground in Syria.

The war has left four out of five Syrians living in poverty, making the opportunity to earn a living extremely urgent. The restoration projects employed a total of 292 vulnerable people through cash for work activities.

For example, in Aleppo, with FCA’s support, four floors of the Al Basel hospital were restored. The project employed 19 people from Aleppo. The hospital provides free health care services to roughly 150,000 patients a year.

In addition, in Aleppo and the rural areas of Damascus, 80 women in vulnerable situations took part in projects in which woollen garments were prepared to distribute to the vulnerable children of the villages.

HOPE AND MOTIVATION

Even though children’s access to schooling has improved in recent years, 1.7 million school-age Syrian children, that is, 43 per cent, are still not attending school.

With the support of FCA, nine schools in Syria have been restored; walls have been patched and repaired, classrooms painted, and desks fixed. Washrooms and water stations have also been repaired or rebuilt. The accessibility of the schools for disabled children and youth were taken into consideration during the renovation work.

The restoration of the schools has meant a great deal to the communities. Absences have gone down and fewer children and youth leave school than before. Teachers are more motivated than ever.

School offers children and youth not only a sense of security but also hope for a normal life.

POPULAR CODING WORKSHOPS BRING GREEK AND REFUGEE YOUTH TOGETHER

Many of the young refugees who have arrived in Greece had no opportunity to continue their schooling while fleeing their homelands. Others had already left school due to war or poverty. To help these refugees, Finn Church Aid initiated its operations in Greece in the summer of 2016. During 2017, a total of 4,896 children and youth took part in FCA’s projects in Greece.

At the beginning of the year, FCA started to focus on helping to get children and youth back into school. Many children had been out of school for an average of two years, many for even longer. In the daytime activities organised by FCA and its partner organisations, children and youth were given language instruction in their native tongue and help with homework.

The aim of the workshop was to reach youth, especially those with few opportunities, and to increase dialogue between people of different backgrounds in Greece.

“Getting to know Greek people has been hard, because not everyone speaks English. When I heard about this programme, of course I wanted to get involved. I really enjoy studying,” says Said, an 18-year-old from Afghanistan. Said arrived in Athens in 2016 with his family, when life in Afghanistan became too dangerous.

“Getting to know Greek people has been hard, because not everyone speaks English. When I heard about this programme, of course I wanted to get involved. I really enjoy studying,” says Said.
ASSISTANCE DURING DROUGHT AND FAMINE IN EASTERN AFRICA
An extremely severe drought plagued Eastern Africa in 2017. In Kenya, FCA responded to the situation in collaboration with ACT Alliance by delivering safe drinking water to schools, reaching a total of 15,273 children. In addition, schools were also provided with hand-washing facilities.

In Somalia, roughly 2,700 people benefited in the Togdheer Region of Somalia when FCA financially supported households in coping with the drought. Wells were repaired with the help of the local communities to ensure the availability of safe drinking water; in the Badooa District safe drinking water was delivered to over 400 people in emergency response.

After famine was declared in South Sudan, FCA immediately donated 50,000 euros from its Disaster Fund to the World Food Programme. The donation from Finn Church Aid was used to obtain 18,000 kg of nutritious grain-soya blend. The emergency food was delivered by air-drop. The volume guaranteed food intake for 5,040 people for 14 days.

BUILDING SAFE SCHOOLS IN NEPAL
After the devastating earthquakes of 2015 in Nepal, FCA has built safe school facilities to replace those destroyed in the quakes; FCA has also offered psychosocial support to pupils and further training for teachers.

Construction of schools was completed in 2017. The facilities built by FCA enabled 44,000 children to go to school.

HUMANITARIAN ASSISTANCE IN 2017

CENTRAL AFRICAN REPUBLIC
Support in education ..................................................... 2 118 093 €
JORDAN
Support for the Syrian refugees in education and psycho-social support ............................................. 1 407 936 €
SYRIA
Emergency aid, support in education and livelihood ............. 444 368 €
MYANMAR
Support in education ..................................................... 629 983 €
BANGLADESH
Emergency aid for the refugees from Myanmar ..................... 9 676 €
NEPAL
Support in education ..................................................... 3 745 076 €
SOMALIA
Support for the returns and emergency aid to drought-affected communities ........................................ 647 886 €
KENYA
Support in education and emergency aid to drought-affected communities ........................................... 310 064 €
SOUTH SUDAN
Support in education and emergency aid to drought-affected communities ........................................... 1 906 995 €
UGANDA
Support in education, focus on refugee children and youth ........... 4 031 446 €
HAITI
Emergency aid and reconstruction .................................... 454 544 €
GREECE
Support in education, focus on refugee children and youth ........... 2 406 877 €
SIERRA LEONE
Emergency aid after floods and landslides ........................... 28 245 €
DEVELOPMENT OF DISASTER PREPAREDNESS AND RISK REDUCTION IN UGANDA, CAMBODIA, AND NEPAL ........................................ 917 750 €
SUPPORT TO THE RAPID RESPONSE FUND (RFF), PHILIPPINES ........................................ 70 000 €
HUMANITARIAN ROSTER ..................................................... 14 496 €
SUPPORT TO THE GLOBAL EDUCATION CLUSTER, RAPID RESPONSE TEAM ........................................ 74 000 €

FOCUS ON REFUGEES IN ADVOCACY

Finn Church Aid and its partners continued to deepen and expand their advocacy work in 2017 on global, national and local levels.

In programme countries, FCA worked on over 140 advocacy initiatives, marking a notable increase in FCA’s advocacy work and capacity. As a result, for example, 8,100 children re-enrolled in Kenyan schools, 600 cases of land rights disputes were solved in Cambodia and a declaration between warring communities on peaceful co-existence was signed in Boma State in South Sudan.

FCA’s main advocacy focus in Finland and on the global level was on refugee questions.

Together with other Finnish NGOs, FCA organised a civil society event back-to-back with the international Syria donor conference in Helsinki, Finland. The event was successful in providing a place for the civil society representatives from the region to express their views and to convey them to the UN main event. The event attracted approximately 250 participants, exceeding the expectations of the organizers. It was the first time in the sequence of Syria donor conferences that a civil society event was organised and since then, the conferences have included a civil society day.

FCA increased decision-makers’ understanding on the realities of FCA’s beneficiaries and the global refugee situation by hosting two groups of Finnish political party representatives, the Finnish Minister for Foreign Trade and Development and a delegation from Finnish Parishes to Jordan. FCA also hosted the Ugandan Refugee Commissioner’s visit to Finland.

FCA co-organised a study visit for the Finnish Minister of Employment to the US to learn about the best practices for integrating refugees and migrants, boosting their employment and preventing violent extremism, and to see if the same practices could be applied in Finland.

In collaboration with other Finnish NGOs, FCA campaigned actively to increase Finland’s refugee quota. As a result, the Minister of Interior agreed to increase the quota but did not manage to get the whole government behind the proposal.

In addition, during 2017, FCA organised two side events, one on “Promoting the Right to Quality Education in Ethiopia through Partnerships” during the UN Human Rights Council session and another on “Missing middle in investments” during the World Bank Spring meeting.

FCA participated in the follow-up work of the UPR (Universal Periodic Review) recommendations concerning Uganda, South-Sudan and Myanmar, and took part in an advocacy event in connection with adoption sessions of the UPR reports on South-Sudan and Uganda in Geneva and its related events in the programme countries.

FCA provided over 40 written statements, participated in several hearings, spoke in numerous seminars and conferences, and was interviewed by the media on its key advocacy messages.

The chance to return to school and to continue their education without prolonged disruptions is essential to the future of children who have been forced to flee their countries as refugees. FCA and the European Union are replacing temporary tent schools with more permanent school facilities. Photo: Tatu Blomqvist

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The anniversary year culminated in the #courage2017 seminar held in Helsinki on 27 September. Seminar guests included representatives from FCA’s Finnish and international partners, the Finnish government, the Finnish church, other civil society organisations, the media and parishes. Among the speakers were Finnish Prime Minister Juha Sipilä, Archbishop of Finland Kari Mäkinen and the UN Under-Secretary General and Special Adviser on the Prevention of Genocide Adama Dieng. Photo: Tatu Blomqvist

Finn Church Aid was founded 70 years ago to channel aid from churches in the United States, Germany and Sweden for war-torn Finland. After the years of reconstruction, FCA evolved from being a recipient of aid into a provider of aid.

In the past ten years, FCA has become the largest development cooperation organisation in Finland and the second largest provider of humanitarian aid.

FCA’s staff has increased from about 40 to almost 400. FCA decided to specialize in peace work, education and livelihood. We started establishing our own field offices, out of which we carried out our own projects. Thanks to the change, we have the capacity to help even more people.

Another crucial decision has been to boldly go where others do not want to or cannot go.

Courage is crucial to FCA’s way of working. In fact, it’s even a requirement when it comes to working in the world’s most dangerous places. Courage also means standing up for our values and defending those who most need our help, especially when times are tough.

For example, FCA currently has operations in three of the most fragile countries in the world: South Sudan, Somalia and the Central African Republic.

In addition to long-term development cooperation, FCA has become a swift provider of humanitarian assistance in catastrophes and conflicts.

The great majority of employees work in the countries of operation. FCA also works closely with local organisations and authorities. The majority of FCA employees are local.

“Our local knowledge is valuable to us. At the same time, our projects are better rooted into local communities and the know-how stays there,” says Head of Humanitarian Assistance Eija Alajarva.
Finn Church Aid carries out the fundamental diaconal task of the Evangelical Lutheran Church of Finland in cooperation with international, local civil society and Finnish partners.

International partners and networks

Finn Church Aid is a founding member and one of the main stakeholders of ACT Alliance, a coalition of churches and faith-based organisations in development work, humanitarian aid and advocacy. ACT Alliance is one of the largest charity organisations in the world with 140 operations in over 100 countries. Its combined annual budget for relief work, humanitarian aid and advocacy is 1.5 billion euros. Membership in ACT Alliance is of great value to FCA. In 2017, FCA collaborated with ACT in providing humanitarian assistance in 10 countries; we also took part in ACT’s advocacy work.

In addition, FCA is a member of ACT Alliance EU. Our partners also include Education Cannot Wait, an education export company founded by Finn Church Aid, the Soo Consortium for Education, Omnia and the Finnish Institute for Enterprise Management, continued its operations in 2017. Toward the end of the year, training was organised for 20 instructors in Uganda. Within the framework of the first project, the first group of refugees graduated from the Finnish Further Qualification (Entrepreneurship).

Domestic partners and networks

Finn Church Aid works closely with the Evangelical Lutheran Church of Finland’s dioceses and parishes as well as the Common Responsibility Campaign. We are also a member of the Finnish Ecumenical Council.

FCA is one of the partners of the Red Nose Campaign in Finland.

Ommia Education Partnerships Ltd. (OEP), an education export company founded by Finn Church Aid, the Soo Consortium for Education, Omnia and the Finnish Institute for Enterprise Management, continued its operations in 2017. Toward the end of the year, training was organised for 20 instructors in Uganda. Within the framework of the first project, the first group of refugees graduated from the Finnish Further Qualification (Entrepreneurship).

Finn Church Aid is also a member of the Service Centre of Development Cooperation Kopa, the umbrella organisation for Finnish civil society organisations; and Kahyo, the national platform within CONCORD, the European NGO confederation for relief and development organisations. We are also a member of the Human Rights Advisory Board (OKN), the Finnish NGO Foundation for Human Rights (KOKS), the Finnish Refugee Advice Centre and Malmi.net, a Finnish news service on sustainable development, climate change and human rights. We are also a member of Elder Security Network (WEN), FinWatch, the Finnish Somalija Network and Fairtrade Finland.

Domestic partners and networks

Finn Church Aid is a partner organisation of the Ministry for Foreign Affairs in Finland.

In Finland, Finn Church Aid is a member of the Service Centre of Development Cooperation Kopa, the umbrella organization for Finnish civil society organisations; and Kahyo, the national platform within CONCORD, the European NGO confederation for relief and development organisations. We are also a member of the Human Rights Advisory Board (OKN), the Finnish NGO Foundation for Human Rights (KOKS), the Finnish Refugee Advice Centre and Malmi.net, a Finnish news service on sustainable development, climate change and human rights. We are also a member of Elder Security Network (WEN), FinWatch, the Finnish Somalija Network and Fairtrade Finland.

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We cooperate with numerous UN organisations, especially in the areas of education and peace work. These organisations include the Children’s Fund (UNICEF), the development programme UNDP, UN Women, the United Nations High Commissioner for Refugees UNHCR, the Mediation Support Unit MSU of the UN political unit, the International Organisation for Migration IOM, the UN Office for the Coordination of Humanitarian Affairs OCHA, the UN Educational, Scientific and Cultural organization UNESCO and the World food programme WFP. We have a consultative status in the UN Economic and Social Council ECOSOC.

We have a framework agreement with EKSI, the European Commission’s Humanitarian Aid Department. We are also a member of VOICE (Voluntary Organisations in Cooperation in Emergencies), a network of European organisations that provide humanitarian aid.

In 2017, FCA joined the International Partnership for the Prevention of Violent Radicalisation and Extremism, the TRUST steering group of the EU’s Radicalisation and the World food programme WFP. We have a consultative status in the UN Economic and Social Council ECOSOC.

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Finn Church Aid is also a member of National Action Plan for the Prevention of Violent Radicalisation and Extremism, the TRUST steering group of the Ministry of Justice and the Green Party’s development policy working group. We are a member of the 1235 Network Finland which promotes the implementation of the UN Security Council Resolution 1265 “Women, Peace and Security” in Finland, and the Friday Group that is made up of NGO representatives, Members of Parliament and officials from various ministries. The group advocates for the importance of social, health and human development in the development policies of Finland and the European Union.

emergencies, as well many countries’ departments of international development, such as Great Britain’s FOI, Switzerland’s SEM and the US State Department.

Finn Church Aid has a growing number of local, bilateral partners: churches, church organisations and other religious organisations, and other civil society operators. These partners are experts in their own environments and they play a significant role in our efforts to achieve sustainable results.
Personnel

Finn Church Aid is a multicultural specialist organisation employing about one hundred professionals from a range of disciplines at its office in Helsinki, and over 200 people in programmes around the world. In 2017, FCA’s staff, particularly the number of locally hired personnel, continued to grow. At the end of 2017, FCA employed a total of 355 people, of which 115 worked in Helsinki, were distance working or on secondment, and 240 worked in regional and country offices either as expats (31) or locally hired personnel (209).

The total number of person-years in the organisation was 325.4, of which temporary F2F and telephone fundraisers counted for 4.6 person-years. The median age of staff was 42.5 years. Although Finn Church Aid has nearly the same number of male (51%) and female (49%) employees, there is a clear majority of male (51%) and female (49%) employees, there is a clear majority of women in Helsinki, while many of the field offices have a majority of men. FCA expats and personnel stationed in Helsinki had an average of 5.4 years of employment with Finn Church Aid. The majority of locally hired personnel are employed in short-term project assignments.

Approximately 76 per cent of FCA’s employees working in Helsinki or stationed abroad have a degree in higher education and 10 per cent have graduated from basic or secondary education. Thirty-one per cent of employees have obtained their degree outside of Finland. A clear majority of those who have completed their degree abroad are employed in FCA’s regional offices. The level of education of locally hired personnel varies greatly, depending on position or assignment.

Security

Security and risk management form an integral part of FCA’s operations. All staff members are responsible for security. In 2017, we assessed the security training of staff and worked to improve it even more. The training of staff responsible for security in regions is also being developed. The security manager based in Helsinki supports the development of personal security in difficult conditions and is responsible for safety operations as a whole.

The key security guidelines and country-specific emergency plans were updated in 2017. In addition, country-specific risk assessments for offices were assessed. The standing regulations and country-specific guidelines that support the abovementioned documents were assessed to complement the general security plans. They are used to improve the security consciousness of the staff and prepare them for timely and appropriate action in emergency situations.

The most comprehensive training packages were the five-day security courses (HEIST, Hostile Environment Individual Safety Training) in Nairobi. The topics were first aid, fire safety, personal safety, risk assessment and driving safety. Now one-third of our entire staff have taken part in HEIST training. Training continuous, based on the results, the training will be further developed.

In 2017, there were a few incidents requiring more severe security measures. Thanks to previous experiences, crisis management in these situations was timely and direct.

Accountability to the People We Work With

FCA operates in fragile contexts and emergency settings, often working with the most vulnerable people. Our organisation and all individual staff members have a duty to safeguard people’s safety and wellbeing.

FCA is committed to creating and maintaining an environment that prevents staff misconduct and enhances accountability. Starting from recruitment, we emphasise high ethical standards and appropriate attitudes in our work. We have a policy of zero tolerance of fraud, corruption and abuse of power in all forms, including harassment and sexual abuse. Staff members are personally and collectively responsible for upholding and promoting the highest ethical standards of behaviour, set out in the FCA Code of Conduct. All staff must sign the Code of Conduct and pass an e-learning course.

FCA introduced a Child Safeguarding Policy in 2017. To uphold people’s dignity and safety, FCA has an ethical standard on making and using images, videos and stories of people. To minimise risks and adverse effects on the people and communities we work with, risk analyses are carried out regularly in all programmes. In the case that people feel that FCA or FCA staff has affected them negatively, they can express their dissatisfaction through a complaints mechanism. FCA investigates all suspicions of misconduct; disciplinary action against staff members will follow when necessary.

As the first Finnish member, FCA was certified against the Core Humanitarian Standard on Quality and Accountability (CHS) in 2017. Our performance is audited annually by external auditors.

Social Responsibility

Finn Church Aid carries its social responsibility by operating ethically and ecologically.

Finn Church Aid is:
• A Green Office certified by WWF since 2009.
• A fair trade working place and a founding member of Fairtrade Finland. We use Fair trade products.
• A founding member of FinnBatch, an organisation that studies and monitors Finnish companies operating in developing countries.
• We compensate for the CO2 emissions from our flights through Klima-Kollekti - Kirchlicher Kompensationsfonds gGmbH, a carbon-offsetting fund operated by Christian churches in Europe.

We work with organisations employing about one hundred professionals from a range of disciplines at its office in Helsinki, and over 200 people in programmes around the world. In 2017, FCA’s staff, particularly the number of locally hired personnel, continued to grow. At the end of 2017, FCA employed a total of 355 people, of which 115 worked in Helsinki, were distance working or on secondment, and 240 worked in regional and country offices either as expats (31) or locally hired personnel (209). The total number of person-years in the organisation was 325.4, of which temporary F2F and telephone fundraisers counted for 4.6 person-years. The median age of staff was 42.5 years. Although Finn Church Aid has nearly the same number of male (51%) and female (49%) employees, there is a clear majority of women in Helsinki, while many of the field offices have a majority of men. FCA expats and personnel stationed in Helsinki had an average of 5.4 years of employment with Finn Church Aid. The majority of locally hired personnel are employed in short-term project assignments.

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Changemaker

The main training events of Changemaker were two training weekends on development issues, two training sessions on advocacy and three on journalism. Changemaker made 19 visits to schools and parishes, reaching about 1,200 youth. Furthermore, Changemaker produced new peace-themed global education material for volunteers, teachers and youth workers.

The network’s greater visibility thanks to training courses and presence in church youth events increased membership by 226.

Changemaker’s advocacy efforts focused on the Finnish refugees and asylum seeker policy. From May onwards, Changemaker campaigned to stop deportations to Iraq and Afghanistan. The campaign was promoted in four events during the summer and via social media. In October, a petition with 1,985 signatures was handed over to the Minister of the Interior.

The campaign linked to the events reached a total of 227,000 people and was supported by social media, regular media, in addition to live evening news coverage by two of the main broadcasting companies in Finland.

Following their deployment period, the volunteers participate in advocacy work mainly in Finland. They advocate for civilian protection and policy change, affirming the respect for human rights and international humanitarian law and human rights and their volunteers. The volunteer network extends across 40 locations in Finland with over 3,000 volunteers.

The decade of operations was celebrated in May in Helsinki. The event was sold out with 300 Women’s Bank supporters, volunteers and partners present. Other highlights of the celebratory year included a fund raiser for Women’s Bank arranged by retiring Bishop Jäkälä and the year campaign jointly carried out with Novita Ltd. In addition to the nationwide events, volunteers organised hundreds of events around the country.

The nationwide Women’s Bank Walk to show support for women’s employment took place for the eighth year in a row. The walk was organized by volunteers from 70 locations and over 89,000 euros in funds were raised. The largest charity golf tour, Women’s Bank Open, a tour of 26 golf clubs, raised over 33,000 euros. The 2017 Women’s Bank Road book tour, super hosted by the author Rosa Liksom, raised 10,000 euros.

The Women’s Bank volunteers hosted a children’s day at the East Jerusalem. The programme offers protective presence, for example, to children, so that they can make it safely to school. The programme offers protective presence, for example, to children, so that they can make it safely to school. The programme offers protective presence, for example, to children, so that they can make it safely to school. The programme offers protective presence, for example, to children, so that they can make it safely to school. The programme offers protective presence, for example, to children, so that they can make it safely to school. The programme offers protective presence, for example, to children, so that they can make it safely to school.

In 2017, the project offered 15 trainings for 167 participants in a special language teaching method called Roots (Finnish for ‘repetition’), which emphasizes the significance of listening and repeating at the early stages of language learning. The project also developed new language teaching materials and supported different group activities for asylum seekers.

The amount of participation in the language teaching materials and supported different group activities for asylum seekers was 3,748 and altogether 88 volunteers were involved in the project.

EAPPI

The Ecumenical Accompaniment Programme in Palestine and Israel (EAPPI) is an ecumenical initiative that supports local and international efforts to end the illegal occupation and bring about a resolution to the Israeli-Palestinian conflict based on international law and United Nations resolutions.

In 2017, ECA deployed 12 Ecumenical Accompaniers to the Occupied Palestinian Territories with support from the MFA. Out of the 21 countries that participate in the EAPPI programme, Finland is one of the largest contributors. ECA also provided direct coordination support to World Council of Churches.

The volunteers are deployed in the West Bank, where they offer protective presence to vulnerable communities and monitor compliance with international humanitarian law and human rights in the Occupied Palestinian Territories.

EAPPI programme continued to improve its visibility and reach, and its advocacy outputs in social media and regular media, in addition to professional deployment management and monitoring work on the ground.

The main campaign for 2017, Glimpses of Hope – Life under Occupation, was arranged in November 2017. The 4-day events were arranged in Helsinki, Turku and Tampere with the main speakers from the Israeli–Palestine NGO Combatants for Peace. The Facebook campaign linked to the events reached a total of 14,381 viewers.

EAPPI volunteers accompanying children in school in East Jerusalem. The programme offers protective presence, for example, to children, so that they can make it safely to school. Photo: James Biström

Women’s Bank

2017 was a milestone year for the Women’s Bank. After ten years of operations, Women’s Bank has raised 12 million euros in funds, offering support to tens of thousands of women and their families. The volunteer network extends across 40 locations in Finland with over 3,000 volunteers.

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How the anniversary year, Women’s Bank raised more funds than ever before – a record amount of 1.7 million euros.

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The theme of Global Citizenship Education focused on refugee situations and their root causes. ECA network participated in a Global Citizenship Education project that promoted active citizenship skills and offered new ways to implement the new National curriculum for education in primary and secondary education in Finland.

Teachers without Borders

Teachers without Borders (TbW) is a network for teachers and educational professionals. The Network has an active role in awareness raising and developing Global Citizenship Education in Finland. TbW provides teachers in Finland with opportunities to use and develop their competencies by working abroad, supporting the capacities of local teachers and education sector development in developing countries and fragile contexts.

TbW network sent 21 long-term and short-term volunteer teachers abroad to support FCA education projects in Eritrea, Cambodia, Myanmar, Nepal, Greece and Uganda. TbW network plays an important role in FCA’s Right to Quality Education theme.

In 2017, TbW had a total of 1,800 members. Evaluation of the piloting phase of TbW work 2014–2017 from the start until today was carried out. The evaluation strongly recommended that the work with Finnish teacher volunteers should continue and to include it even more in FCA’s strategic plans.

The Finnish Language Says Welcome language guide project under the aegis of TbW continued supporting asylum seekers to cope with everyday communication, increased their participation and supported their motivation and mental health in the process of asylum seeking. The work is funded by Asylum, Migration and Integration Fund AMIF.

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STRAIGHT ECONOMIC GROWTH

2017 did not start on a promising note. The previous year saw a cut in government funding from 15.5 million euros to 8.3 million euros. The 2017 budget looked for pledges from other financial sources. Support from international donors remained stable, and fundraising revenues exceeded the budget. Donations from private and corporate donors exceeded the budget by €3.2 million, or 34 per cent. The net surplus was a major donation of €2.9 million.

The surplus for 2017 was €5.0 million, and equity at the end of the year was €13.0 million. Of this, a total of €7.9 million were targeted donations for development cooperation and disaster and reconstruction work and Women’s Bank. Current receivables totaled €2.3 million. Current liabilities were €1.8 million, of which €3.4 million were advance payments from various donors.

REVENUE
Total revenue for the financial period was €44.2 million, which represents a 34 per cent increase from the previous year. Revenue from fundraising activities was €41.8 million.

EXPENSES
In 2017, Finn Church Aid spent €44.2 million as international aid and domestic operations. Operational expenses grew by 34 per cent from the previous year. Expenses totalled €38.6 million, including €3.4 million for the planning and monitoring of programmes. Expenses for support functions for aid activities, general administration and fundraising were €3.7 million.

INTERNAL AUDITING IMPROVES OPERATIONAL RELIABILITY
Internal auditing is independent and objective evaluation, monitoring and consultation of FCA’s work that also assesses Finn Church Aid and improves its operation.

Internal auditing supports FCA and its higher executives to achieve their goals by providing a systematic approach to the organisation’s monitoring, management and administrative processes as well as evaluating and improving the effectiveness of risk management.

FUTURE DEVELOPMENT
The changes in the global development architecture will have a significant impact on the operations of Finn Church Aid in the coming years. The organisation must continue to develop new norms of operating and seek out new funding sources to realise its mission, vision and operational goals. For example, the prioritisation of private sector funding in certain countries must be continued and expanded.

The implementation of the new strategy approved in 2015 was started in 2017. In addition to traditional aid, vocational training, job creation and improvement of livelihoods are strongly emerging as key areas in the work of FCA.

Through its operations, FCA must be able to demonstrate its clear added value and its experience of operating in difficult conditions. Partnerships with international actors, such as UN organisations, sister organisations of ACT Alliance and other non-governmental organisations will continue.

OUR HEARTFELT THANKS TO ALL OUR SUPPORTERS!

You’ll find Finn Church Aid’s entire Financial Statement at finnchurchaid.fi/finances

FUNDRAISING INCOME 2017

<table>
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<td>Other income</td>
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FUNDRAISING EXPENDITURE 2017

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</tr>
<tr>
<td>Communications</td>
<td>€11.1 M€</td>
</tr>
<tr>
<td>Resource mobilisation</td>
<td>€2.2 M€</td>
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<tr>
<td>Administration</td>
<td>€1.5 M€</td>
</tr>
<tr>
<td>Other</td>
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<td>Total</td>
<td>€44.2 M€</td>
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REVISED 2017 EXPENDITURE

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Total</td>
<td>€44.2 M€</td>
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<tr>
<td>Administration</td>
<td>€1.5 M€</td>
</tr>
<tr>
<td>Programme work</td>
<td>€38.6 M€</td>
</tr>
<tr>
<td>Communications</td>
<td>€11.1 M€</td>
</tr>
<tr>
<td>Resource mobilisation</td>
<td>€2.2 M€</td>
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<tr>
<td>Other</td>
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<tr>
<td>Fundraising</td>
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<tr>
<td>Total</td>
<td>€44.2 M€</td>
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ECONOMY

Part of the income will be carried forward to next year. Programme work includes the costs of planning, monitoring and development.

You’ll find Finn Church Aid’s entire Financial Statement at finnchurchaid.fi/finances

EXPENDITURE 2017

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
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<tr>
<td>Administration</td>
<td>€1.5 M€</td>
</tr>
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<td>Programme work</td>
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<tr>
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<td>Resource mobilisation</td>
<td>€2.2 M€</td>
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<tr>
<td>Other</td>
<td>€0.3 M€</td>
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<tr>
<td>Fundraising</td>
<td>€2.0 M€</td>
</tr>
<tr>
<td>Total</td>
<td>€44.2 M€</td>
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FINN CHURCH AID
PROGRAMME AREAS 2017

PROGRAMME AREAS
€ %
Africa 20 258 000 52.5
Asia 7 360 000 19.1
Europe 3 070 000 8.0
Global Programmes 3 985 000 10.3
Latin America and the Caribbean 720 000 1.9
Middle East 3 161 000 8.2
Total 38 554 000

AFRICA €
- Eritrea 761 000
- South Sudan 3 303 000
- Kenya 1 812 000
- Central African Republic 2 706 000
- Liberia 1 159 000
- Sierra Leone 640 000
- Somalia 3 782 000
- Uganda 6 015 000
- Democratic Republic of the Congo 3 000
- Africa Regional 87 000
- Africa Total 20 258 000

ASIA €
- Bangladesh 8 000
- Cambodia 1 153 000
- Myanmar 1 420 000
- Nepal 4 784 000
- Asia Total 7 360 000

EUROPE €
- Greece 2 437 000
- International work in Finland 1 400 000
- Europe Regional 233 000
- Europe Total 3 070 000

GLOBAL PROGRAMMES €
- Global Programmes 3 985 000

LATIN AMERICA AND THE CARIBBEAN €
- Haiti 578 000
- Latin America and the Caribbean Regional 142 000
- Latin America and the Caribbean Total 720 000

MIDDLE EAST €
- Israel 166 000
- Jordan 1 859 000
- Syria 488 000
- Palestinian Territories 409 000
- Middle East Regional 239 000
- Middle East Total 3 161 000

Total 38 554 000
### INCOME STATEMENT & BALANCE SHEET

#### PROFIT AND LOSS ACCOUNT K€

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<thead>
<tr>
<th></th>
<th></th>
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<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>From the government</td>
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<td>8 526</td>
<td>9 183</td>
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<tr>
<td>From parishes</td>
<td>3 874</td>
<td>7 503</td>
<td>3 874</td>
<td>7 503</td>
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<tr>
<td>From international/funding sources</td>
<td>14 322</td>
<td>13 469</td>
<td>6 753</td>
<td>6 009</td>
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<tr>
<td>Other income</td>
<td>51</td>
<td>64</td>
<td>51</td>
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<td><strong>Total Income</strong></td>
<td>27 430</td>
<td>22 941</td>
<td>26 585</td>
<td>20 692</td>
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<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Direct aid</td>
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<td>-13 906</td>
<td>-21 900</td>
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<tr>
<td>Personnel</td>
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<td>-8 161</td>
<td>-7 594</td>
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<tr>
<td>Other expenses</td>
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<td>-7 179</td>
<td>-8 314</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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<td>-29 146</td>
<td>-37 708</td>
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<tr>
<td><strong>Deficit</strong></td>
<td>-11 123</td>
<td>-6 300</td>
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<td>-6 300</td>
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#### SUPPORT FUNCTIONS FOR AD ACTIVITIES

<table>
<thead>
<tr>
<th>COMMUNICATIONS AND STAKEHOLDER RELATIONS</th>
<th>2017</th>
<th>2016</th>
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<tbody>
<tr>
<td><strong>Income</strong></td>
<td>280 190</td>
<td>280 190</td>
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<tr>
<td><strong>Expenses</strong></td>
<td>-2 207</td>
<td>-1 682</td>
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<tr>
<td><strong>Deficit</strong></td>
<td>-1 927</td>
<td>-1 492</td>
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#### GENERAL ADMINISTRATION

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<tr>
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<tbody>
<tr>
<td><strong>Income</strong></td>
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<tr>
<td><strong>Expenses</strong></td>
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<td>-1 224</td>
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<tr>
<td><strong>Deficit</strong></td>
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#### FUNDRAISING

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<thead>
<tr>
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<th>2016</th>
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<tbody>
<tr>
<td><strong>Income</strong></td>
<td>11 879</td>
<td>9 256</td>
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<tr>
<td><strong>Expenses</strong></td>
<td>-1 994</td>
<td>-2 839</td>
</tr>
<tr>
<td><strong>Surplus</strong></td>
<td>-9 885</td>
<td>-9 057</td>
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#### INVESTMENTS AND FUNDING OPERATIONS

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<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
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</thead>
<tbody>
<tr>
<td><strong>Share of profit in partly owned companies</strong></td>
<td>40 000</td>
<td>14 876</td>
</tr>
<tr>
<td><strong>Income</strong></td>
<td>4 794</td>
<td>4 794</td>
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<tr>
<td><strong>Expenses</strong></td>
<td>4 794</td>
<td>4 794</td>
</tr>
<tr>
<td><strong>Surplus</strong></td>
<td>4 794</td>
<td>4 794</td>
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<tr>
<td><strong>Surplus/Deficit</strong></td>
<td>-414</td>
<td>-6 063</td>
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#### SUBSIDIES

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<tr>
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<tr>
<td><strong>Subsidy from the Church Council</strong></td>
<td>969 969</td>
<td>969 969</td>
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<tr>
<td><strong>Profit/loss before fund transfers</strong></td>
<td>5 720 5 720</td>
<td>7 020 7 020</td>
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#### FUND TRANSFERS

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<thead>
<tr>
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<tr>
<td><strong>Donation Fund</strong></td>
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<td>-3 127</td>
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<tr>
<td><strong>Disaster Fund</strong></td>
<td>993 993</td>
<td>2 933 2 933</td>
</tr>
<tr>
<td><strong>Women's Bank Fund</strong></td>
<td>-493</td>
<td>-1 667</td>
</tr>
<tr>
<td><strong>Aid Fund</strong></td>
<td>0 0</td>
<td>0 0</td>
</tr>
<tr>
<td><strong>Surplus/Deficit for current period</strong></td>
<td>45 -286</td>
<td>5 -286</td>
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</table>

### BALANCE SHEET K€

#### ASSETS

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
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</tr>
<tr>
<td>Intangible assets</td>
<td>IT Software</td>
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<td>0 0</td>
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<tr>
<td>Tangible assets</td>
<td>Machinery and equipment</td>
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<td>162 162</td>
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<tr>
<td><strong>Investments</strong></td>
<td>93 3</td>
<td>3 53 3</td>
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<tr>
<td><strong>Total Investments</strong></td>
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<td>6 305 7 163</td>
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<tr>
<td><strong>CURRENT ASSETS</strong></td>
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<tr>
<td>Receivables</td>
<td>Prepayments for projects</td>
<td>614 1459 562 1 987</td>
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<tr>
<td></td>
<td>Receivables carried forward</td>
<td>1 667 1 276 1 631 1 208</td>
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<tr>
<td></td>
<td>Other receivables</td>
<td>565 1 224 560 1 173</td>
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<tr>
<td><strong>Total current receivables</strong></td>
<td>2 867 3 950 3 143 4 387</td>
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<tr>
<td><strong>Cash in hand and at banks</strong></td>
<td>10 438 11 483</td>
<td>9 635 9 339</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>19 822 22 751</td>
<td>19 255 21 014</td>
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</table>

#### EQUITY AND LIABILITIES

<table>
<thead>
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<th></th>
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<tbody>
<tr>
<td><strong>EQUITY</strong></td>
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<tr>
<td>Subscribed capital</td>
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<td>34 34</td>
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<tr>
<td>Other funds allocated to specific activities</td>
<td>Donation Fund</td>
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<td>1 677 1 677</td>
<td></td>
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<tr>
<td></td>
<td>Disaster funds</td>
<td>1 520 1 520</td>
<td>2 513 2 513</td>
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<tr>
<td></td>
<td>Women's Bank</td>
<td>2 189 2 189</td>
<td>1 667 1 667</td>
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<tr>
<td></td>
<td>Aid Fund 1985</td>
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<td>198 198</td>
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<tr>
<td>Surplus from previous periods</td>
<td>5 007 5 007</td>
<td>5 293 5 293</td>
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<tr>
<td><strong>Surplus/Deficit for current period</strong></td>
<td>45 -286</td>
<td>5 -286</td>
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#### LIABILITIES

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<tbody>
<tr>
<td><strong>Current</strong></td>
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<td>Accounts payable</td>
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<td>Other debts</td>
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<td>Accrued liabilities</td>
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<td>8 296 7 851</td>
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#### TOTAL EQUITY AND LIABILITIES

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<tbody>
<tr>
<td><strong>Total Equity and Liabilities</strong></td>
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<td>19 255 21 014</td>
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