

FINN CHURCH AID'S PROGRAMME COUNTRIES HEAD OFFICE HELSINKI, FINLAND UNITED STATES • PALESTINIAN TERRITORIES ERITREA SOUTH SUDAN CENTRAL AFRICAN Liberia republic REPUBLIC OF CONGO* **LATIN AMERICA AND** MOZAMBIQUE **CARIBBEAN REGIONAL OFFICE PORT-AU-PRINCE, HAITI WEST AND CENTRAL AFRICA REGIONAL OFFICE** MIDDLE EAST REGIONAL OFFICE **MONROVIA, LIBERIA AMMAN, JORDANIA ASIA REGIONAL OFFICE EAST AND SOUTHERN AFRICA** = Regional Office PHNOM PENH, CAMBODIA **REGIONAL OFFICE** = Country Office NAIROBI, KENYA = FCA Americas, office for fundraising and advocacy, Washington DC

* Work ended at the end of 2015

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MISSION VISION Action for human dignity Changing the world through support for people in the most vulnerable situations.

Finn Church Aid (FCA) will contribute to positive

change by supporting people in the most vulner-

able situations within fragile and disaster-affected

areas. We specialise in supporting local communi-

ties in three priority areas: the right to peace, livelihood and education. We enhance our programmes

through global advocacy.

VALUES

· Unconditional love for our neighbours

Unyielding hope

Courage

· Respect

TUMULTUOUS YEAR

FOR RELIEF WORK

In 2015, development cooperation and humanitarian assistance received an unprecedented amount of attention.

In spring the ground shook in Nepal with devastating consequences. Early summer the Finnish government announced it was making severe cuts in development cooperation funding, and in autumn came news of the distress of people fleeing to Europe and of the rising numbers of refugees.

Finn Church Aid (FCA) responded by taking an active role in public discussion on the effects of development funding cuts and the rights of asylum seekers.

Cuts in funding forced FCA to end some development projects, close down one field office and lay off some personnel. We were forced to completely close down our operations in five countries.

Yet the need for aid is greater than ever. What is needed now is an even stronger investment in developing and stabilising the countries of origin of refugees.

It was not all bad, though. The government's decision to invest in the development of the private sector in developing countries opened up possibilities for non-governmental organisations to develop new funding and operating channels. FCA accepted the challenge and initiated a new type of investment fund to support small and medium sized enterprise in developing countries.

Asylum seekers took Finland and the rest of Europe by surprise. The arrival of approximately 35,000 asylum seekers in Finland inspired people to volunteer and offer their help, but unfortunately elicited hate speech and opposition as well. Finn Church Aid restarted operations in Europe and in Finland.

Once again Finn Church Aid's operations in its programme countries received plenty of recognition from rights-holders, national officials and donors. In Nepal

FCA's rapid response in building temporary learning spaces for nearly 20,000 pupils was praised. In Somalia we were involved in

36 regional peace processes and had a significant role in the creation of the Central Regions State. In Uganda

we began providing special needs education for disabled refugee children and opened a vocational school for refugee youths.

Following our strategy we operate in fragile countries and challenging contexts. Often in these countries other actors and organisations are all but absent. Our staff deserves the praise for our accomplishments. We also wish

praise for our accomplishments. We also wish to sincerely thank all our donors and all volunteers in our networks.

Jouni Hemberg
Executive Director

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ANNUAL REPORT 2015

SNAPSHOTS OF FINN CHURCH AID'S WORK DURING 2015



JANUARY

Finn Church Aid expands its operations to Eritrea and begins working in the two teacher education colleges in the country. We start supporting the design of new curricula, research practices and teaching methods in the colleges. New initiatives boost teacher educators' professional identity in a country that is in dire need of qualified teachers.



FERRILARY

FCA pilots the first ever Career Counseling Training for teachers in Cambodia. A sevenmenth programme for teachers in Lower Secondary School in the Battambang region is carried out by two volunteers from the Teachers without Borders (TwB) network in collaboration with the Ministry of Education, Youth and Sport.



MARCH

FCA starts its campaign against violent radicalisation, as well as the football team titled Peace United, with the aim of promoting models to prevent marginalisation and conflicts among refugee youth. As a part of the campaign, footballers Laura Österberg Kalmari and Aki Riihilahti, visit the Zaatari refugee camp in Jordan in order to help FCA launch Peace United and raise awareness of the Middle East refugee crisis in Finland.



APRIL

On 25 April, a 7.8 magnitude earthquake hits Nepal. FCA starts its response immediately, distributing food packs, shelter materials and non-food items. Education in Emergencies interventions also begin. The response efforts result in the construction of 153 temporary school buildings to which FCA distributes learning and teaching materials.



YAN

Finn Church Aid communications get the highest overall grade in a study by the market research company Taloustutkimus evaluating NGO communications in Finland. FCA also gets a commendation for open reporting on its Annual Report 2014 in the contest for large organisations and foundations organised by the professional services organisation PwC Finland.



JUNE

Finland's newly elected Government decides to reduce Official Development Aid by 43% in 2016. FCA advocates intensively for Finland to bear its international responsibility. Together with other Finnish NGOs, we collect over 40,000 signatures objecting to the steep cuts and organise a joined demonstration.



JULY

FCA participates in the design of a new training course on women's rights advocacy in Faith Based Organisations in collaboration with the Lutheran World Federation (LWF). FCA sponsors representatives from partner organisations from Haiti, DRC, Liberia and Nepal, and FCA staff members from Uganda and Nepal to participate.



AUGUST

The refugee crisis in Europe escalates and through its ACT Alliance partners in Greece, Hungary and Serbia FCA provides humanitarian assistance including food, shelter, necessary non-food items and clean water to the refugees. FCA urges the EU to put in place policies and mechanisms that effectively guarantee that the human rights of refugees are respected.



SEPTEMBER

The Minister of National and Technical Education in the Central African Republic, Mr Elois Anguimate visits FCA and a number of Finnish education sector stakeholders and representatives in Finland. FCA and MENET sign an MOU, a bilateral agreement that lists possible future shared initiatives between FCA and MENET that will aim to promote access to and quality of education in CAR.



OCTOBER

FCA and the Network for Religious and Traditional Peacemakers engage in collaboration to work with reception centres and asylum seekers in Finland. Focus is to engage local and religious communities from the nearby areas to support the asylum seekers and to facilitate positive interaction and engagement of local community.



NOVEMBER

The world's most prominent experts in peace and reconciliation gather in Helsinki for the second conference on Non-Formal Dialogue Processes and National dialogues. The conference offers a platform for communities suffering from conflict and communities in a state of change to discuss the best ways of supporting national peace processes.



DECEMBER

FCA takes its first steps in launching a complaints system in 2015. Through the system we strive to ensure our stakeholders' right to issue a complaint and have it addressed. FCA offices in Haiti and Somalia pilot the system, and a contextualised version is designed by the staff after receiving training on complaints handling.

RIGHT TO LIVELIHOOD

Emphasis of the work is shifting towards cooperatives and promotion of youth and female entrepreneurship. In the Asian countries of Cambodia, Myanmar and Nepal we invested heavily in developing livelihood and small-scale entrepreneurship in rural areas. Key tools were cooperatives, and the work primarily targeted women. The youth are also becoming important targets for livelihood projects.

Supporting employment and small scale entrepreneurship after vocational education is an effective way to link learning to earning. In 2015, this kind of support was developed for example in Uganda and the Eastern part of the Democratic Republic of the Congo.

Investment in female entrepreneurship continued and took new forms; a Skills Donation and mentoring project designed with the Women's Bank development team will start in 2016.

FCA operates in regions that are vulnerable to natural disasters and conflicts, which became evident again in 2015.

Ebola epidemic in West Africa, unrest in South Sudan and the earthquake in Nepal among others caused human suffering and/or material damage, eroded people's basic livelihood and interrupted the implementation of projects. This manifests as an increased need to combine aspects of humanitarian and development work, to secure livelihoods and rapid recovery even in crises.

grassroots savings and credit groups and credit cooperatives with 45,000 members globally, 70 per cent of whom were women.

1200

FCA contributed to the development of different community-based structures ranging from committees managing common water resources to seed banks and cooperatives.

210

young people in Cambodia joined the Changemaker network and increased their capacities in democratic participation. 1630

women have been involved in initiatives to advocate for just peace in Palestine.

9

regional peace agreements negotiated in five counties of Kenya, with religious or traditional leaders successfully involved.

RIGHT TO PEACE

In 2015, FCA's peacework achieved good results on the global level, but also on the local and national levels. Concrete results in the form of peace agreements and reconciliation processes were achieved particularly in South Sudan, Kenya, Somaliland, Puntland and the Central African Republic. For example, FCA facilitated the formation of a federal state in the Central regions of Somalia.

Cooperation with the Somali diaspora and success in employing staff members with various backgrounds has been essential in achieving these successes.

The Network for Religious and Traditional Peacemakers that was founded on the UN's initiative, expanded its operations in 2015. Finn Church Aid operates as the secretariat of the network.

Key actors in the field have joined the network and subsequently expectations for it are beginning to rise. The positive significance of the network has been praised by both the UN Secretary-General and the Finnish Foreign Minister.

The secretariat is working mostly on the challenges of violent extremism and supporting peacework in the field. The secretariat also strengthens the role of women and the youth in religion- and peace-related issues.

In December 2015, the secretariat of the network teamed with the Swiss Federal Department of Foreign Affairs to organise the first Religions and peace mediation training, exclusively intended for UN personnel. The training was extremely well received and the concept will be developed further in 2016.

In addition, cooperation with the Finnish Ministry of the Interior to prevent violent extremism continued.



Abraham Jacob (left), Janjay Nyenkan, Pirkko Hatara and Elaine Duowai are refining the pedacogic competence of FCA partner organisation FAWE (Forum for African Women Educationalists). Vocational education specialist Pirkko Hatara worked for six months as a Teachers without Borders volunteer for FAWE.

RIGHT TO EDUCATION

In 2015, FCA's education theme was refined into Right to quality education. FCA has developed and implemented policies that allow us to ensure that the quality of education is developed while access to education is secured.

Teacher training is one of the most important ways of improving the quality of education. The training given to teachers in crises focused mainly on psychosocial support as part of school work and on the use of learner-centred teaching methods.

FCA has also continued to develop the quality of vocational training. The primary target groups have been the youth and women. Career counselling and practical training at work are included in the projects. Cooperation with employers is deepened and employment opportunities are actively sought.

A pilot project mapping the possibilities of business cooperation was started in 2015 in Uganda. Support to the education sector of fragile states was continued, particularly in Eritrea, Central African Republic, Cambodia and Haiti.

There is an obvious need to develop vocational education alongside primary education. FCA works increasingly in cooperation with education ministries in the countries of operation and supports the development of education sectors on a national level. For example in Eritrea

our work focused on developing teacher training with three Finnish universities. Education sector development moved ahead also in Haiti, Cambodia, Nepal and Central African Republic.

Dozens of volunteers from the Teachers Without Borders network participated in humanitarian and development projects.

Opening temporary schools and designing and building disaster resilient schools in disaster prone regions continues to be a central element of FCA's humanitarian work in Central African Republic and Nepal.

permanent classrooms, each with capacity for 40 students, were completed in Haiti.

temporary learning centres with 330 classrooms in Nepal. 81 000

students facilitated access to early childhood development, primary and secondary education, of which 2,500 were vocational education students.



Football is a meaningful activity for refugee children and youth at the Zaatari refugee camp and breaks the monotony of life at the camp.

Funding of the Middle East Regional Programme



2995

refugees participated in educational and recreational activities organised by FCA in Jordan

students participated in English language courses in Jordan

Israeli students from the pre-military academy received human rights education by the Rabbis For Peace programme



"I work as an English teacher for FCA at the Azraq refugee camp. I want to equip children for the future. My biggest dream is to be able to return to Syria with all the other refugees as soon as possible".

Omran Mansour, Jordan



"I coach the girls' football team in the Finn Church Aid prioject at Zaatari refugee camp. FCA has two football groups for boys and two for girls",.

Wa'ad, Jordanien

FOOTBALL AND PEACE EDUCATION IN THE MIDDLE EAST

Finn Church Aid's Middle East Office is located in Amman, Jordan.

During 2015, FCA provided educational and recreational activities to Syrian refugees and host community youths and children in Jordan. The purpose was to help the refugees cope with their prolonged refugee situation, in which they are not able to return to Syria. Involving the host community in activities helped to ease tension between the refugees and local communities.

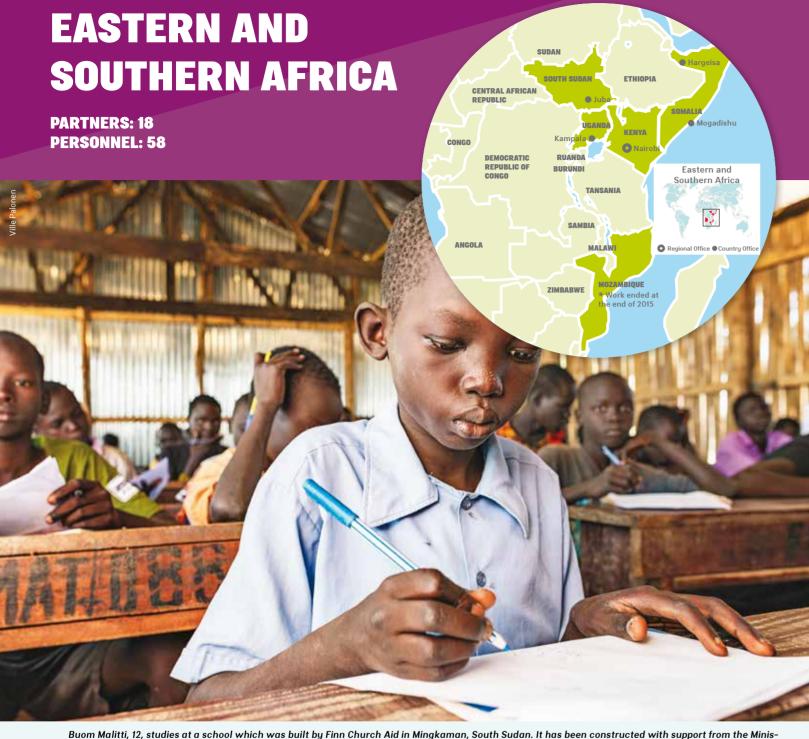
FCA commissioned a study on local peacebuilding in Syria, and the report "Inside Syria: What Local Actors Are Doing for Peace" was published based on that study in 2015. A broader study of local peace mediators in Syria helps to understand the needs of these media-

tors and the challenges they face, and include them more effectively in future peacebuilding efforts.

In addition, a plan was made for the implementation of an educational project in Syria in 2016, which would enable 2,200 children to attend school and keep schools operating.

In Israel and the Occupied Palestinian Territories, four projects promoted human rights by arranging peace and civic education, promoting the rights of Palestinians and supporting livelihood activities on the West Bank. The project directly or indirectly benefited around 6,500 people.

Development projects in Lebanon were finished at the end of 2015 due to funding cuts made by the Ministry for Foreign Affairs of Finland. The focus of the country programme was on mitigating the economic distress of host communities affected by the presence of Syrian refugees, and providing civic education to Lebanese youths from different backgrounds.



try for Foreign Affairs of Finland. The name of the school, Mät, comes from the local tribal language and means unity. From the beginning, the school has been designed to allow access to both local and refugee pupils.

Funding of the Eastern and Southern Africa Regional Programme



24

teachers participated in training on the use of mobile technology at the Kakuma refugee camp in Kenya

250

households received basic supplies in

28 000

internal refugees and vulnerable people received food aid in South Sudan



"I am from Bor and I came here with my parents, one sister and three brothers. I like the teaching, the teachers and everything. Now I would like to learn to write."

Nyandeng Deng Majeu is a first-grade student in a South Sudanese school that is open to both local and refugee children.

EDUCATION AND CONFLICT RESOLUTION IN EAST AFRICA

The East and Southern Africa Office is located in Nairobi, Kenya.

In **SOMALIA**, the stabilising political situation, socioeconomic development and new international partnerships improved FCA's operating environment. Our main focus was on peacework and supporting local administrations. Refugee camps in the country have been overcrowded for years. In 2015, nearly 30,000 new refugees arrived from Yemen, which further aggravated the situation. FCA signed a cooperation and funding agreement with UNHCR to support the Yemeni returnees.

In **SOUTH SUDAN**, the peace treaty signed in August 2015 did not bring an end to the conflict that began in 2013. The spreading of violence to Mundri forced our partner organisation to evacuate its staff. Our projects on human rights education and improving women's livelihoods through dairy and poultry farming were suspended.

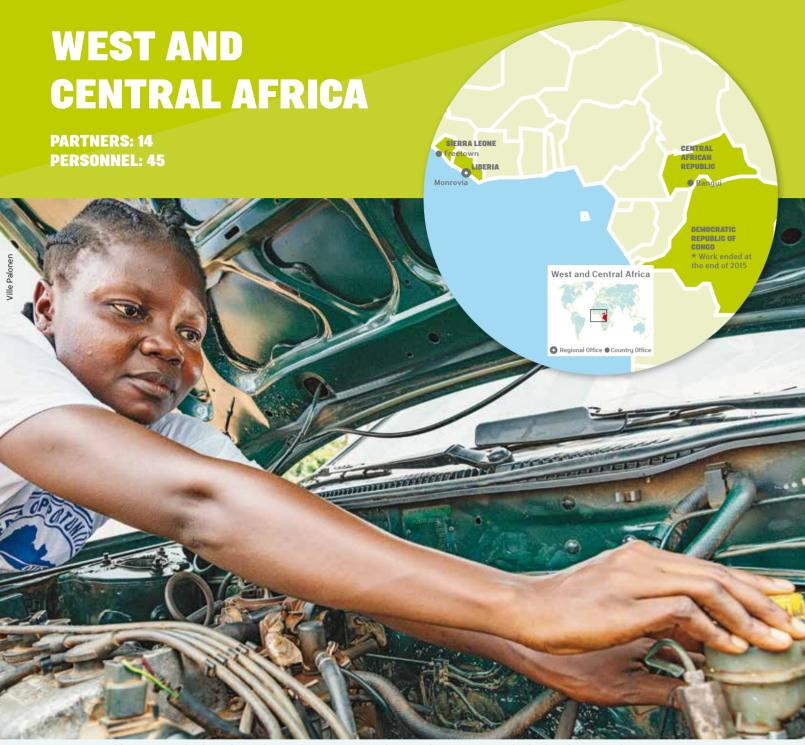
Focus of the work was on answering long-term needs through humanitarian assistance. FCA built 35 temporary schools and secured education for 1,800 children. In order to improve food security, FCA distributed seeds and tools and provided cultivation training. In Pibor, FCA engaged in a new form of cooperation with the private sector to provide the youth with livelihood opportunities.

In **UGANDA**, in order to respond to the high youth unemployment rate, FCA supported local authorities in organising vocational education for local and Congolese refugee youths.

The education of Sudanese refugee children was supported at the Adjumani refugee camp.

In **KENYA**, our main focus was on conflict resolution and conflict prevention in the arid northern regions where scarcity of natural resources causes conflicts between tribes. FCA organised three national and nine local forums, where a total of nine peace agreements were signed between pastoral communities.

In **MOZAMBIQUE**, we supported livelihoods in village communities in Gaza and in city context in Maputo. FCA's work in Mozambique ended in 2015 due to funding cuts made by the Ministry for Foreign Affairs.



27-year-old Miatta K. Xarkpahwowl is studying to become a car mechanic at the LOIC vocational school in Gbarngan, Liberia. FCA supports the professional education and employment of vulnerable young women

Funding of the West and Central Africa Regional Programme



children got into school in the

religious and traditional leaders participated in trainings on human rights, conflict resolution and mediation

young people graduated from vocational education in Sierra

beneficiaries received livelihood support in the post-Ebola recovery phase in Liberia



"I like everything they're teaching us! I've learned a lot. I have no-one who could help me with my 1-year-old son. This training is changing my life. My dream is to set up my own food stall, where I can sell food that I make."

Zainab Sheriff, from Sierra Leone studies catering



"I planted the rice I was given and got a good crop. Part of it we'll store and part of it we'll sell. The crop will last us about six months and after that we'll live on cassava." Omai Tokai, Liberia, post-Ebola food secu-

SUPPORTING VOCATIONAL TRAINING AND LIVELIHOODS

FCA's office for West and Central Africa is located in Monrovia, Liberia.

The post-Ebola context strongly affected FCA's work in Liberia and Sierra Leone in 2015. The focus of FCA's work was on diversifying income opportunities and providing quality vocational training in local communities.

In Liberia and Sierra Leone, post-Ebola food security was enhanced by improving and diversifying food production. FCA provided trainings to smallscale farmers and distributed tools and seeds. Through cash transfers, we increased the income of rural households, which also helped stimulate local markets. FCA participated actively in post-Ebola related advocacy together with other INGOs.

IN LIBERIA, FCA led for example a back-to-school campaign with Ebola prevention and hygiene protocols in 35

communities. FCA's and its partners' fight against the Ebola Virus Disease (EVD) was supported by Mercy Corps and USAID.

The FCA-managed secondary schools in refugee camps for Ivorian refugees reopened in March, after the Ebola epidemic had abated. Classes were held in an accelerated fashion, and learners passed their exams. FCA closed its Education in Emergencies project at the end of 2015.

Support to vulnerable girls' and women's access to vocational training and income-generating activities by Mothers' Clubs in the local target communities started gradually in the beginning of the year. Support for women in vegetable and poultry farming continued. We supported the transformation of our partner's (Project New Outlook) semi-commercial poultry farm to a via-

ble commercial business. Also, women's rights trainings were conducted.

In SIERRA LEONE, in addition to enhancing post-Ebola food security, FCA continued supporting the development of large-scale rice cultivation and semicommercial egg production.

218 students in four vocational training centres in Sierra Leone completed their vocational training programmes with support from FCA. Start-up kits and seed money were provided to

195 traditional and religious leaders were trained in human and women's rights, and in conflict prevention and resolution. Also, Community Peace and Development Committees were formed "Supporting schools in this district is particularly important because the community is divided into Muslims and Christians. I have confidence in the future because this FCA supported project attempts to bring two very different communities back into the same school. This way, young people grow up together into a Central African youth and erase the stigma created by the crisis."

Rogoue Rufin Thierry, director of the Gbaya Doumbia School, Central African Republic



"I learned to sow at the ETN centre. I'm so happy about it. I used to sell cabbages at the market, but that got me much less income. It wasn't enough to support my family. Also, this work is much easier; I get to sit here and work instead of having to carry cabbages from 15 kilometres away."

Kubuya Kahoo, Masisi, DRC

By mid-2015 **CENTRAL AFRICAN**

REPUBLIC was slowly recovering from two years of insecurity and political instability. Right to Education remained the most prominent pillar of work. Finn Church Aid's intervention focused on the rehabilitation and construction of school infrastructures, training of teachers and parent teachers, distribution of school kits and learning materials, organisation of catch-up classes, and Parent Teacher Association trainings.

FCA continued to develop and strengthen its partnership with UNI-CEF and the Ministry of Education and Technical Training in CAR (Le Ministère de l'Education Nationale et de l'Enseignement Technique (MENET) de la République Centrafricaine). A Memorandum of Understanding (MoU) was signed in Helsinki in the summer of 2015 as a framework for future collaboration between FCA and MENET.

FCA's work in vocational education and improving employment continued in Goma and Masisi in **THE DEMOCRATIC REPUBLIC OF THE CONGO**. The business incubation model adopted the previous year began to bear fruit as small-scale enterprises began to succeed. Work on livelihoods focused on strengthening agricultural production, setting up small and medium sized enterprises and supporting female entrepreneurship.

In spring 2015, Congo received a large number of Burundian refugees, which prompted FCA to secure livelihoods and education of host communi-

ties in the North Kivu region, where the refugee crisis has had a considerable effect on the local population.

The decision to close down operations in Congo due to funding cuts made by the Ministry for Foreign Affairs in autumn shifted focus on supporting local partners to ensure a responsible exit from the region. Work in Congo ended in March 2016.





"Students really need support from their teachers now", says Jitendra Lama, Mathematics and Health teacher at Bal Bikas Secondary School on the outskirts of Kathmandu. The school's buildings were badly damaged by the earthquakes. Bal Bikas is one of the 170 schools to which FCA constructed safe, bamboo-framed classrooms, with latrines and hand-washing facilities.

Funding of the Asian Regional Programme



22

freed former bonded labourers had their loans (amounting to €33,000) dismissed as a result of debt dismissal campaigns in Nepal

2600

secondary school students (1,345 girls and 1,255 boys) at risk of dropping out of school have now access to career counselling services in Cambodia

388

members of women's groups have increased their incomes through skills training and new income-generating activities in Myanmar



"Now I am gaining regular income and making savings of two thousand kyats (equivalent to 1.5 euro) per day. Moreover, I can repair my house and I'm able to send my daughter to continue Grade VI. I have plans to extend my shop to earn more income as I want to educate my daughter to become a doctor."

Ma Tin Nwet, Dedaye, Myanmar



"I feel safe in the temporary school. School is important. My dream is to one day study abroad, because I want to see the world."

Dipa Subedi, Katmandu, Nepal

NEW OPENINGS FOR THE YOUTH IN ASIA

In **CAMBODIA**, FCA's focus in education was on a pilot initiative in which teachers were trained in career counselling, organised with the Ministry of Education, Youth and Sports, and the Teachers Without Borders network. FCA was able to provide important added value by using Finnish expertise to respond to a significant gap in the Cambodian education sector. The collaboration resulted in the Ministry incorporating career counselling in the national curriculum.

The key livelihood issues were agricultural cooperatives and the improvement of business skills, particularly among women, whose participation is hindered by traditional gender roles.

FCA's work on Right to Peace focused on developing channels for youth participation in building a more democratic society in Cambodia through the successful Changemaker concept. We also worked on the promotion of reconciliation mechanisms to tackle recurrent land conflicts.

In **MYANMAR**, the first free democratic elections were held in November. 2015 was also a year of change for FCA, with the opening of its own office in Yangon and the start of official registration.

Support to a total number of 1,400 poor rural households in the Delta area, and 303 internally displaced families in Northern Shan had a significant positive effect on the situation of the households. In education, FCA enabled IDP students to continue their education after being uprooted by continuing armed conflicts in the northeast region of Kachin and Shan states.

FCA conducted a research on how best to establish an environment conducive to peace through a grass-roots analysis of conflicts. The research findings will provide important input for further formulation of FCA's peace initiatives in Myanmar.

A massive earthquake struck central **NEPAL** in April. The earthquake also

affected the livelihoods of targeted populations in the worse-hit districts. Long-term development cooperation was able to transform quickly into emergency response. Temporary learning centres were constructed soon after the earthquake.

FCA continued promoting sustainable economic recovery through supporting micro-enterprises, income-generating activities, community infrastructures and skills training. Skills development training was provided to unemployed youths and women followed by job placement and business start—up support.

FCA has empowered former bonded labourers, Dalits and women to amplify their voices in claiming their rights, and built the capacity of local authorities to fulfil their obligations.

LATIN AMERICA AND THE CARIBBEAN PARTNERS: 10 PERSONNEL: 23 EL SALVADOR Latin America NICARAGIIA and the Caribbean COSTA RICA

The women of the village of Monte Cristo in Guatemala have chosen farming of nuts as their means of livelihood as it is a profitable business.



51 %

Funding of the Latin America

614

women and 29 men received training on diversifying agricultural production in Guatemala by Women's Bank

Haitian students trained in conflict resolution

Haitians benefitted of savings groups, community stores and income-generating activities



Ginette "Without international support, the situation now would be much worse. The school buildings are now better."

Jean Ginette Louis, director of the Abeilles d'Aspam school in Lëogâne, Haiti. The school was rebuilt by Finn Church Aid.



"Now we are participating in decision making. We have learned how to be more involved and participate in our village. In the future, I will use what I have learned for the benefit of others. We don't want to be exluded anymore!"

Herlinda Asig Caal is the chairman of the local women's group and has participated in a Women's Bank training project for excluded indigenous women in Guatemala.

QUALITY OF EDUCATION AND WOMEN'S RIGHTS

In **HAITI** Finn Church Aid focused primarily on the provision of education opportunities and developing the quality of education.

School rebuilding from the 2010 earthquake continued. New safe classrooms were constructed for 640 students, and the quality of education was improved by providing teacher training in cooperation with local partners.

Community participation and ownership were emphasised in school construction. The active involvement of communities in the schools FCA worked with through school committees has been a remarkable achievement.

Community participation was also done by providing 3,000 students training on peaceful conflict resolution. In addition, nearly 400 teachers and parents received training on children's rights.

The resilience of rural communities to the effects of climate change was strengthened and their capacity to develop sustainable livelihoods was improved. This also improved food security.

A fifth of FCA supported savings groups were officially recognised by the Ministry of Social Affairs, which enhances the possibilities of their members to negotiate for credits with commercial banks.

In **CENTRAL AMERICA** FCA is in the process of exiting the region. This process was accelerated in 2015 due to funding cuts made by the Ministry for Foreign Affairs. FCA's country programme for Honduras ended in 2015.

FCA continues to develop women's livelihoods and promote women's communal standing in Guatemala through Women's Bank until the end of 2016.

BACK TO SCHOOL AFTER THE NEPAL EARTHQUAKES

FCA's rapid and efficient construction of temporary learning spaces was praised in Nepal.

The earthquakes, strongest in history, that took place in Nepal in April and May resulted not only in the destruction of almost one million homes, but also of four thousand school buildings. Since it is important for children to return to school as quickly as possible after a major disaster, FCA set out to construct temporary learning spaces to disaster-affected regions.

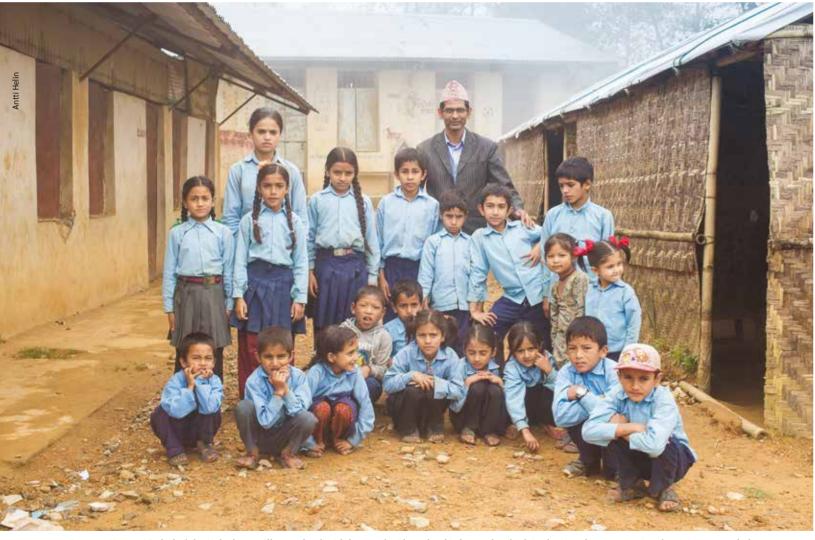
The material of choice was locally available bamboo.

FCA constructed safe, bambooframed learning spaces for nearly 20,000 children in Nepal within a couple of months after the earthquakes. The schools were complemented, where needed, with latrines and hand-washing facilities.

The temporary learning spaces were designed in a way that allowed the students and teachers, still in fear of new earthquakes, to feel safe while working in them.

The construction had its share of challenges; aftershocks regularly shook Nepal and landslides affected traffic and the transportation of building materials. Since most of the schools were located in remote, mountainous regions the only way to transport building materials was to carry them by hand.

Psychosocial support is just as important to earthquake survivors as a safe learning environment. Local teachers were given training on the use of UNICEF teaching materials and on how to provide initial stage psychosocial support. In cooperation with Nepalese education officials, FCA also organised refresher training for teachers to help them handle the post-earthquake situation.



Director Navaraj Dahal of the Kaleshwor village school with his pupils. The school is located so high in the Nepalese mountains that it is surrounded by clouds every day. Finn Church Aid constructed a temporary learning space for the school to stand in for classrooms damaged in the earthquake.



Agricultural training participant Baba Korok Logidang showing his certificate.

Livelihood resilience through farmer field schools in South Sudan

Finn Church Aid built livelihood resilience of returnees and local residents in the severely affected conflict area of Pibor County in Jonglei State, South Sudan. In the first phase, emergency food supplies, non-food items, seeds and agricultural tools were provided with limited agricultural training.

In the second phase, twenty farmer field schools were established. 300 farmers were provided with on-the-job training in good agricultural techniques to strengthen their capacity to produce food and ensure sustainability even during drought or floods.

ASSISTANCE TO REFUGEES IN EUROPE

Finn Church Aid provided humanitarian assistance to refugees in Hungary, Serbia and Greece. Donations allowed us to build latrines and showers, and distribute blankets, dry goods, water, milk for children, underwear packages, winter clothing and winter shoes.

Refugees in Europe were assisted through three partner organisations: Hungarian Interchurch Aid in Hungary, Philanthropy in Serbia, and Apostoli in Greece.



Refugee children on the Hungarian border in September 2015.

Humanitarian aid in 2015

Angola & Cambodia Humanitarian Mine Action	716	000 ŧ
Central African Republic Education Support	1 052	000 ŧ
Democratic Republic of Congo		
ood Security & Livelihood	577	000 €
ordan		
Education and Psychosocial		
Support for Syrian Refugees	679	000 ŧ
iberia		
Stöd för utbildning på andra stadiet för flyktingar	204	000 €
Ebola	550	000 \$
Myanmar		
ivelihood and Education Support		000 €
Flood Emergency	50	000 \$
Vepal		
Earthquake & EiE Response	1500	000 ŧ
Occupied Palestinian Territories		
Non-food Item & Psychosocial Support	166	000 \$
Philippines		
School Construction Support	80	000 \$
Russia & Ukraine		
Emergency Assistance to Refugees		
rom Eastern Ukraine	50	000 \$
Somaliland		
acilitation of Voluntary Return	955	000 \$
South Sudan		
Humanitarian Aid	826	000 \$
Jganda		
Education in Emergencies	616	000 \$
European Refugee Crisis	220	000 ŧ
General Support for the ACT		
Alliance Catastrophe Trust	70	000 +
Humanitarian Roster	32	000 €

Education Cluster Coordination

75 000 €

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PARTNERS AND COOPERATION NETWORKS

Finn Church Aid implements the basic diaconal mission of the church in cooperation with international organisations and networks, local civil society operators, and Finnish cooperation partners.

Foreign partners and networks

Finn Church Aid is a founding member of the ACT Alliance, a coalition of operators of church development work, humanitarian aid, and advocacy. It is one of the largest charity organisations in the world and includes over 140 operators in 100 different countries. Its combined annual budget for relief work, humanitarian aid, and advocacy is 1.5 billion euros. The ACT Alliance has a vital role in the coordination of humanitarian aid by church organisations.

In addition FCA is a member of ACT Alliance EU. It is a joint association of European church aid organisations, and its main objective is to influence decision-making processes in the European Union institutions as these affect developing countries, in order to promote justice and peace, and the eradication of poverty.

The Lutheran World Federation (LWF) is the largest programme implementation partner of Finn Church Aid. In 2015 FCA facilitated the long-term development programmes of the LWF in eight different countries, and the organisation is also a significant partner of FCA in humanitarian aid. Together with LWF we advocate for human rights and inter-religious dialogue at the UN level. We also support disaster preparedness and capacity building projects carried out with the member churches of LWF.

Through the World Council of Churches we support programmes that promote peace and facilitate equality and support human rights.

We work together with several UN organisations to promote education and peace work, in particular. Among others, these organisations include the Children's Fund UNICEF, the development programme UNDP, the United Nations High Commissioner for Refugees UNHCR, and the Mediation Support Unit MSU of the UN's political unit. We are a member of UN's Global Education Cluster.

In addition to this, we have a framework agreement with ECHO, the European Commission's Humanitarian Aid Department.

Finn Church Aid is also a member of VOICE (Voluntary Organisations in Cooperation in Emergencies), a network of European organisations providing humanitarian aid.

Furthermore, Finn Church Aid has a growing number of local, bilateral partners. Local partners are churches, church organisations, other religious organisations, and other civil society operators. They are experts in their own operational environments and help us to achieve sustainable results.

FCA is working towards application of the Core Humanitarian Standard (CHS) on Quality and Accountability. We are a member of CHS Alliance.

Domestic partners and networks

We work closely with the dioceses and parishes as well as the Common Responsibility Campaign. We are also a member of the Finnish Ecumenical Council.

Finn Church Aid is a partner organisation of the Ministry for Foreign Affairs of Finland.

In Finland, Finn Church Aid is a member of, among others, the Service Centre of Development Cooperation Kepa, the umbrella organisation for Finnish civil society organisations, and Kehys, the national platform of CONCORD, the European federation of non-governmental relief and development organisations. We are a member of the following organisations and

networks: The Development Policy Committee, the Finnish NGO Foundation for Human Rights (KIOS), Wider Security Network (WISE), Human Rights Advisory Board (IONK), FinnWatch, Finnish Somalia Network and Fairtrade Finland.

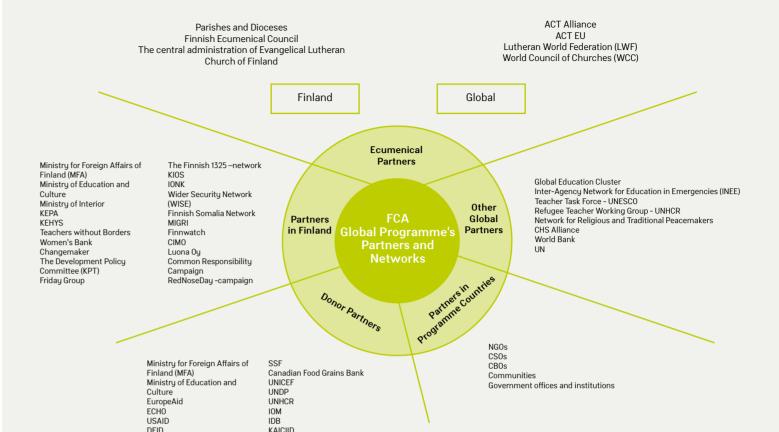
We're also member of the Friday Group that consists of NGO representatives, Members of Parliament and officials from various ministries. The group advocates for the importance of social, health and human development in the development policies of Finland and the European Union.

We are also one of the partners of the Red Nose Campaign in Finland.

Social Responsibility

Finn Church Aid ensures social responsibility through ethically and ecologically sound operations. We compensate the CO2 emissions occurring due to our flights through Klima-Kollekte, a carbon-offsetting fund operated by Christian churches in Europe. Finn Church Aid is:

- A Green Office certified by WWF
- · A fair trade working place and a founding member of Fairtrade Finland. We use Fair trade products.
- A member of Finnwatch, an organisation studying and monitoring Finnish companies operating in developing countries.



Administration

The Finn Church Aid Foundation is governed by an eleven-member Board of Directors appointed by the foreign affairs committee of the church. The Board is supported by a four-member working subcommittee. The Board convened five times in 2015. In addition, the working subcommittee held six email meetings and convened once with the audit committee.

Board of Directors in 2015 Chair:**Tarja Kantola**, International Adviser Vice-Chair:**Tapio Luoma**, Bishop

Members
Sixten Ekstrand, Director
Pekka Haavisto, Member of Parliament
Katri Korolainen, Head Secretary
Kimmo Kääriäinen, Ecclesiastical Counsellor
Tapio Luoma, Bishop
Reetta Meriläinen, Journalist
Ritva Ohmeroluoma, MBA
Olli-Pekka Silfverhuth, Vicar
Helena Tuominen, Diocesan Secretary
Kent Wilska, Commercial Counsellor

<u>Deputy Members</u> **Tuomas Aho**, Attorney **Ilkka Mattila**, Director **Milla Perukangas**, Master of Social Sciences

Secretary: Jouni Hemberg, Executive Director

Working Subcommittee
The subcommittee was chaired by Tarja Kantola (deputy Tapio Luoma)

Members of the Subcommittee

Helena Tuominen (deputy Sixten Ekstrand) Kent Wilska (deputy Tuomas Aho) Tapio Luoma (no deputy assigned)

The secretary of the subcommittee was Jouni Hemberg

Expert members invited by the Board

Heikki Huttunen, General Secretary, Finnish Ecumenical Council **Risto Jukko**, Director, Office for Global Mission, Evangelical Lutheran Church of Finland

Kalle Kuusimäki, Director of Diaconia, Evangelical Lutheran Church of Finland

Riina Nguyen, Executive Director, International Diaconia and Mission of the Orthodox Church

Members of the Board of Directors' audit committee in 2015

Ritva Ohmeroluoma (chair), Tuomas Aho and Katri Korolainen.

Antti Pentikäinen worked as the Executive Director of Finn Church Aid until 30 April 2015, when he began a three-year leave, during which he will work as the as Head of Secretariat of the Network for Religious and Traditional Peacemakers led by FCA. Since 1 May 2015, Jouni Hemberg has worked as interim Executive Director.

Executive Director **Jouni Hemberg** represented Finn Church Aid in the following cooperation organisations: Departmen for Foreign Affairs, Evangelical Lutheran Church of Finland; Committee for Global Mission, Evangelical Lutheran Church of Finland; Red Nose Foundation; Orthodox Church Aid and Mission Filantropia; Common Responsibility Campaign; National Commission on Sustainable Development; National Board for the Prevention of Violent Radicalisation and Extremism.

Personnel

Finn Church Aid is a multicultural specialist organisation employing nearly one hundred professionals of different disciplines at its office in Helsinki and nearly 200 people in programmes around the world.

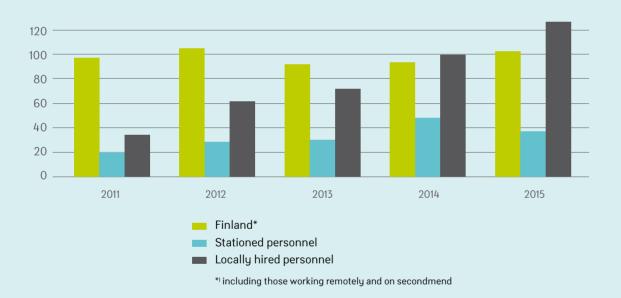
In 2015, FCA's staff, particularly the number of locally hired personnel, continued to grow. At the end of 2015, FCA employed a total of 290 people, 98 of whom worked in Helsinki, were distance working or on secondment; and 192 worked in regional and country offices either as expats (55) or locally hired personnel (137). Total number of person-years in the organisation was 267, of which temporary F2F and telephone fundraisers produced 4 person-years.

In Helsinki, the median age of staff members was 42.3 years. Of FCA's personnel stationed abroad, 29 per cent were men and 71 per cent were women. They had an average of 5.5 years of employment with FCA.

Approximately 89 per cent of FCA's employees working in Helsinki or stationed abroad have a degree in higher education, and 11 per cent have graduated from basic or secondary education. 29 per cent of employees have gotten their degree from abroad, and the majority of them work in FCA's regional offices.

Median age of personnel in regional offices was approximately 35 years. The gender ratio of locally hired personnel differs noticeably from that of personnel in Helsinki. 69 per cent of locally hired personnel in the regional offices were men, whereas in Helsinki, men constitute one fifth of personnel. The regional offices of the Middle East and East and Southern Africa had a female majority staff.

PERSON-YEARS AT FINN CHURCH AID 2011-2015



Security

Finn Church Aid operates mostly in fragile environments, which emphasises the importance of policies promoting security. We do everything we can to avoid loss of life. Still, in 2015, FCA lost two locally hired employees within a short period of time. One was involved in a traffic accident in Central African Republic, and the other passed away from Ebola in Liberia.

FCA's Security Policy and related documents were revised last year. The Security Policy, security guidelines and security training are intended to primarily enhance the safety awareness and emergency capacity of staff members working in the field. One member of staff from each field office has been given security training and is locally responsible for security issues, and two regional heads of security have been deployed in the field.

ADVOCACY

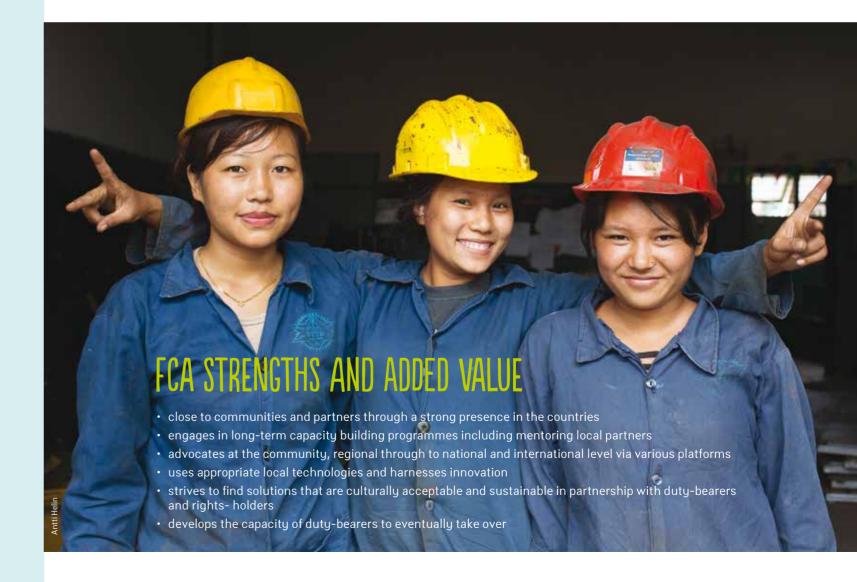
In 2015, Finn Church Aid contributed to Finnish public and political discussion by advocating for the human rights of refugees and for addressing the root causes of crises. Through its work, FCA highlighted the importance of tackling causes of distress and pointed out the inconsistency of government policy.

In cooperation with other organisations, FCA gathered over 41,000 signatures in an appeal for development cooperation. The Parliament's Foreign Affairs Committee released a statement calling for the Government to restore its financial support to development organisations.

The year was important for global development policy. FCA supported its partners in advocacy, and engaged in advocacy relating to development finance, Sutainable Development Goals 2030 and the Paris Climate Conference with Finnish organisations and the ACT Alliance. FCA's country programme in Haiti was particularly active in supporting advocacy for the climate.

FCA and its Nordic partner organisations published a report titled "The End of Nordic Exceptionalism?", and organised a high-level development conference in Oslo in November.

Advocacy work was carried out also in FCA's country programmes to secure education, livelihood and peace, although in many programme countries restrictions on the civil society made advocacy challenging.



Record year for Women's Bank



The Women's Bank Read tour was a resounding success. The tour spanned 10 cities and raised funds allowing for the creation of over 200 professions for women in developing countries.

2015 was a record year for Women's Bank with over 1.44 million euros being raised in funds. Private benefactors, monthly donors and Women's Bank local groups all played a significant part in this achievement.

Nationwide events also broke records. Women's Bank Walk took place for the 6th time in September and raised a total of 70,000€. For the first time the event was also held in 11 locations outside of Finland, including Paris, London and Rhodes. A new event, Women's Bank Read, was launched as a book tour in collaboration with the author Sofi Oksanen, Like Publishing and Suomalainen Kirjakauppa. The Women's Bank Golf charity tournament was held for the fourth year and is being extended nationwide.

A group of volunteers visited Women's Bank projects in Liberia last year.

The first ever Women's Bank local group outside of Finland was founded in Fuengirola, Spain. The 35 Women's Bank local groups organised over 500 regional events across Finland. In November, Women's Bank also gave a pitch in the non-profit forum of Slush, Finland's biggest start-up platform, for the first time.

Women's Bank, founded in May 2007, has raised over 9 million euros during its 9 year history. Projects have been carried out in 14 different countries and have provided 28,000 people with the opportunity to gain a livelihood. Overall, the work of Women's Bank has indirectly benefitted 140,000 people in developing countries.

VOLUNTEERS CONTRIBUTED TO QUALITY EDUCATION

Last year, 12 Teachers without Borders volunteers worked in various education projects, most of them in Cambodia, others in Uganda, Eritrea, Liberia and South Sudan.

For the second time, the network organised the World Teacher programme in Kenya with the Dutch organisation Edukans. Nine Finnish teachers took part in the programme spending two weeks working in local primary schools where they focused on mentoring their teacher and school director counterparts in learner centred and practical pedagogical methods. The programme is also used to support networking between local schools.

Teachers from schools in Helsinki's Lauttasaari also volunteered for short periods in Cambodia working with local partner schools, and in autumn, a director of a Cambodian school made a return visit to Finland. Motivation remains high in cooperation when all parties learn something new.

Global education awards were handed to the Raunistula Comprehensive School from Turku. The award for the teacher category went to a team of teachers from Seinäjoki Upper Secondary School. The awards were presented by Minister of Education and Culture, **Sanni Grahn-Laasonen** at the annual World Teachers' Day event organised by the network.



Volunteer teachers introduced new teaching methods at the World Teacher programme in Kenya.

Changemaker

In 2015, the Changemaker youth network chose prevention of violent radicalisation as the theme of its advocacy work. Three panel discussions were organised in the Radicals of Peace campaign, and the campaign had visibility in ten events throughout the summer. During the campaign Changemaker also put together a chain of peace from 2,235 individual rings with ideas about peace written on them.

Changemaker volunteers produced two issues of the Globalisti magazine. The spring issue focused on radicalisation in accordance with the campaign, and in the very topical autumn issue the theme was migration.

The main training events of the network were two Changemaker weekends held in April and October, which attracted a record number of new members. The recruiting of new members was done particularly at Christian youth events, such as Oulugospel and the Maata näkyvissä festival. During the year, a total of 267 new members joined Changemaker.

The local groups of the network were supported by creating concepts of activity that are easy to duplicate and by sharing experiences in the local group days organised in January and August. Also, new guidelines for Changemaker volunteers were published.



The Radicals of Peace campaign culminated in a peace parade held in November, after which the 120-metre-long chain of peace was wrapped around a Christmas tree in downtown Helsinki.

EAPPI OFFERS PROTECTIVE PRESENCE

The Ecumenical Accompaniment Programme in Palestine and Israel (EAPPI) is an international programme coordinated by the World Council of Churches globally and by FCA in Finland. In 2015, FCA celebrated its 10th year in the programme, and sent 13 Ecumenical Accompaniers (EAs) to the West Bank.

The EAs offer protective presence to vulnerable communities, monitor the local human rights situation, and advocate for a just resolution to the Israeli-Palestinian conflict based on international law. This year, EAs accompanied 3,800 children and 300 teachers to 26 schools across the West Bank.

In Finland, EAs spoke publically about their experiences and arranged photo exhibitions, movie screenings and other events that attracted thousands of people



Suvi from the EAPPI team in Bethlehem accompanies children on their way to school in Tuqu'a. In the background are Israeli soldiers who patrol around the schools in the mornings when school starts and the afternoons when school ends. The continuous army presence and increased arrests of children are scaring school children in the area. According to teachers, the deteriorating security situation manifests in the children as absences, declining grades and nightmares.

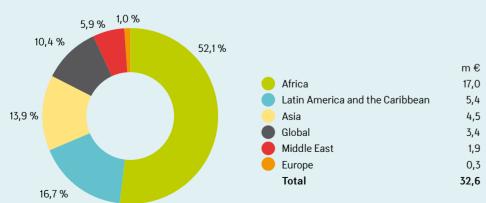
Kaisa Hon

Finn Church Aid Programme Areas 2015

Programme areas		
	%	m €
Africa	52,1 %	17,0
Latin America and the Caribbean	16,7 %	5,4
Asia	13,9 %	4,5
Global	10,4 %	3,4
Middle East	5,9 %	1,9
Europe	1,0 %	0,3
TOTAL	100 %	32,6

AFRICA	
	€
Somalia	4 709 600
Kenya	1789 700
South Sudan	1738 600
Democratic Republic of the Congo	1 670 400
Liberia	1 585 400
Uganda	1 567 200
Central African Republic	1 282 900
Sierra Leone	780 400
Mozambique	668 500
West Africa Regional Programme	453 800
Eritrea	380 700
Angola	369 600
TOTAL	16 996 800

PROGRAMME AREAS



ASIA		
	€	
Nepal	2 042 900	
Cambodia	1 299 400	
Myanmar	967 300	
Philippines	113 200	
Asia Regional Programme	109 600	
TOTAL	4 532 400	

EUROPE	
	€
Europe Regional	280 400
Ukraine	25 000
Russian Federation	25 000
TOTAL	330 400

GLOBAL PROGRAMMES	
	€
Global programmes	3 373 700

LATIN AMERICA AND THE CARIBBEAN	
	€
Haiti	3 844 000
Latin America and the Caribbean Regional	949 000
Guatemala	239 500
Central America Regional	206 300
Honduras	193 600
TOTAL	5 432 400

MIDDLE EAST	
	€
Jordan	831 600
Palestinian Territories	620 700
Middle East Regional	321 100
Lebanon	85 000
Syria	71 000
TOTAL	1 929 400

INCOME STATEMENT*

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		Group 1.1 31.12.2015	Parent 1.1. – 31.12.2015	Parent 1.1 31.12.2014
INCOME FROM OPERA	ATIONS			
Income				
income	From the government From the EU From parishes From international funding sources Other income	16 766 556,78 468 974,94 7 040 557,23 8 359 801,73 44 096,97 32 679 987,65	16 766 556,78 468 974,94 7 040 557,23 5 124 041,90 44 096,97 29 444 227,82	14 184 896,74 631 320,30 7 079 556,77 2 392 840,45 25 350,66 24 313 964,92
Expenses	Direct aid Personnel Other expenses	-18 587 623,99 -8 151 457,26 <u>-9 613 883,58</u> -36 352 964,83	-19 698 893,34 -6 434 724,54 <u>-6 983 587,12</u> -33 117 205,00	-18 218 088,06 -5 700 852,33 -3 715 963,18 -27 634 903,57
Deficit		-3 672 977,18	-3 672 977,18	-3 320 938,65
Support functions for Communications and s Income		219 478,38	219 478,38	339 610,00
Expenses	Personnel Other expenses	-843 808,67 -1 223 198,93 -2 067 007,60	-843 808,67 - <u>1 223 198,93</u> -2 067 007,60	-1 014 308,47 -1 610 484,49 -2 624 792,96
Deficit		-1 847 529,22	-1 847 529,22	-2 285 182,96
General administration	on			
Income		27 068,40	27 068,40	5 401,89
Expenses	Personnel Other expenses	-1 097 808,51 -129 148,57 -1 226 957,08	-1 097 808,51 -129 148,57 -1 226 957,08	-1 028 652,06 - <u>214 435,91</u> -1 243 087,97
Deficit		-1 199 888,68	-1 199 888,68	-1 237 686,08
Deficit from operations		-6 720 395,08	-6 720 395,08	-6 843 807,69
FUNDRAISING Income				
	Donations from private persons Donations from companies and org. Income to be transferred Other income	9 230 294,82 485 598,71 -850 454,91 <u>14 446,68</u> 8 879 885,30	9 230 294,82 485 598,71 -850 454,91 14 446,68 8 879 885,30	7 872 721,59 523 471,39 13 549,67 <u>324,45</u> 8 410 067,10
Expenses Surplus		<u>-2 937 906,87</u> 5 941 978,43	<u>-2 937 906,87</u> 5 941 978,43	<u>-2 638 664,11</u> 5 771 402,99
	UNDING OPERATIONS			
Income Expenses Surplus		18 556,86 <u>-15 381,30</u> 3 175,56	18 556,86 <u>-15 381,30</u> 3 175,56	77 363,47 <u>-3 434,48</u> 73 928,99
Surplus/deficit		-775 241,09	-775 241,09	-998 475,71
SUBSIDIES Subsidy from	the Church Council	885 000,00	<u>885 000,00</u>	760 000,00
Surplus/deficit before	transfers of funds	109 758,91	109 758,91	-238 475,71
TRANSFERS OF FUND Transfer into A		<u>-583,76</u>	<u>-583,76</u>	<u>-551,85</u>
SURPLUS/DEFICIT FO	R CURRENT PERIOD	109 175,15	<u>109 175,15</u>	<u>-239 027,56</u>

^{*)} Numbers of independent accountable offices have been combined in the 2015 consolidated financial statements of Finn Church Aid.

BALANCE SHEET

	Group 1.1 31.12.2015	Parent 1.1 31.12.2015	Parent 1.1 31.12.2014
ASSETS			
FIXED ASSETS Intangible assets Software	1 214,23	1 214,23	8 085,90
Tangible assets Machinery and equipment	168 609,52	168 609,52	204 165,34
Investments Other receivables	7 143 942,92	7 143 942,92	3 094 220,52
CURRENT ASSETS Receivables Short-term Prepayments for projects Receivables carried forward Other receivables Total current receivables	527 524,73 756 800,99 <u>258 436,14</u> 1 542 761,86	1 068 021,22 617 572,63 <u>223 207,88</u> 1 908 801,73	2 530 896,23 859 574,37 139 658,64 3 530 129,24
Cash in hand and at banks	12 353 704,58	9 573 184,33	9 709 904,59
TOTAL ASSETS	<u>21 210 233,11</u>	<u>18 795 752,73</u>	<u>16 546 505,59</u>
EQUITY AND LIABILITIES			
EQUITY Equity capital	33 637,59	33 637,59	33 637,59
Other funds allocated to specific activities Aid Fund 1985	117 336,26	117 336,26	116 752,50
Surplus from previous periods Surplus/deficit for current period Total equity	5 525 699,73 109 175,15 5 785 848,73	5 525 699,73 <u>109 175,15</u> 5 785 848,73	5 764 727,29 - <u>239 027,56</u> 5 676 089,82
LIABILITIES Short-term Received advances Accounts payable Other debts Accruals and deferred income Total liabilities TOTAL EQUITY AND LIABILITIES	13 119 342,79 460 132,48 434 088,03 1 410 821,08 15 424 384,38	11 012 969,98 312 234,21 301 905,47 1382 794,34 13 009 904,00 18 795 752,73	8 689 424,40 403 104,12 201 484,52 1576 402,73 10 870 415,77

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Economic development remains favourable

Despite cuts in development funding, 2015 was the best year so far for FCA in terms of economic resources. Government cuts in funding will take effect in 2016, and development continued favourable in terms of all other economic resources. Cooperation with international donors continued and was expanded.

The surplus for 2015 was €109,000, and equity at the end of the year was €5.9 million*. Current receivables totalled €1.5 million and current liabilities €15.4 million. Of this total sum, €3.9 million were targeted donations for disaster and reconstruction work and for Women's Bank, while €9.3 million were advance payments from different donors.

Revenue

Total revenue for the financial period stood at \le 42.7 million, which represents a 16.4 per cent increase from the previous year. Revenue from fundraising activities was \le 47.3 million.

Expenses

In 2015, Finn Church Aid spent $\[mathebox{\@iffentilde{4}}\]$ 42.6 million in international aid and domestic operations. Operational expenses rose by 15 per cent from the previous year. Expenses for aid activities totalled $\[mathebox{\@iffentilde{6}}\]$ 36.4 million, including $\[mathebox{\@iffentilde{6}}\]$ 3.4 million for the planning and monitoring of programmes. Expenses for support functions for aid activities, general administration and fundraising were $\[mathebox{\@iffentilde{6}}\]$ 6.2 million.

Internal auditing improves transparency

Internal auditing is independent and objective evaluation, monitoring and consultation that adds value to Finn Church Aid and improves its operation.

Internal auditing supports FCA and its higher executives to achieve their goals by providing a systematic approach to evaluating and developing the organisation's monitoring, management and administrative processes as well as the effectiveness of risk management.

Future development

Changes in global development architecture will greatly affect operations in the coming years. New forms of operating and new financing instruments must be found. For example, strong prioritisation of private sector funding in certain countries will continue and be expanded.

Through its operation FCA must be able to express its clear added value and its experience of operating in developing countries, particularly in fragile contexts.

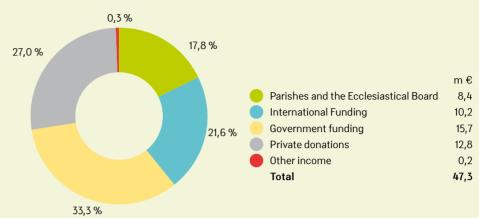
In 2015, FCA carried out a periodical evaluation of its current strategy and launched the design process of its new strategy. The new strategy will be put into effect in 2017. Both the periodical evaluation and the ongoing design process have shown that thematic specialisation of FCA will continue.

In addition to permanent programme countries, FCA must be able to adjust to changes thematically, geographically and organisationally.

* Numbers for the entire group, including all offices.

WE ARE DEEPLY GRATEFUL TO ALL OUR SUPPORTERS!

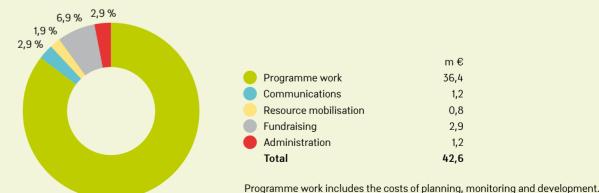




EXPENDITURE 2015 2,9 % 11,7 % m € 17,0 Latin America and the Caribbean 5,4 Asia and the Middle East 6.5 0.8 % Global programmes 3,4 Europe 0.3 7.9 % Planning and monitoring Organisation and programme development 0,3 Domestic work 5,0 Administration 1,2 15.2 % Total 42.6 12,8 %

Domestic work includes the costs of fundraising, communications and resource mobilization in Finland. Administration includes the costs of the director's office, finance and general administration.

PROGRAMME WORK AND SUPPORT FUNCTIONS 2015



85.3 %

You'll find Finn Church Aid's entire Financial Statement of 2015 at finnchurchaid.fi/finances







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Our work is funded by:





ukaid













