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VISION

Finn Church Aid's (FCA) vision is a world comprised of resilient and just societies where everyone's right to peace, quality education and sustainable livelihood has been fulfilled.

MISSION

Action for human dignity.

VALUES

- Unconditional love for our neighbours
 - Unyielding hope
 - Courage
 - Respect

ACCOMPLISHMENTS IN A CHANGING WORLD

Changes around us are happening fast. Each day seems to come with new surprises, both positive and negative.

Finn Church Aid is needed now more than ever. As the number of wars and conflicts around the world rises, so does the need for aid. Political shifts and diminishing resources of global actors like the UN are creating a situation where there is a great need for professional organisations in development cooperation and humanitarian assistance, such as FCA.

Organisations like us must also be able to renew themselves and find new ways of fulfilling their purpose. Last autumn, FCA released its new strategy. At the heart of our strategy are people's wellbeing and ability to recover from disasters, and the realisation of human rights. With global migration on the increase, these issues become more and more important.

Finn Church Aid continued to focus its operations on the world's most fragile and challenging environments. The postconflict situation in Central African Republic, the new conflict in South Sudan and the drought in East Africa all had a negative effect on FCA's long-term programmes. Still, the results we achieved give reason for hope. Even in difficult conditions, FCA managed to bring about dozens of local peace agreements and secured access to education for tens of thousands of children and youth. Emergency relief has been delivered to the most vulnerable people in South Sudan, Somalia, Haiti and Syria.

The European refugee crisis continued to affect FCA's work, and humanitarian assistance in European countries continued. FCA launched a humanitarian education project in Greece. Work with immigrants in Finland was developed further. Our work focused on providing easily accessible assistance and preventing violent extremism. Cooperation with the Ministry of the Interior provides a basis for sustainable outcomes.

The major changes started last year in Finland continued. Cutbacks made in 2015 to official development funding entered into force and affected FCA's work as well, as we were forced to shut down our operations in five countries and reduce our engagement in many others. Private donations continued to grow, however, and international donors continued to show interest in FCA's work.

Despite these challenges, we continue to grow and develop our operations. We are happy about our successes, for example Cambodia launching student career counselling as a result of our long-term work; the hundreds of classrooms built in Nepal after the earthquake; and over 60,000 children gaining access to education in Central African Republic.

Quality work comes from efficiency and professionalism, but also from us utilising our volunteer networks. The volunteers of Women's Bank, EAPPI, Teachers without Borders and Changemaker are an important resource for us. But the most important resources are our donors and our partners. They make everything we do possible. So thank you to everyone who supported us in 2016.

Jouni Hemberg Executive Director Finn Church Aid

WE DID IT TOGETHER 2016!

Creating Cambodia's career counselling system

In Cambodia, national development is hindered by a lack of skilled labour which is caused by almost half of the children dropping out of school because of pressure to help support their families, and from lack of information on career choices that could lead to better jobs. Finn Church Aid trained Cambodia's first ever student career counsellors, and in the schools involved in this pilot programme the number of dropouts went down rapidly. These initial positive results have led to career counselling being included in the national curriculum, and career counsellors are trained for nationwide needs.

Finn Church Aid was the second largest school constructor in Nepal

REPORT 2016

In the two years following the Nepal earthquake, Finn Church Aid constructed 300 schools and safe school environments in the country for 44,000 children. Continuing normal education after a disaster is extremely important for children. This is why FCA began constructing temporary school facilities immediately after the earthquake. Last year we constructed semi-permanent classrooms with concrete walls, expected to last between 15 to 20 years.

Study revealed what drives people to join extremist groups

Together with the Network for Religious and Traditional Peacemakers, we conducted an interview study with former members of Boko Haram. The study had the largest sample size to date, and results of the study help us understand why people join extremist groups and how violent radicalisation can be prevented. The study was published during the UN General Assembly and received wide interest in international media The study was sponsored by the Ministry for Foreign Affairs of Finland.

Women's Bank has raised 10 million euros

Women's Bank volunteer network, the Finnish innovation supporting female entrepreneurship in developing countries, reached a fundraising milestone of 10 million euros in August 2016. Women's Bank's funds are managed by Finn Church Aid which also implements its programmes. Women's Bank, which was founded in May 2007, has proved that a strong bond between women in Finland and women in developing countries leads to tangible outcomes.



Amazing donors and volunteers

We have 21,700 monthly donors and over 6,500 volunteers who support our work in different ways, for example by lending us their expertise, raising funds, participating in our campaigns or assisting with mailing. Together we are changing the world for the better. Without our donors and volunteers we could not continue our work.

Emergency assistance to Haiti after Hurricane Matthew

In October, Haiti became victim of hurricane Matthew which destroyed crops and resulted in severe food crisis within the poor nation. FCA quickly distributed assistance to the hard-toreach disaster areas. Careful planning and efficient cooperation with local partner organisations made relief deliveries possible immediately after the disaster. FCA distributed food relief to 12,500 people in the worst hit regions.

RIGHT TO LIVELIHOOD

Main focus remains on supporting vulnerable women and youth. People who have been forced to leave their homes, particularly young refugees, were taken up as a new group of interest.

Improving youth employment has become a primary goal in almost all FCA programme countries. Supporting employment complements our efforts in professional education and helps ensure that young people who have graduated from school either find work or are able to support themselves through entrepreneurship. In Uganda and Jordan, FCA worked with refugee youth. In Nepal, focus was on young people in danger of becoming marginalised because of their caste or ethnicity, and in conflict areas we focused on former child soldiers and children orphaned by war.

FCA improves the chances of young people and women to become successful entrepreneurs, and as their enterprises grow, to develop their businesses. In our Asian programme countries, cooperatives offer their members savings, financing and training services, and help women bring their products into the markets. Developing cooperatives doesn't happen overnight, but when they are successful they strengthen an entire community. Education and advocacy on equality, land rights and ownership is also an important part of our work.

We built networks with the private sector in both Finland and our programme countries. The Women's Bank's Skills Donation programme was a success. Five professional entrepreneurs donated their skills to entrepreneurship projects in Nepal, Cambodia and Liberia. In Uganda and Jordan, Finnish and local businesses participated in developing education that will lead to employment.

More strongly than ever we are aiming to assist communities and families to maintain their livelihoods even in case of natural disasters or conflicts. Disaster preparedness reduces the need for emergency relief and the risk of becoming dependent on foreign assistance. We can already see these developments in our work.

RIGHT TO QUALITY EDUCATION

School brings stability in life and provides hope for the future for children, youth and their parents.

In 2016, Finn Church Aid involvement in the education sector grew remarkably. We had 45 projects on quality education, which is almost twice as many as in 2015.

FCA aims to provide everyone with an equal access to quality education even under disaster and conflict conditions. One of the best ways to improve the quality of education is to train teachers. In 2016, FCA trained 4,693 teachers in its programme countries. We are trying to link learning more closely to earning a employment. FCA supported professional education in six countries for over 3,800 people. Most young people in prof

It's important to motivate local communities and parents to support the education of children. The events FCA organised in 2016 covered topics such as the importance of education and particularly the importance of girls' education.

FCA repaired classrooms in Central African Republic and South Sudan, both affected by ongoing conflicts, in Nepal recovering from a massive earthquake, and in Greece which had received large numbers of refugees. Thanks to FCA's efforts, Cambodia is testing a student career counselling programme, which aims to direct young people towards higher education and better employment.

We are trying to link learning more closely to earning and employment. FCA supported professional education in six countries for over 3,800 people. Most young people in professional education are girls. In Uganda, professional education and entrepreneurship training was organised for young people at refugee camps. With the training they received young refugees can begin to earn their own livelihood.







222 agreements on the use of local resources were signed in Kenya to resolve or prevent conflicts.

RIGHT TO PEACE

Finn Church Aid and its partners continued to deepen and expand their peace work in 2016. The work is done on global, national and local levels. Peace and mediation processes between tribes and communities have been facilitated in Somalia, Kenya, South Sudan and Central African Republic.

In South Sudan FCA facilitated dialogues between key church affiliated actors in cooperation with the Vatican and the Archbishop of Canterbury.

In the state of Boma, tribes agreed on peace between each other and the neighbouring state of Jonglei. 40 leaders in key positions participated in the process. Over 90 per cent of participants said they were happy with the peace process which is a good indication that the peace is on a sustainable foundation. In Somalia, peace work was expand-

In Somalia, peace work was expanded to efforts that support government structures. Women's participation in the 2016 election was also supported.

Finn Church Aid and the Network for Religious and Traditional Peacemakers together released a study on former members of Boko Haram, an extremist group operating in Nigeria. The study was widely publicised. It delved into the reasons for joining and leaving the group, and the results raised interest in media and researchers. Finn Church Aid hosts the secretariat of the network. In Finland, FCA has supported the

Ministry of the Interior in work related



In Kenya, Finn Church Aid facilitated a peace meeting between the Pokot and Markwet tribes, which took place at the bridge connecting the lands of the two tribes. The meeting ended with participants reading out the collectively written statement.

young people received human rights training before military service in Israel.

> to integration of asylum seekers. Members of municipalities and the Lutheran Church have been trained on issues relating to asylum seekers, violent radicalisation and meeting religious communities.

male and female community

leaders from different regions and

religious backgrounds received

training on peace mediation in

Central African

Republic.

Late 2016, FCA launched a Reach Out project to supports grassroots efforts of different religious communities to battle prejudice and hate speech. A methodology for supporting former young combatants, young people at risk of radicalisation and their families is being developed within the project. The goal of the Reach Out is to prevent radicalisation by enhancing cooperation between government officials, religious communities and non-governmental organisations.



20-year-old Fatima Hariri from Syria started as a trainee in Finn Church Aid's circus school at the Za'atari refugee camp and has now become one of the trainers. The first time Fatima heard about the circus she thought of clowns.

Funding of the Middle East Regional Programme



students were guaranteed access to school or to training activities in Syria.

women participated in a 19-day training on agriculture and business skills on the Nest Bank

youth and children took part in training activities in Amman and the refugee camps of Za'atari and Azraq in Jordan.



The fence built with FCA's help has saved our crops in Deir Ballout from wild boars. It has saved women's livelihoods. My family has enough food again, and the profits from farming cover my children's university fees. Ibtisam Musa, the Palestinian Territories

SYRIAN REFUGEES RECEIVED **AID IN THE MIDDLE EAST**

Finn Church Aid's work in the Middle East focused strongly on assisting Syrian refugees in Jordan and Syria.

In JORDAN refugees were assisted at the Za'atari and Azraq refugee camps and in the capital Amman. The work focused particularly on young people between 12 to 30 years of age, who were offered English classes, IT-skills, craft workshops and vocational training. Literacy training and learning English helps refugees express themselves and makes them more independent.

Young people have also received psychosocial support from sports and other leisure activities, like circus, football, karate and music. These activities have benefited both young people and their parents and have helped people get along better. With growing confidence, young people have begun to

draw goals for themselves and make plans for the future.

In SYRIA, FCA has supported educa-The war in Syria, extended to its In ISRAEL and the OCCUPIED PAL-

tion for thousands of young people in cooperation with International Orthodox Christian Charities (IOCC). The war has kept many Syrians out of school for years. With our support their situation has been improved by remedial lessons, school fees and teacher training. fifth year, was widely covered in news headlines last year. Last autumn, FCA launched a programme to deliver food assistance to Syrians in war-torn Aleppo and other badly suffered regions. **ESTINIAN TERRITORIES** FCA supported human rights training for Israeli youth and agricultural projects of Palestinians.



I was forced to drop out of school when we moved because of the war. Self-studying is hard, and you can't learn maths without a teacher. My neighbour told me about the remedial courses organised by Finn Church Aid and I registered for them. The teachers and other staff members are friendly and give us plenty of support. Aida, Syria

> FCA is the major sponsor of the human rights training organised for future military recruits by the Rabbis for Human Rights organisation. Last year, 800 young people attended the training.

FCA also concluded its fence-building project in Deir Ballout, the granary of the province of Salfit. Plantations in the village suffered from a sever wildboar problem, but thanks to the fences, farmers were able to continue producing food for their families and the rest of the province.



Somali Anab Muhammed received 15 goats from Finn Church Aid to earn a livelihood. The goats have since multiplied and now she already has 30 of them. "Now I sell milk and use the profits to buy food", Anab says.

Funding of the Eastern Africa Regional Programme



teachers participated in workshops and other teacher training activities in Fritrea

> pastoral families in Somalia were supported through a cash for work project that enhanced grazing land.

people participated in regional peace nediations in Kenua



"This has been my first chance to build an international network. Making a study trip to Finland and getting to know the Finnish education system has been very beneficial to me. Our cooperation has helped us to develop the quality of education."

Amanuel Yosief, teacher trainer, Asmara Community College of Education, Eritrea

EDUCATION AND CONFLICT RESOLUTION IN EASTERN AFRICA

Fighting between government and opposition forces in SOUTH **SUDAN** escalated significantly from July 2016 onward. Some of FCA's staff members were temporarily evacuated because of the violence and projects fell partly behind schedule.

FCA's work for peace, education and livelihood has achieved many promising results despite the conflict. Violence in the state of Boma came to an end as a result of consultation and dialogue, which drove tribes in the state to agree on peace between each other and with the neighbouring state Jonglei. More conflict parties participated in the peace process than ever before, and over 90 per cent of them say they were pleased with the peace process. This suggests that the peace is on sustainable foundation and will encourage communities to seek peaceful resolutions to conflicts.

Last year, FCA secured access to education for 10,469 South Sudanese children by building school facilities and supporting 288 teachers. In Pibor County, FCA created new income opportunities in food production in cooperation with the private sector.

In **KENYA** FCA is building peace in the fragile, conflict-pro-In **ERITREA** FCA continued developing the education ne northern regions in cooperation with traditional and religiosector together with Eritrean education authorities. The work us leaders. With FCA's efforts 27,305 people participated in lois focused in supporting Eritrean teacher training institutes by cal peace mediation processes. In September, FCA and UNICEF strenghtening research and pedagogic skills. Work was suplaunched a project attempting to return 13,500 children back ported by Teachers without Borders volunteers. In addition, to school in the municipalities of Turkana, Garissa and Marsa-30 journalists and 14 students of journalism participated in bit. At the Kakuma refugee settlement FCA trained teachers in training in journalism facilitated by FCA and the University of a year-long pilot project that aims to provide quality education Tampere. to children in refugee camps.

25 %





"Thanks to FCA we have been able to find out the root causes of conflicts between tribes. We have also received support in organising transportation to the conference. Without it, many people would not have come at all."

Stiven Domorita from the Pokot tribe talks about a peace conference between the Pokot and Markwet tribes in Kenya. The conference was organised by FCA and was the biggest one yet with one hundred participants.

Two delegations from Eritrean teacher training institutes visited Finland and got to know the Finnish school system. In **UGANDA** FCA was recognised for its response to the refugee crisis. Registered South Sudanese refugees were supported by providing them with food and education at refugee settlements. FCA was also granted funding from UNICEF to secure quality education in 140 schools in the poor West Nile region.

In SOMALIA FCA is supporting the building and development of government structures and civil society. A union of non-governmental organisations has been founded with FCA's support giving organisations a better chance to influence decision-making. Conflict resolution in local communities is supported through peacework. In 2016, FCA supported internally displaced people, returning migrants and other Somalis in gaining new income opportunities by organising professional education and courses, and by supporting the foundation of small-scale enterprises.

WEST AND CENTRAL AFRICA



Mathematics class in a school repaired by Finn Church Aid in Damara, Central African Republic. There are often as many as a hundred students in the class room.

Funding of the West and Central Africa Regional Programme



female and 50 male traditional leaders in Liberia received training on peacebuilding, women's rights, human rights and democracy.

> young people in Sierra Leone graduated from vocational education.

people benefited from a project promoting sustainable farming and community work in Sierra Leone.



"We founded an enterprise with four other graduates from the RADA vocational school. We combined the start-up grants we received upon graduation into one common pot and now we have a construction business. We can support ourselves and we set aside 40 percent of our income for the development of our business."

Musa Ben Mansaray, Sierra Leone

LIVELIHOODS AND THE STATUS OF WOMEN WERE IMPROVED IN WEST AND CENTRAL AFRICA

In **LIBERIA** our work focused on improving the food security and livelihood opportunities of 2,000 families. With training, new tools and new cultivation varieties, the average farmland of families increased from 0.2 hectares to 0.6 hectares, which expanded and diversified their food production and improved their income.

90 women between the ages of 18 and 30, who had previously dropped out of school, studied plumbing, masonry, carpentry, mechanics, electrical work and agriculture with FCA's support in a vocational education centre. Mothers' clubs supported 175 vulnerable women by teaching professional and business skills such as sewing, baking, making soap and entrepreneurial skills.

In **SIERRA LEONE** FCA supported setting up poultry farms and sustainable agriculture by introducing machines into rice farming. Seed banks were founded in villages guaranteeing farmers seed for the next harvest and income from selling the surplus. Food production in communities grew and food security improved. 60 village committees and 60 local disaster response groups with a total of 780 members received training and can now plan and lead development efforts, such as the building of public spaces, community work and joined plots in the villages.

120 religious and traditional leaders participated in trainings on conflict prevention and mediation, and human rights. Village chiefs used new mediation techniques to resolve 25 local conflicts and disputes. Women's participation in community decision-making was improved and domestic violence reduced.

FCA supported four professional education centres in Sierra Leone and a total of 236 young women and men graduated from them. Particular attention was given to their employment; 126 graduates received a start-up grant, and 100 were given starting kits to help them get started in their profession. Students that set up small-scale businesses have been able to employ other young people through apprenticeship.



Hannu Pesonen

"I think it was great that the school was opened, because it was closed for a very long time. When the war began and we were attacked, I got lost from my family and ran into the jungle. I often snuck up to the treeline to see if the gunmen had gone away and the school reopened. I couldn't go to school for two years."

Guy Durbin Yologo, Damara, Central African Republic

Work continued to improve the food security of communities affected by the Ebola epidemic in Liberia and Sierra Leone.

FCA's work in **CENTRAL AFRICAN REPUBLIC** (CAR) aims to improve the quality of education. FCA restores school buildings damaged in the conflict, trains teachers and provides schools with materials kits. In Ombella Mpoko for example, FCA is supporting more than half of the schools in the county. FCA also supported schools and vulnerable communities to set up farm plots to provide children with better nourishment and families with an income.

The Central African Minister of Education visited Finland and during the visit, a deal was made for FCA to send Teachers without Borders volunteers to CAR to support the development of teacher training.

By FCA's initiative, a peace curriculum has been developed and 357 people from different parts of the country and from different communities trained to work as conflict mediators.



Nway Nway Latt (right) hands the clothes she has made over to her client in front of her shop in Irrawaddy Delta, Myanmar. With the help of Women's Bank, Latt studied to become a seamstress.

Funding of the Asian Regional Programme





students (3,933 male / 4,126 female) in Myanmar gained access to formal education in 51 IDP camps and surrounding host communities in Northern Shan and Kachin states.

teachers in Nepal were trained in disaster risk reduction, psychosocial counselling and child protection.

national-level events were organised in Cambodia to promote women's participation in agricultural production and in marketing agricultural products.



"Many young people choose the profession their parents tell them to, because they do not know about their options. In the Career Counsellor training, I learned how to find information and connect with other networks. I get information to share with mu students."

Vichet Un, is one of the first Cambodian Career Counsellors, trained by FCA in Battambang

EDUCATION AND DISASTER PREPAREDNESS IN ASIA

In CAMBODIA, main achievements in right to education included finalising and publishing the Career Counselling and Guidance Manual, developing the national curriculum and training existing career counsellors to become Career Counselling and Guidance Trainers. The new curriculum for secondary education includes career guidance as a subject, a major success for FCA's advocacy work.

When extreme weather conditions led to drought, FCA improved the capacity of community members to use irrigation systems, conserve water and establish plastic containers. New agricultural skills on vegetable growing and poultry farming improve living conditions in disaster prone communities.

FCA provided skills on Alternative Dispute Resolution to Community Mediation Committees. The work resulted in 726 successful conflict resolutions in communities.

Women's groups were provided with skills to increase agricultural production, and producer groups were linked with wholesalers and retailers in the local market. FCA gave opportunities for 113 women and 36 men to establish businesses in communities. Many structures

in target areas, such as women agriculture cooperatives, village banks, rice banks, cow banks, water groups, and community forestry, are on sustainable foundation and will remain in operation even when the projects phase out.

activists from different ethnic groups got to discuss and share ideas. FCA contributed to improving access and quality of education of IDP's in Myanmar, ensuring that students in 51 IDP camps and host communities in Northern Shan and Kachin got access to formal education. This particularly improved girls' access to education. Teachers without Borders volunteers provided 54 teachers and 137 study guides with monthly support, and 68 study guides with a course on learner-centred teach-

ing methods. Efforts were made to improve the

livelihoods of both IDPs and vulnerable communities by setting up 366 farmer groups, livelihood groups, women groups, youth groups, village development committees and camp management committees in local villages. FCA supported 97 savings and credit groups,



"I'm extremely worried about the climate change, because it intensifies floods and drought. During the EU Aid Volunteers training, I have learned how communities can prepare for disasters and mitigate the damages."

Sophy Kroeng, Community Facilitator, Prey Veng, Cambodia

In MYANMAR, Finn Church Aid organised a workshop where 39 youth peace

ensuring that they functioned in line with self-set rules and regulations. Community-based Disaster Risk Reduction Management Committees were set up in 105 villages.

In NEPAL, semi-permanent classrooms were constructed to replace those destroyed in the 2015 earthquake. In addition, 10,657 earthquake-affected children received psychosocial support. FCA introduced disaster preparedness at schools and developed a training manual on School Safety Practices on Emergency Preparedness and Response, which has also been adopted by other educational actors.

FCA addressed conflicts related to caste-based discrimination and conflicts between freed bonded labourers and their ex-masters by promoting and protecting human rights. Vocational training was provided for excluded groups of former bonded labourers.

In all three countries, Finn Church Aid actively participated in the EU Aid Volunteers initiative supporting local organisations in disaster risk reduction and resilience, emergency and preparedness plans and organisational development for volunteer management.

LATIN AMERICA AND



Emergency relief supplies are carried back home in Saut-Maturin, Haiti, in October 2016. Hurricane Matthew caused a severe food crisis in the poor country.

Funding of the Latin America and the Caribbean Regional Programme





Haitians received food assistance in the aftermath of hurricane Matthew.

children gained access to school, and 721 adults participated in literacy training in Haiti.

farmers (49 % female and 51 % male) in Haiti were trained in agriculture, business and entrepreneurship.



"I have learned to cultivate many different varieties and make feed for my pigs. Earlier, I didn't dare say anything because I don't speak Spanish, but our teacher said I can use my own language, and now I am comfortable speaking in front of people. Nobody listened to us before, but that has changed."

Rosa Lach, Cerro Alto, Guatemala

LAST SCHOOLS CONSTRUCTED IN HAITI

FCA's **HAITI** country programme was shaped by two factors in the course of 2016. In June it was decided that due to the major cuts which occurred in government funding in 2015, and with the aim of consolidating its global programme, FCA would close the country programme and exit the country at the end of the year. Therefore the work focused on finalising the projects FCA was implementing.

Another major factor was Hurricane Matthew which hit Haiti in October. FCA was involved in the hurricane response and together with its local partner played a key role in helping local schools to overcome the consequences of the hurricane. Under the circumstances, the closure of the country programme was postponed until April 2017 to ensure proper implementation of the response.

FCA's long-term involvement in strengthening the disaster preparedness and resilience of schools and communities was proven crucial by the wide damages caused by the hurricane. FCA Haiti's effective immediate response was another added value of the Haiti country programme in 2016; through a wide network of actors, FCA was able to respond effectively to the needs of the affected population.

FCA continued its engagement in the education sector of Haiti by constructing 4 schools (44 classrooms) and rehabilitating 4 existing schools (24 class rooms) that were damaged by Hurricane Matthew in October 2016.



"We received emergency supplies and food." Antonio Janvier and Audicile Montine are relieved. Hurricane Matthew ripped off the roof of the elderly couple's house. Humanitarian assistance was distributed in Haiti's Haut-Maturin quickly after the hurricane.

After the hurricane, FCA also supported provision of psychosocial support and school meals at affected schools. This work also presented an opportunity to strengthen teacher's skills and improve the availability of education materials through distribution of students' and teachers' kits.

Rural livelihoods in Haiti remain fragile and vulnerable to disasters. FCA addressed this problem by helping more than 400 households to apply new, more sustainable farming practices and building the capacity of local authorities in environmental protection and disaster preparedness.

In GUATEMALA Women's Bank's female empowerment and livelihood project ended in 2016. The project supported Maya Q'egchi women in the Alta Verapaz region in their attempts to improve their livelihoods through agricultural training and small-scale loans. The women also received trainings from NGOs and communal women's groups that supported them in participating more in the decision-making of village communities and municipal governments.

Maya girls are raised to listen to the male members of their families, and are generally not encouraged to express their own opinions. Women are now more confident and express their views firmly. Although only a few women participate in decision-making on a community or municipal level, important steps have been taken in the project to help Maya women forward.

FIRST TO DELIVER ASSISTANCE TO HAITI AFTER HURRICANE MATTHEW

Careful planning leads to smooth execution. Before the hurricane hit, we gave our partners a warning and mapped out routes for relief deliveries.

Because of these preparations, Finn Church Aid was able to quickly deliver emergency relief when hurricane Matthew's destructive force hit south western parts of Haiti in October 2016. The hurricane destroyed crops resulting in a large scale food crisis within the poor country. FCA delivered emergency food assistance to 12,500 people, some of whom live in hard-toreach areas.

"A week before the hurricane hit. when it arrived in the Caribbean, we made sure that all plans made by the ACT Alliance, the alliance of church

affiliated humanitarian organisations, were still in effect. When it became clear that the storm was going to hit Haiti, I took a car and went around the regions that would be affected by it. I met with our local contacts who would help us get the relief deliveries to their destinations", says **Uluc Baslanti**, FCA Country Manager for Haiti.

Resources allocated from the disaster fund and excellent local contacts made it possible to get everything moving quickly.

"People in need of assistance had already been identified when we arrived to the area so we were able to immediately begin distributing emergency relief. We had also been in contact with the UN World Food Programme well in advance to request their assistance in the delivery. Without their help, deliveries would have been impossible. We were ready before any other organisation, so we had the soul use of WFP's helicopter for over a week", Baslanti explains.

"We received a lot of positive feedback. One elderly lady came to thank us for a well organised delivery and said it made the people feel valuable in this difficult time and that had not been the case before. It felt very motivating."

FCA's staff members worked in shifts to avoid exhaustion.

"Difficult conditions are a part of this work. But we are all happy to see we were the first ones on site to deliver assistance. We had to clear many fallen trees from the road to make our way forward."



Delivery was being prepared in the airport of Les Cayes, from where the WFP helicopter took the supplies to the affected areas.



South Sudanese refugees waiting to be relocated into refugee settlements in Northern Uganda.

Humanitarian assistance in Uganda

Finn Church Aid was among the first organisations to assist South Sudanese refugees in Uganda, after violence in South Sudan escalated into the worst refugee crisis in Africa.

FCA's humanitarian workers supported refugees at reception centres, offered them warm food and helped them settle into refugee settlements in Northern Uganda.

As a result of this work, FCA was given a major responsibility in promoting education and livelihood as partner organisation to the UN Refugee Agency UNHCR for 2017 and 2018. FCA's education work for the refugees is also supported by UNICEF, ECHO and the AVSI Foundation.

SUPPORTING REFUGEE CHILDREN IN GREECE

8-year-old Fatima goes to school at the Finn Church Aid supported Dimitrion education centre in Greece.

Refugee children and youth who have arrived in Greece have been out of school, on average, for two years. At education centres they receive education that will prepare them for regular school, they have access to past-time activities, they are offered remedial lessons, they receive help with homework and language teaching in their native language.



Fatima and 11-year-old Maryam became friends when they met at school activities supported by FCA in Greece.



HUMANITARIAN ASSISTANCE IN 2016

Central African Republic Education Support	1704 000 €
Jordan Education and Psychosocial Support for Syrian Refugees	1594 000 €
Syria Emergency relief and education support	396 000 €
Liberia Ebola and food security	116 000 €
Myanmar Livelihood and Education Support	466 000 €
Nepal Education support in the aftermath of the 2015 earthquake	1179 000 €
Somalia Facilitation of Voluntary Return	1004 000 €
South Sudan Humanitarian Assistance	806 000 €
Haiti Emergency relief in the aftermath of hurricane Matthew	242 000 €
Uganda Education support for refugee children and youth	616 000 €
Drought relief in East Africa	150 000 €
Greece Education support for refugee children and youth	531 000 €
European Refugee Crisis	110 000 €
Democratic Republic of the Congo Emergency relief	108 000 €
General Support for the ACT Alliance Catastrophe Trust	70 000 €
Humanitarian Roster	27 000 €
Education Cluster Coordination	142 000 €

SCHOOL BRINGS SAFETY

Finn Church Aid specialises in humanitarian school construction. We built hundreds of schools in Nepal after its devastating earthquakes. Many of the schools are located in remote villages which would have had to wait for years to get safe school buildings without our help. Earthquakes have been the topic of much conversation with the students. A lot of preparation training has also been covered.

"I'm not afraid of a new earthquake", says 8-year-old Manjali Shah. "I know what to do."



PARTNERS AND COOPERATION NETWORKS

Finn Church Aid implements the basic diaconal mission of the church in cooperation with international organisations and networks, local civil society operators, and Finnish cooperation partners.

Foreign partners and networks

Finn Church Aid is a founding member and one of the main stakeholders of the ACT Alliance, a coalition of churches and faith-based organisations in development work, humanitarian aid and advocacy. ACT Alliance is one of the largest charity organisations in the world and includes 145 operators in over 100 different countries. Its combined annual budget for relief work, humanitarian aid, and advocacy is 1.5 billion euros. Membership in the ACT Alliance is of a great value to FCA. In 2016, FCA cooperated with ACT in humanitarian assistance in 12 countries.

In addition, FCA is a member of ACT Alliance EU. Its main objective is to influence decision-making processes in institutions of the European Union as these affect developing countries, in order to promote justice and peace, and the eradication of poverty.

FCA facilitated the long-term development programmes of the Lutheran World Federation (LWF) in five different countries, and the organisation is also a significant partner of FCA in humanitarian aid.

Through the World Council of Churches we support programmes that promote peace, facilitate equality and support human rights.

We work together with several UN organisations to promote education and peace work in particular. These organisa-

Domestic partners and networks

We work closely with the dioceses and parishes as well as the Common Responsibility Campaign. We are also a member of the Finnish Ecumenical Council.

Finn Church Aid is a partner organisation of the Ministry for Foreign Affairs of Finland.

In Finland, Finn Church Aid is a member of the Service Centre of Development Cooperation Kepa, the umbrella organisation for Finnish civil society organisations; and Kehys, the national platform of CONCORD, the European federation of non-governmental relief and development organisations. We are a member of the following organisations and networks: The Development Policy Committee, the Finnish NGO Foundation for Human Rights (KIOS), Wider Security Network (WISE), Human Rights Advisory Board (IONK), FinnWatch, Finnish Somalia Network and Fairtrade Finland.

We are also a member of the 1325 Network Finland which promotes the implementation of the UN Security Council Resolution 1325 "Women, Peace and Security" in Finland, and the Friday Group that consists of NGO representatives, tions include the Children's Fund UNICEF, the development programme UNDP, UN Women, the United Nations High Commissioner for Refugees UNHCR, and the Mediation Support Unit MSU of the UN's political unit. We are a member of UN's Global Education Cluster and have a consultative status in the UN Economic and Social Council ECOSOC.

FCA hosts the Secretariat for the international Network of Religious and Traditional Peacemakers.

In addition, we have a framework agreement with ECHO, the European Commission's Humanitarian Aid Department. Finn Church Aid is also a member of VOICE (Voluntary Organisations in Cooperation in Emergencies), a network of European organisations providing humanitarian aid.

Finn Church Aid has a growing number of local, bilateral partners; churches, church organisations, other religious organisations, and other civil society operators. They are experts in their own operational environments and help us to achieve sustainable results.

FCA is applying the Core Humanitarian Standard (CHS) in all its operation. The standard supports high quality and accountable practices and promotes efficiency and continuous learning in all operation. FCA is the only Finnish member of the CHS Alliance.

Members of Parliament and officials from various ministries. The group advocates for the importance of social, health and human development in the development policies of Finland and the European Union.

We are also one of the partners of the Red Nose Campaign in Finland.

In 2016, we started new avenues of cooperation with the private sector. We founded the FCA Investments Ltd. which promotes economic and social development in developing countries by supporting small and medium size entrepreneurship. In addition, FCA founded an education export company with the Savo Consortium for Education, Omnia and the Finnish Institute for Enterprise Management. One of its key goals is to facilitate Finnish accredited education in, for example, refugee camps. With the Finnish Institute for Enterprise Management and Mercuria Business School, we began developing vocational education in entrepreneurship and business management.

Social responsibility

Finn Church Aid carries its social responsibility by operating ethically and ecologically. Finn Church Aid is:

- A Green Office certified by WWF
- A fair trade working place and a founding member of Fairtrade Finland. We use Fair trade products.

• A founding member of FinnWatch, an organisation that studies and monitors Finnish companies operating in developing countries. We compensate for the CO2 emissions from our flights through Klima-Kollekte - Kirchlicher Kompensationsfonds gGmbH, a carbon-offsetting fund operated by Christian churches in Europe.



Finn Church Aid Board of Directors 31 May 2017. In the back from left: Risto Jukko (Expert member invited by the Board), Tuomas Aho, Anna-Kaisa Ikonen, Olli-Pekka Silfverhuth, Reetta Meriläinen, Juhani Lavanko, Mari-Anna Pöntinen (Expert member), Aila Paloniemi, Marjaana Jauhola, Sixten Ekstrand, Riikka Piri, Tapio Luoma (Vice Chair), Tarja Kantola (Chair), Ritva Ohmeroluoma and Jouni Hemberg (Secretary). Missing from the photo are Pekka Haavisto, Mark Saba, Kalle Kuusimäki (Expert member) and Riina Nguyen (Expert member).

Administration

Finn Church Aid is governed by a Board of Directors, appointed by the general assembly of the Central Administration of the Evangelical Lutheran Church of Finland. The Board of Director elects a working subcommittee and an audit committee from members. The Board of Directors convened five times in 2010 addition, the working subcommittee held eight email-meeting and convened once.

Finn Church Aid Board of Directors 2016: Chair: **Tarja Kantola**, International Adviser Vice-Chair: **Tapio Luoma**, Bishop

<u>Members</u>

Tuomas Aho, Attorney Sixten Ekstrand, Director Pekka Haavisto, Member of Parliament Katri Korolainen, General Secretary Kimmo Kääriäinen, Ecclesiastical Counsellor Ilkka Mattila, Director Reetta Meriläinen, Journalist Ritva Ohmeroluoma, MBA Olli-Pekka Silferhuth, Vicar Helena Tuominen, Diocesan Secretary Kent Wilska, Commercial Counsellor

Secretary: Jouni Hemberg, Executive Director

On 12 May 2016, the Finnish Patent and Registration Office ac cepted FCA foundation's application to change its rules turnin the three Deputy Members of the Board into actual members The term of Milla Perukangas, Master of Social Sciences, as b member ended prematurely as she became an FCA employed

ed	The Working Subcommittee was chaired by Tarja Kantola, with
	Helena Tuominen, Kent Wilska (until 3 October) and Tapio
ors	Luoma as members, and Jouni Hemberg as secretary.
n its	
6. In	Expert members invited by the Board
ngs	Heikki Huttunen, General Secretary, Finnish Ecumenical Council (until 8 February 2016)
	Risto Jukko , Director, Office for Global Mission, Evangelical Lutheran Church of Finland
	Kalle Kuusimäki, Director of Diaconia, Evangelical Lutheran Church of Finland
	Riina Nguyen, Executive Director, International Diaconia and Mission of the Orthodox Church
	Heikki Huttunen was replaced by Mari-Anna Pöntinen, Secretary General of the Finnish Ecumenical Council
	<u>Audit Committee 2016</u> Chair Ritva Ohmeroluoma, members Tuomas Aho and Katri Korolainen.
	Executive Director Jouni Hemberg represented Finn Church Aid in the following cooperation organisations: Evangelical Lutheran Church of Finland Department of Foreign Affairs; Red Nose Foun- dation, Orthodox Church Aid and Mission Filantropia; Common Responsibility Campaign; National Commission on Sustainable Development; National Board for the Prevention of Violent Radi- calisation and Extremism.
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s. board	
e.	

Personnel

Finn Church Aid is a multicultural specialist organisation employing about one hundred professionals of different disciplines at its office in Helsinki, and over 200 people in programmes around the world.

In 2016, FCA's staff, particularly the number of locally hired personnel, continued to grow. At the end of 2016, FCA employed a total of 311 people, 103 of whom worked in Helsinki, were distance working or on secondment; and 208 worked in regional and country offices either as expats (47) or locally hired personnel (161).

Total number of person-years in the organisation was 314.6, of which temporary F2F and telephone fundraisers counted for 5.5 person-years. In Helsinki, the median age of staff members

was 41.6 years. Of FCA's expats and personnel stationed in Helsinki, 24 per cent were men and 76 per cent were women. They had an average of 5.4 years of employment with FCA.

Approximately 87 per cent of FCA's employees working in Helsinki or stationed abroad have a degree in higher education. and 13 per cent have graduated from basic or secondary education. 34 per cent of employees have gotten their degree from abroad, and the majority of them work in FCA's regional offices.

Median age of personnel in regional and country offices was approximately 35 years. The gender ratio of locally hired personnel differs noticeablu from that of personnel in Helsinki, 69 per cent of locally hired personnel in the regional offices were male.

PERSON-YEARS AT FINN CHURCH AID 2012–2016



Security

Security is the responsibility of the entire staff. Security guidelines were entirely updated in 2016. Renewed, office specific emergency plans are now in use in every country office, and the offices were also instructed in preparing their emergency plans. Country specific risk assessments for all FCA's countries of operation were finalised. Standing regulations and specific guidelines are used to complement general security plans. They are used to improve the security consciousness of the staff and prepare them for timely and proper action in case of emergency.

The gravest event of 2016 happened in May when an employee working in Central African Republic died of malaria. As the security situation in South Sudan deteriorated, FCA's staff was evacuated from the Pibor region in February, and all expat staff members were evacuated from the country in June. Thanks to previous experiences, crisis management in these instances was timely and direct. These new experiences will be used to further develop crisis management practices.



In Central African Republic, a campaign on school enrolment and attendance in 60 schools of Ombella M'poko resulted in parents returning 31,384 children back to school.

Advocacy initiatives increased

2016 was a challenging year for advocacy. The number of refugees and internally displaced people was record high, yet humanitarian aid needs were severely underfunded. In most of Finn Church Aid's programme countries human rights were compromised, and the space for civil society was further reduced. Despite the hostile environment, FCA's advocacy brought many positive results, particularly in programme countries.

Over 60 advocacy initiatives took place in country programmes, an increase of 53 percent from 2015. Questions related to quality education, linking learning to earning, peace, and human rights, among other issues, were brought to the attention of decisionmakers on local and national level. Manu improvements were realised.

For example in Liberia, 45 women were trained in advocacy and legal rights. As a result, the women started claiming rights to land inheritance for family members and advocating against domestic violence. In Cambodia, 972 complaints on existing land rights disputes were submitted by rights-holders, which marks a sevenfold increase to previous year's 135 complaints.

At the World Humanitarian Summit, FCA worked with the UN in organising a session on religious actors and humanitarian aid. FCA increased

awareness on the importance of education in emergencies, and the need to include religious and traditional leaders, women and youth in peace building; and advanced the call for the locally led humanitarian aid delivery

During the 2016 United Nations General Assembly, FCA together with Eritrean UN representation organised a side event titled "Young Professionals Leading Youth, Peace and Security Work". As a result, the Eritrean and Finnish youth-to-youth dialogue for peace gained recognition. For the first time in the UN General Assembly, large numbers of civil society actors and youth were advocating for the importance of education in emergencies. As a result, the High Level Meeting on Refugees and Migrants recognised the importance of receiving guality education within a few months of displacement. Reference was also made to the need of post-primary education - these were both great achievements for FCA.

In Europe, together with ACT Alliance EU, FCA spoke out against plans to condition development aid to developing countries' compliance with readmission agreements and "performance" on migration control indicators.

In relation to Finland's 2017 budget, Government Report on Development Policy and Government Report on Finland's Foreign and Security Policy,

FCA provided six written statements to Parliamentary Committees (Foreign Affairs, Environment, Employment and Equality, and Finance) and was invited to Committee hearings five times.

Together with other Finnish NGOs, FCA actively advocated for the human rights of asylum seekers. FCA met with civil servants from the Ministry of Justice and the Ministry of the Interior; wrote letters; and issued several statements, articles and press releases, some jointly with other NGOs. Despite all these efforts, the Finnish government tightened family reunification policy and changed the laws on international protection and the right of asylum seekers to legal aid.

FCA also hosted two ministerial level visits to Finland, the Ministers of Education from Eritrea and Central African Republic, providing for education related advocacy with key education institutions in Finland.

By hosting several visits by Finnish politicians, civil servants and representatives of parishes to FCA projects in Jordan, FCA was able to increase their awareness on the realities of Syrian refugees and IDPs.

Women's Bank has raised 10 million euros

One of the highlights of 2016 for Women's Bank came when the network reached a total of 10 million in raised funds in October.

3.000 volunteers worked hard for Women's Bank in 40 local groups organising over 500 events. New groups were founded in three cities.

The Women's Bank Walk was organised for the seventh time and it was the most successful one yet with 90,000 euros raised for women's professions. Over 60 cities participated in the event, 24 of them outside of Finland.

Women's Bank Read toured six cities, and the Women's Bank Golf charity tournament was organised for the fifth time raising 24,600 euros in 22 gold clubs.

The Christmas Bank did excellently reaching small and medium sized businesses and the general public. It raised 11,200 euros for Women's Bank. Women's Bank was also chosen by popular vote as the recipient of the annual Christmas donation of 14,800 euros from the oil company Neste Oil.

In 2016, projects funded by Women's Bank were carried out in seven countries benefiting 16,000 people. By the end of the year, Women's Bank had raised a total of 10.8 million euros, with 2016 being a record year with 1.55 million euros in funds raised.



Ty Ratana (centre) joined Women's Bank volunteers in Helsinki for a summer meeting. Cambodian Ty Ratana worked as the local project manager for Women's Bank's partner Life with Dignity. Also in the picture are Paula Korkala (left), Tarja Käckman, Päivi Korkee and Ritva Ohmeroluom

CHANGEMAKER CAMPAIGNED TO END OVERFISHING

Highlights of Changemaker youth network's activities included campaign to end overfishing, an international meeting and a new project for young asylum seekers.

The campaign against overfishing was presented at various events around Finland throughout the year. The petition requested Finland to take action and make sure that all European Union's bilateral fisheries partnership agreements should include set maximum fishing quotas The campaign ended in December and the petition with 2,586 signatures was handed over to the minister of agriculture and environment Kimmo Tiilikainen. It was also sent to Karmenu Vella, the European Commissioner for Maritime Affairs and Fisheries. The active and creative campaigning also attracted 212 new members to join Changemaker.

In October, Changemaker Finland hosted an international meeting to strengthen cooperation between Changemaker networks in different countries and improve their common advocacy. Participants included representatives from Changemaker in Iceland, Cambodia, Norway and Denmark, and they also took part in a training weekend.

Changemaker also started a two year project In My Own Words The goal of the programme is to help young asylum seekers to integrate into Finland by giving them a chance to tell their own stories through short films. Video

workshops were held in Helsinki, Espoo and Turku, Short films made in the workshops were screened to the public for the first time in Turku in December, and they drew a full capacity crowd.



The signatures to the campaign petition were collected by asking neonle to paint their own colourful fish on to a blue sheet. At the closing event of the campaign, the canvases were set on the stairs of the Helsinki Cathedral to form a sea of free-swimming fish.

Teachers Without Borders started teaching Finnish

The Teachers without Borders (TwB) network provides support for global citizenship education in Finland, as well as opportunities to use and develop teachers' competencies by working in developing countries and fragile contexts, supporting the capacity of local teachers and the development of the education sector. In 2016, the network also started language education for refugees and asylum seekers.

The main objectives were growing the network membership and building up the quality of the volunteer work as an organisation in recruiting, training and sending volunteers



TwB volunteers Jemina Viitala and Ole Sandbacka in Zup Awng IDP camp school in Northern Shan, Myanmar.

EAPPI DREW ATTENTION TO HOUSE DEMOLITIONS

The Ecumenical Accompaniment Programme in Palestine and Israel (EAPPI) is an ecumenical initiative that supports local and international efforts to end the Israeli occupation and bring the Israeli-Palestinian conflict to a resolution based on international law and United Nations resolutions. The EAPPI volunteers offer protective presence to vul-

nerable communities, and monitor and observe that international humanitarian law is respected and human rights are fulfilled in the occupied Palestinian territories.

An increased number of house demolitions in West Bank reflected in the work of the volunteers in 2016. There was more emphasis on visiting the communities that had received demolition orders and on making incident-reports after the demolitions had taken place. The EAs cooperated with visiting diplomatic missions and NGOs, helping the locals draw attention to their situation.

After the deployment period the EAPPI volunteers do advocacy work mainly in Finland. In 2016, EAPPI focused on growing its visibility in social media, especially Facebook and Instagram, with good results reaching thousands of viewers more than the previous year.

In the spring and summer of 2016, an advocacy campaign was launched to shed light into the increasing number of house demolitions in the West Bank, with an appeal for Finnish decision makers to act to prevent the

abroad. TwB network sent 24 long-term and 21 short-term volunteer teachers abroad. Out of the 24 long-term volun-

teers, 20 supported FCA education projects in Eritrea, Haiti, Cambodia, Liberia, Myanmar, Nepal and Sierra Leone, Greece and Uganda. 4 volunteers were sent to other Finnish NGO projects. Out of 21 short-term volunteers, 4 supported FCA in Cambodia and 17 participated in the World Teacher project in Kenua, organised with the Dutch partner NGO Edukans.

In cooperation with parishes, libraries and different educational institutions, the network organised trainings on the Toisto 'repetition' study method. The method was designed at the Faculty of Educational Sciences of the University of Helsinki in 2015. It is designed for learners in vulnerable situations, and to support volunteer language guides who teach Finnish to asylum seekers and refugees. 460 new Language Guides in 12 cities were trained in the project.

TwB's language guide project Suomen kieli sanoo tervetuloa 'Finnish Language Says Welcome' received funding for two years from the Asylum, Migration and Integration Fund of the EU which allowed TwB to recruit a language guide project coordinator. In addition to training and coordinating volunteer language teaching work in reception centres, the project develops new language teaching materials, supports the mental condition of language groups and strengthens the motivation of language learners.





EAPPI volunteer making a report in a bedouin village after house demolitions

FINN CHURCH AID PROGRAMME AREAS 2016

Programme areas		
	%	M €
Africa	48 %	14,1
Asia	14 %	4,1
Global Programmes	13 %	3,7
Middle East	11 %	3,3
Latin America and the Caribbean	11 %	3,1
Europe	3 %	0,9
TOTAL	100 %	29,2

AFRICA	
	€
Democratic Republic of the Congo	263 000
Eritrea	637 000
South Sudan	2 299 000
Ethiopia	66 000
Kenya	1 507 000
Central African Republic	2 513 000
Liberia	978 000
Western Africa	131 000
Sierra Leone	773 000
Somalia	3 109 000
Uganda	1 848 000
TOTAL	14 124 000



ASIA Cambodia Myanmar Nepal TOTAL EUROPE Europe Regional Greece International work in Finland TOTAL GLOBAL PROGRAMMES Global Programmes LATIN AMERICA AND THE CARIBBEAN Guatemala Haiti Latin America and the Caribbean Regional TOTAL MIDDLE EAST Israel Jordan Middle East Regional Palestinian Territories Syria TOTAL

€	
1 162 000 1 070 000 1 871 000	
4 103 000	
€	
376 000 338 000 221 000	
338 000	
338 000 221 000	
338 000 221 000	

3 651 000

€	
111 000	
2 120 000	
819 000	
3 050 000	

€	
101 000	
2 139 000	
237 000	
379 000	
446 000	
3 302 000	

INCOME STATEMENT K€

		Group 1.1 31.12.2016	Group 1.1 31.12.2015	Parent 1.1 31.12.2016	Parent 1.1 31.12.2015
INCOME FROM OPER Aid activities	ATIONS				
Income					
income	From the government	8 526	16 767	8 526	16 767
	From parishes	7 503	7 041	7 503	7 041
	From international funding sources Other income	6 753 64	8 829 44	4 609 53	5 593 44
		22 847	32 680	20 692	29 444
Expenses	Direct aid	-13 806	-18 588	-14 594	-19 699
	Personnel	-8 161	-8 151	-6 710	-6 435
	Other expenses	<u>-7 179</u> -29 146	<u>-9 614</u> -36 353	<u>-5 688</u> -26 992	<u>-6 984</u> -33 117
Deficit		-6 300	-3 673	-6 300	-3 673
Support functions for Communications and Income		190	219	190	219
Expenses	Personnel	-977	-844	-977	-844
Lxpenses	Other expenses	-704	-1 223	-704	-1 223
	·	-1 682	-2 067	-1 682	-2 067
Deficit		-1 492	-1 848	-1 492	-1848
General administrat Income	ion	43	27	43	27
Expenses	Personnel	-1 224	-1 098	-1 224	-1 098
	Other expenses	-1 675	-1 779	-1 675	-1 779
	Appropriation to sectors	<u>1 890</u>	1 650	1 890	1 650
		-1 010	-1 227	-1 010	-1 227
Deficit		-967	-1 200	-967	-1 200
Deficit from operation	S	-8 759	-6 720	-8 759	-6 720
FUNDRAISING Income					
income	Donations from private persons	9 256	9 230	9 256	9 230
	Donations from companies				
	and organisations Income to be transferred	784 7 610	486 -850	769 7 610	486 -850
	Other income	5	-050	5	-030
		17 654	8 880	17 640	8 880
Expenses *)		-2 839	-2 938	-2 824	-2 938
Surplus		14 816	5 942	14 816	5 942
INVESTMENT AND F	UNDING OPERATIONS				
Income		7	19	7	19
Expenses Surplus		<u>-1</u> 6	- <u>15</u> 3	-1 6	<u>-15</u> 3
Surplus/Deficit		6 063	-775	6 063	-775
SUBSIDIES Subsidy from	the Church Council	<u>956</u>	885	956	885
Surplus/Deficit before	e transfer of funds	7 020	110	7 020	110
TRANSFER OF FUND	s				
Donation Fun	d	-3 127	0	-3 127	0
Disaster Fund		-2 513	0	-2 513	0
Women's Bar Aid Fund	וג רעוום	-1 667 0	0 -1	-1 667 0	0 -1
		-7 306	-1	-7 306	-1
SURPLUS/DEFICIT F	OR CURRENT PERIOD	-286	109	-286	109

BALANCE SHEET K€

ASSETS

FIXED ASSETS Intangible assets IT Software

Tangible assets Machinery and equipment

Investments Shares and other interests Other receivables Total investments

CURRENT ASSETS

Receivables Short-term Prepayments for projects Receivables carried forward Other receivables Total current receivables

Cash in hand and at banks

TOTAL ASSETS

EQUITY AND LIABILITIES

EQUITY Equity capital

Other funds allocated to specific activities Donation Fund Disasters funds Women's Bank Aid Fund 1985

Surplus from previous periods Surplus/Deficit for current period Total equity

LIABILITIES

Short-term Received advances Accounts payable Other debts Accruals and deferred income Total liabilities

TOTAL EQUITY AND LIABILITIES

Group .12.2016	Group 31.12.2015	Parent 31.12.2016	Parent 31.12.2015
0	1	0	1
152	169	152	169
3 <u>7 153</u>	0 7 144	3 7 153	0
7 156	7 144	7 156	7 144
1 459 1 276 1 224	528 757 258	1 987 1 208 1 173	1 068 618 223
3 960	1 543	4 367	1 909
11 483	12 354	9 339	9 573
<u>22 751</u>	21 210	21 014	18 796
<u>22 751</u>	21 210	21 014	<u>18 796</u>
<u>22 751</u> 34	<u>21 210</u> 34	<u>21 014</u> 34	<u>18 796</u> 34
34 3 127 2 513 1 667 117 5 293	34 0 0 117 5 526	34 3 127 2 513 1 667 117 5 293	34 0 0 117 5 526
34 3 127 2 513 1 667 117	34 0 0 0 117	34 3 127 2 513 1 667 117	34 0 0 0 117
34 3 127 2 513 1 667 117 5 293 -286	34 0 0 117 5 526 109	34 3 127 2 513 1 667 117 5 293 -286	34 0 0 117 5 526 109

Year of economic cutbacks

Cuts on government funding for development cooperation were applied fully in 2016. As a result, government funding went down from 15.5 million euros to 8.3 million. However, in terms of other financial resources, we continued to see positive developments.

The deficit for 2016 was €286,255, and equity at the end of the year was €12.5 million. Of this, €7.4 million were targeted donations for disaster and reconstruction work and Women's Bank. Current receivables totalled €4.0 million. Current liabilities were €10.3 million, of which €7.7 million were advance payments from different donors.

Revenue

Total revenue for the financial period stood at €34.4 million, which represents a 19 per cent decrease from the previous year. Revenue from fundraising activities was €35.4 million

Expenses

In 2016, Finn Church Aid spent €34.7 million in international aid and domestic operations. Operational expenses dropped by 18.5 per cent from the previous year. Expenses for aid activities totalled €29.1 million, including €3.2 million for the planning and monitoring of programmes. Expenses for support functions for aid activities, general administration and fundraising were €5.5 million.

Internal auditing improves transparency

Internal auditing is independent and objective evaluation, monitoring and consultation of FCA work that adds value to Finn Church Aid and improves its operation.

Internal auditing supports FCA and its higher executives to achieve their goals by providing a systematic approach to evaluating and developing the organisation's monitoring, management and administrative processes as well as the effectiveness of risk management.

Future development

In 2016, FCA drew up and approved a new global open-ended strategy, the application of which began in 2017. Its central goal is to further improve the effect of FCA's work. FCA continues its specialisation in three connected themes; right to peace, right to guality education and right to livelihood.

Finn Church Aid will expand its strategic partnerships, particularly with the UN and other international organisations. Cooperation with other organisations of the ACT Alliance and with relief organisations of different religious backgrounds continues and grows. Direct cooperation with governments in developing countries should also help us secure increased impact for our programmes.

Changes in global development architecture will greatly affect operations in the coming years. New forms of operating and new financing instruments must be found. For example, strong prioritisation of private sector funding in certain countries will continue and be expanded.

Through its operation FCA must be able to express its clear added value and its experience of operating in developing countries, particularly in fragile contexts.

WE ARE DEEPLY GRATEFUL TO ALL OUR SUPPORTERS!





PROGRAMME WORK AND SUPPORT FUNCTIONS 2016



FUNDRAISING INCOME 2016

	M€
Private and corporate donations	10,0
Parishes	7,8
Government funding	8,3
International funding	9,1
Other income	0,2
Total	35,4

Part of the income will be carried forward to next year.

EXPENDITURE 2016

	141 0
Global programmes	3,7
Somalia	3,1
Central African Republic	2,5
South Sudan	2,3
Jordan	2,1
🕨 Haiti	2,1
Nepal	1,9
Uganda	1,8
🕨 Kenya	1,5
Cambodia	1,2
Myanmar	1,1
🕨 Liberia	1,0
Latin America	0,8
Sierra Leone	0,8
Other	3,3
Fundraising, Communic	ations
and Resource Mobilisat	ion* 4,5
Administration	1,0
Total	34,7

* Domestic work includes the costs of fundraising, communications, and resource mobilisation. Administration includes the costs of the director's office, finance and general expenses. Programme work includes the costs of planning, monitoring and development.

M€

	M€
Programme work	29,2
Communications	0,7
Resource mobilisation	1,0
Fundraising	2,8
Administration	1,0
Total	34,7

Support functions include planning, monitoring and development costs.





Our work is funded by:

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Canadian Foodgrains Bank























