

FINN CHURCH AID'S PROGRAMME COUNTRIES



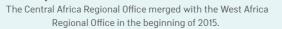
LATIN AMERICA AND
CARIBBEAN REGIONAL OFFICE
PORT-AU-PRINCE, HAITI



WEST AFRICA REGIONAL OFFICE MONROVIA, LIBERIA



CENTRAL AFRICA REGIONAL OFFICE GOMA, DEMOCRATIC REPUBLIC OF THE CONGO





HEADQUATERS
HELSINKI, FINLAND





ANCOLA MOZAMBIQUE

REPUBLIC



ASIA REGIONAL OFFICE PHNOM PENH, CAMBODIA

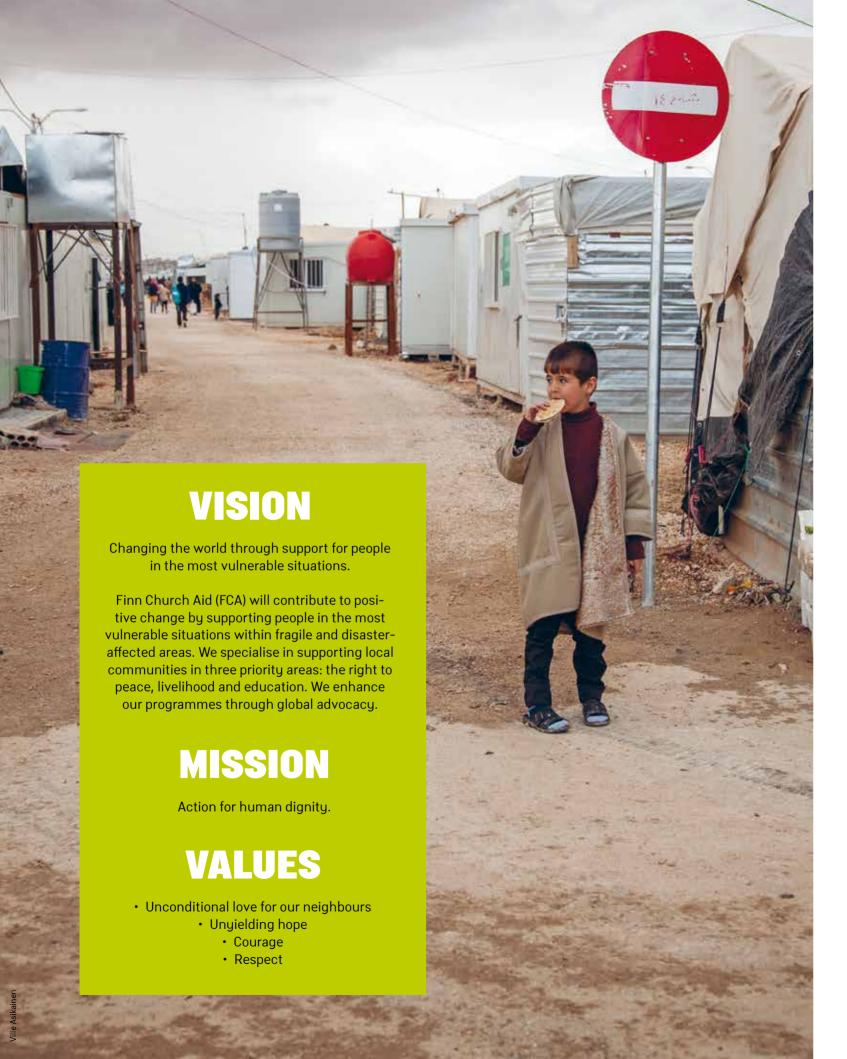






EAST AND SOUTHERN AFRICA REGIONAL OFFICE NAIROBI, KENYA





FINN CHURCH AID HAS AN EXCEPTIONAL ROLE AS A PEACE MAKER

Antti Pentikäinen, Finn Church Aid Executive Director, and Tarja Kantola, the Chair of FCA's Board and discuss what the role of FCA is today, and what it will be in the future.

ANTTI PENTIKÄINEN: How do you see the role of FCA from the point of view of your workplace, the Ministry for Foreign Affairs?

TARJA KANTOLA: Finn Church Aid is a long-time partner to the Ministry for Foreign Affairs in development cooperation and humanitarian aid. This traditional role is now complemented by the development of peace mediation and practical work in this area.

Even though Finland and Turkey have originally been the developers of the peace mediation concept, it has perhaps been surprising on a global scale that much of the content and the practical work in this area have also come from Finland. Religious and traditional leaders must be brought to the same table for peace processes to succeed. Has a Lutheran background given some ability to see things more clearly, when they can be observed from a distance?

PENTIKÄINEN: In Finland, the Somalian diaspora also plays an important role in showing us the significance of traditional leaders and in helping us understand the complicated nature of conflicts. The diaspora also plays a role in stabilizing the Somalian state. There is plenty of work left to be done.

What about the role of Finn Church Aid and Finland in preventing violent radicalization?

KANTOLA: The fact that Finns too have joined extremist groups as fighters, and the events in Denmark have brought extremism close to us. Finn Church Aid has the ability to boldly raise issues. Now, different actors are actually getting together. Many different groups have to be taken into consideration.

With its familiarity with ecumenism, FCA has vision and a sense of nuance, that help it take different religious questions into consideration. Finn Church Aid is widely trusted in the Finnish Church.

Whenever something has happened in the world, FCA has been able to react. I'm hoping this ability can be maintained. FCA must be able to take on new challenges in the future as well. Sometimes, solutions can come from surprising directions.

This spring, Antti Pentikäinen will begin an assignment as the head of the Network of the Religious and Traditional Peacemakers for the following three years. The position of Executive Director of the FCA will be filled from May 1st 2015 by Jouni Hemberg.





6 ANNUAL REPORT 2014

WE WILL DO IT TOGETHER!



"Finn Church Aid is an important partner for us, and has supported our activities since the beginning. We value the organisation very much, and enjoy mutual trust. We also share the same values: we value dignity and want to offer young people hope. FCA gives us freedom in our work and helps out, not only in educating young people but also in developing the capacities of our staff.

Pascal Badibanga Zabage, Head of the ETN Vocational Training Centre, the Democratic Republic of the Congo

"I feel that we are being trusted and we can carry out the project independently. It is rewarding. Communication is also open in all respects. It is great that the funder has a genuine interest in what is going on with the project. Receiving constructive feedback has been rewarding as has noticing that our reports really are read!"

Trak Socheat, Project Manager CWCC, Cambodian Women's Crisis Center, Cambodia "It is great to be a Finn Church Aid partner. FCA materials are up-to-date and topical. FCA is making great leaps forward."

Mirva Kuikka

Diocesan Secretary
Diocese of Oulu, Finland



"Circus has made my life at the refugee camp so much better. I can concentrate better at school and I have been given responsibility for the practice sessions for younger kids.

Circus helps young people to cope with the harsh conditions at the camp."

Mona Alrifai, Circus Instructor, Zaatari Refugee Camp, Jordan



"When Finn Church Aid contacted ECHO, we instantly noticed that there was a high need for the proposed project. By offering children and young people at refugee camps recreational activities and school instruction, the project creates a sense of ordinary life and gives hope for the future. I have made a number of visits to the location. Even though the project does not necessarily prevent the dreaded radicalisation of young people or decrease the number of refugees making dangerous boat trips to South East Asia, it has, for sure, put a smile back on the faces of those children and young people who have taken part in the recreational activities and instruction. I am deeply impressed by the employees, who are dedicated to their cause and the teenagers' commitment to learning how to read and write.

Nicolas Louis, Head of Office, ECHO Yangon, Myanmar



John Nduna, General Secretary ACT Alliance, Geneva, Switzerland





250

In 2014, the FCA built nearly 150 school buildings, with 250 classrooms, in seven countries. **750**

children got to continue their interrupted studies, when the temporary schools and classrooms that we built were opened in Mingkaman, South Sudan. 47

In the Philippines, 47 classroom buildings were erected with the help of a local construction company, the schoolchildren's parents and Finnish civil engineers.

RIGHT TO EDUCATION

With regard to education, Finn Church Aid is concentrating more and more on the development of education systems in fragile states and areas. Specific target groups include former combatants and women who have been left without education because of conflicts. With these groups, the aim is to provide education that will offer employment as soon as possible or work-based learning.

An educational quality development project initiated by the request of the Finnish Ministry for Foreign Affairs and the Eritrean government is an example of the new opportunities opening up for Finn Church Aid. Similarly in Haiti and Cambodia, added value related to quality education is being discovered in ways other than just building schools.

Successful cooperation with the Finnish Ministry of Education and the Teachers Without Borders Finland network will expand the possibilities for making Finnish expertise in education available in developing countries.

Development of the education sector in Haiti continues. The Ministries of Education of Finland and Haiti have signed a Memorandum of Understanding. Finn Church Aid and the Inter-American Development Bank have been involved in promoting this intra-governmental collaboration between Haiti and Finland. A new cooperation agreement for building ten new schools has also been compiled with the Inter-American Development Bank.

8000

In Myanmar, women's savings groups were formed in 12 villages, with 181 direct and almost 8,000 indirect beneficiaries.

32

Cooperation with 32 co-operatives led by women was carried out in Cambodia and Nepal; through these, we supported the development of livelihood and entrepreneur activities of more than 7,000 women in all.

RIGHT TO LIVELIHOOD

In the theme of Right to Livelihood, the focus is on the economic and social preconditions for life with human dignity – for communities and individuals alike. People must have the abilities, skills and opportunities needed to make a living in a sustainable way so that they can take care of their everyday needs, improve their well-being and put into effect their rights as equal citizens.

Specific attention is paid to people and communities who are in a poorer situation in comparison to others, due to community or social inequality, conflicts or natural conditions. We put strong emphasis on promoting women's livelihood and gender equality. We also strive to influence the structural reasons behind poverty and inequality.

Finn Church Aid supported vocational education for young people in eight countries where youth unemployment is a burning issue. Obtaining employment after training is gaining increasing importance as a development target in FCA's livelihood activities.

We were forced to temporarily call off the rural area entrepreneurship projects that were ongoing in Liberia and Sierra Leone and the resources were focused on work against ebola. The projects have gradually restarted since the beginning of 2015.

RIGHT TO PEACE

In 2014, Finn Church Aid continued to support communities in conflict prevention and finding non-violent solutions. Specific attention was paid to the roles of traditional and religious leaders as well as young people and women. This is in line with UN Security Council resolution UNSC 1325, which calls for a more central role for women in the peace process.

Following the positive experiences obtained around Somalia, successful conciliation and peace mediation activities have been carried out at the community level in North Kenya and South Sudan. Furthermore, FCA was more actively involved at the national level in unofficial negotiation processes.

Religious and traditional leaders possess authority in their communities and can influence people's opinions. Finn Church Aid has worked in cooperation with leaders in Somalia, Kenya, South Sudan, the Democratic Republic of the Congo and the Central African Republic in particular. The positive experiences achieved make it possible for FCA to become one of the leading NGOs in the work for stabilisation of fragile areas.

At the international level, FCA has been an active follower and promoter of the New Deal process for fragile states and its implementation in Sierra Leone, the Central African Republic local peace agreements were concluded in Somaliland and Puntland.

and Somalia in particular, as well as the more general level developments of people's right to peace.

In the Democratic Republic of the Congo, the Alternatives project has created possibilities for positive change by combining local, regional and national forces and promoting them in achieving their goals.

In Kenya, Finn Church Aid has supported cooperation between traditional institutions, local authorities and local communities in solving tribal conflicts.

The Network for Religious and Traditional Peacemakers

The Network for Religious and Traditional Peacemakers, established in 2013, works to improve the success and longevity of peace meditation activities, by strengthening local ownership and contributing to the positive role of religious and traditional leaders in the peace meditation process. FCA is the secretariat of the network.

The network promotes, in particular, local peace meditation, involvement of religious and traditional peace mediators, production of topical research and development of expertise as well as supporting cooperation between the various parties.

In 2014, the network produced a report on the role of religious and traditional leaders in the Central African Republic and Myanmar and a study on the recruiting process of al-Shabaab fighters. The network's two main goals are the prevention of radicalisation and extreme violent movements and strengthening the role of



In April 2014, the Archbishop of Bangui Dieudonne Nzapalainga (in the middle) and the Chair of the Islamic association of Central Africa, imam Omar Cabine Layma (to the right) attended a peace meeting organised in Bangui, the Central African Republic.

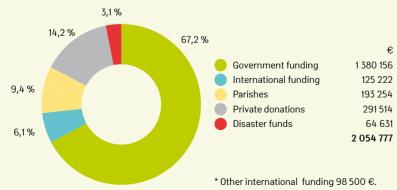
women. The network provided support for several local peace initiatives in South East Asia and sub-Saharan African and promoted collaboration between operators at the grass-roots and international levels.

atianne Tijeri



Syrian Ahmad Rezeq Qamber completed barber training and now runs a small barber's shop with another barber at the King Abdullah Park Refugee Camp in Jordan.

Funding of the Middle East Regional Office



6 000

youth have been participating in training and leisure activities in the refugee camps in Jordan since 2012.

30

girls played in a soccer team founded by FCA in 2014 in Zaatari refugee camp.



"With the help of the circus, I have made new friends and become more outgoing. I no longer just sit at the container, doing nothing. The Finn Church Aid's circus groups is like family to me."

Mohammad Al-Masri, 18, Jordan



"I was really, really happy when I got to play in the FCA team. Before I started football, I didn't really have anything sensible to do at the camp."

Aya Al-Halaki, 13, Jordan

CIRCUS AND INCOME IN THE MIDDLE EAST

FCA Middle East Office is located in Amman, Jordan.

In **JORDAN**, Finn Church Aid supports young refugees from Syria. Young people are provided with education and recreational activities that help their psycho-social well-being. The project was launched in 2012 and it has, so far, reached more than 6,000 young refugees. We also promote women's opportunities for earning a living.

In the autumn of 2014, the girls football activities, launched at the Zaatari Refugee Camp, attracted 30 girls, to whom sports offer a possibility to do something together with their peers in a safe environment.

In **SYRIA**, FCA provided emergency aid to those who had had to flee their homes.

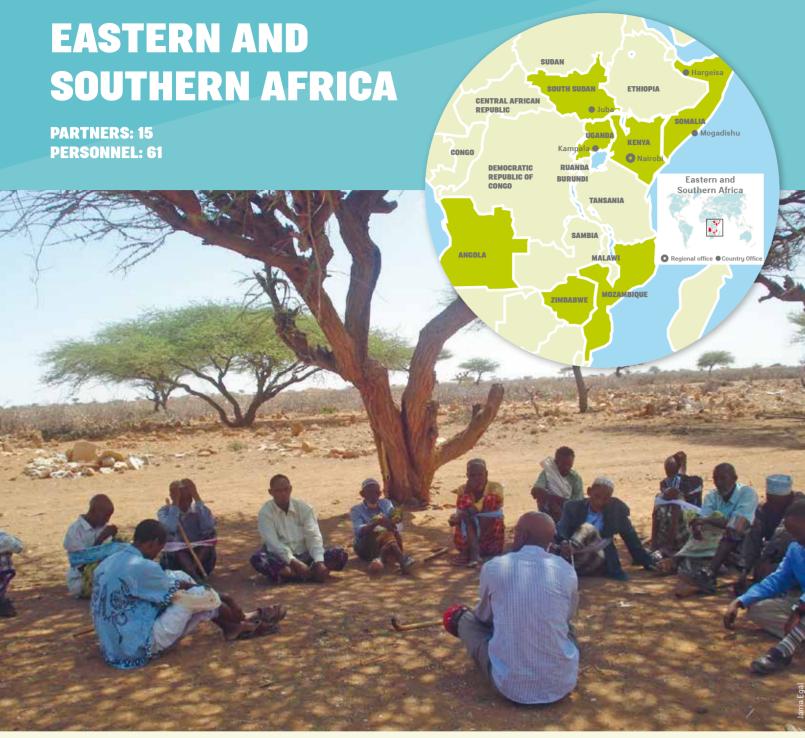
In **LEBANON**, 150 young people took part in workshops during 2014, learning about peace reconciliation, children's rights and advocating. After acquiring new skills and knowledge, the young people organised a total of 15 events throughout Lebanon on their own initiative. In the communities tormented by the war in Syria, FCA worked in order to improve women's opportunities for earning a living.

IN THE PALESTINIAN TERRITORIES,

FCA supported women's livelihood. We, for instance, donated chickens to 64 households in financial distress in eight villages on the West Bank.

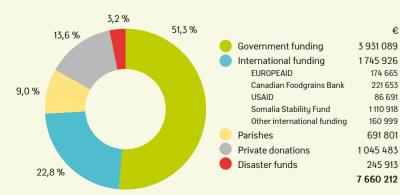
In the Gaza area, FCA administered humanitarian aid and offered psychosocial support for civilians who had suffered from the conflict. Peace work was carried out in the Palestinian territories as well as **ISRAEL**. During 2014, we completed a radio ad promoting a peaceful solution to the Israel-Palestinian conflict, one that would build on international legitimacy and the Palestinian declaration of independence. The advertisement was aired a total of 400 times over the course of 40 days and it reached approximately half a million listeners.

With the help of FCA, a tour was organised for the Israeli public to visit the former Palestinian village of Sar'a, where an Israeli kibbutz is now located. The day offered a rare chance for both Israelis and Palestinians to discuss a difficult matter that touches both sides.



After the positive results gained with community level peace work in Somalia, similar projects have been carried out in North Kenya and South Sudan.

Funding of the Eastern and Southern Africa Regional Office



In addition, € 176 212 local funding from USAID .

3 250

In order to increase the livelihood sources available, 3,250 families were given seed in North Kenya, in the border zones of the Turkana and Pokot tribes, where cattle raiding and acts of violence continue to create tension.

26 000

individuals, of whom more than two out of three were women, were offered entrepreneurship training in the shanty towns of Kampala: the capital of Uganda. As a result, 85 per cent of them started their own micro businesses.



"I became a soldier with the hope of at least having something to eat, but even when I was stealing, the shortage did not go away. Finally, the bishop's speech made me stop. Now I am involved in work for peace in my own community and dream about establishing a centre for peace."

a food basket once a month. Now I get coconuts and earn a living by selling them.

I am proud that I have been able to expand my house and got electricity."

"My life has improved a lot. Before, I received

Delfina Nhambirre, Maputo, Mozambique

Pavid Ngoriaita, Songkok, North Kenya RECONCILIATION IN EAST AFRICA

The Regional Office for Eastern and Southern Africa is the largest of FCA's regional offices. Of the eight countries that its region covers, Uganda, Kenya, South Sudan and Somalia have their own country offices. The thematic emphasis is on peace and livelihood activities. During 2014, work in Zimbabwe and Angola came to an end. A new region was introduced as preparing educational cooperation in Eritrea began. The implementation of the project will begin in 2015.

FCA was involved in four projects in **SOMALIA**, in the areas of Somaliland, Puntland and southern Central Somalia. The projects included work for the development of state structures, and humanitarian aid – supporting people in returning to their homes. The peace efforts concentrated on solving existing conflicts and preventing possible future unrest by reasserting different conflict resolution mechanisms. The work was funded by EUROPEAID and Somalia Stability Fund.

In **KENYA**, the main emphasis lay on the resolution of tribal conflicts in North Kenya. FCA set up an office in **UGANDA** at the beginning of 2014. The projects concentrated particularly on developing the livelihood opportunities for women both in rural areas and the capital Kampala. The training opportunities for refugees from Congo and South Sudan were improved at two refugee settlements. In East Uganda, the communities' means for preparing for flooding were improved.

In **ANGOLA**, the FCA implemented a mine clearance project and a Women's Bank livelihood project.

Individuals and communities in the most vulnerable position were supported in **MOZAMBIQUE**, with specific attention paid to women, children and young people. The projects included vocational training, HIV education and supporting home gardens.





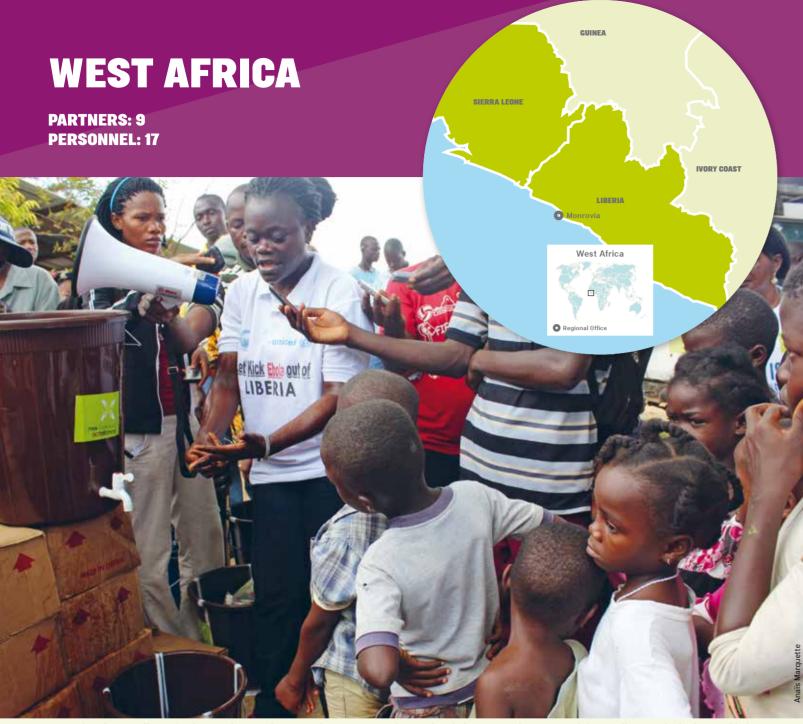
Conflict resolution in Kenya

The most important factors leading to conflict in North Kenya include lack of food, water and livelihood opportunities, alongside the lack of basic services such as healthcare and education. Cattle is traditionally the most important source of income for nomadic tribes in the area. Drought and lack of resources have forced the tribes to be on the move, looking for more lush areas, and to go from cattle-raising to farming. This has been a source of conflict between tribes about questions of land ownership and borderlines.

Finn Church Aid has worked in cooperation with local communities, clans and authorities in order to resolve these conflicts. The FCA has had an important role in bringing the local leaders together for negotiations and trying to grow the capacity of the communities and authorities in order to resolve and prevent the conflicts. The work was part of the programme "Resilience and Economic Growth in the Arid Lands – Improving Resilience" (REGAL-IR) led by African Development Solutions and funded by USAID.

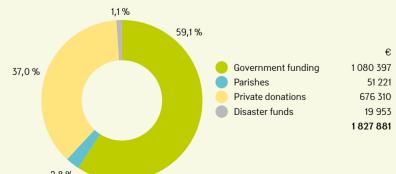






In the Liberian village of Kakata in the Margibi County, hygiene materials were handed out in October 2014, and the 70 villagers who had assembled at the scene were instructed on how to wash their hands thoroughly.

Funding of the West Africa Regional Office



2650

households in Liberia were given hygiene materials to prevent Ebola infections.

70 000

people in Liberia were given instructions on how to prevent Ebola infections and maintain proper hygiene procedures.

450

young people in refugee camps received secondary and upper secondary education for the first half of 2014.



"We are growing different types of beans, chillies, and cabbages. They bring food to our table but the most valuable varieties we sell at the market. Green beans, for example, give a good price. Lately, I've learned to produce seeds and harvest them. That way I can keep sowing new sets of vegetables!"

Martha Togba, Liberia

EBOLA PREVENTION IN WEST AFRICA

In **LIBERIA**, Finn Church Aid focuses on supporting the financial and social empowerment of women. Livelihood opportunities for women are developed through education and supporting the farming of vegetables and poultry. Women are given education on their personal rights. FCA also offers educational opportunities for refugees from Côte d'Ivoire.

In 2014, 450 young people received secondary and upper secondary education in the refugee camps of Bahn and PTP. The youth forced to flee Côte d'Ivoire are taught in their native language, French, following the Ivorian school curriculum. Over 90 % of the students passed their final exams and graduated from upper secondary school at the end of the year. A kindergarten operates in both camps, which allows young mothers to go to school without having to worry about the well-being of their children.

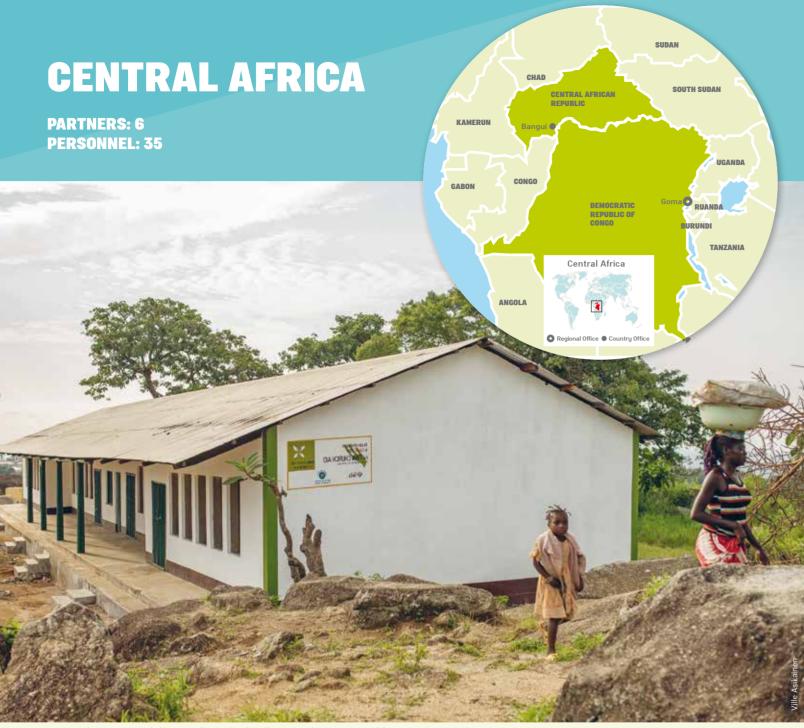
In **SIERRA LEONE**, FCA supported four vocational education centres, which offer education particularly to young women. Communities are supported in implementing new cultivation methods and urged to participate more in planning their own development. In addition, FCA strengthens the ability of traditional and religious leaders to prevent and solve local conflicts within the communities.

In August 2014, Finn Church Aid was forced to seize almost all development cooperation projects in Liberia and Sierra Leone, due to the Ebola epidemic. Public assemblies were forbidden, schools were closed and people's movements within and between the countries were restricted.

In Liberia, FCA participated in the fight to stop the spreading of the epidemic by distributing materials to 2,650 households. Two thousand buckets, soap and chlorine were given to households, mattresses, among other products, to health care clinics.

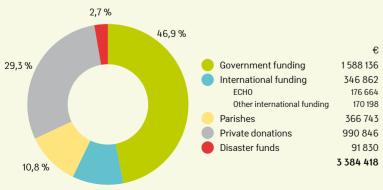
Local and religious leaders, young people, women's groups' members and community Ebola task forces, around 300 people in total, were trained to spread information about the disease. The information reached 70,000 people, teaching them how to prevent infection and maintain proper hygiene. Community leaders were educated in psychosocial support, directing the infected to get proper treatment and in preventing stigmatization.

In Sierra Leone, FCA trained volunteers to act as instructors in the communities, supplied isolated households with food, educated people through radio and supported local Ebola prevention task forces. In the Bo District, FCA supported the meeting of the chiefs where government action for Ebola prevention was discussed.



FCA has renovated the La Vallée School in the Central African Republic, near the city of Bouar.

Funding of the Central Africa Regional Office



270

young people graduated with a profession

3 700

displaced children could attend school in North Kivu in the DRC

28 000

children and young people could go to school in renovated school facilities in Central Africa



"It was courageous of FCA to begin operations in two locations, both at the refugee camps and schools. We believe that education can save a child who has had to witness and go through cruelties. The purpose of our approach is to help children at camps and to prepare people who have had to flee their homes to return."

Romain Monsieur, Humanitarian Coordinator of FCA, the Central African Republic

EDUCATION AMIDST CONFLICT

DEMOCRATIC REPUBLIC OF THE CONGO

In 2014, the security situation in the Democratic Republic of the Congo was mostly good and Finn Church Aid could continue its work in the area, for the most part without interruptions. Some of the areas saw a rise in criminal activity, such as kidnappings, and severe flooding was experienced in Masisi, where FCA implemented a humanitarian aid project.

FCA continued to work towards strengthening women's rights by offering legal counsel and opportunities for earning a living. At the national level, advocacy was also carried out with success.

In the Masisi territory of North Kivu, 3,700 displaced children were able to start school. FCA also repaired four semi-permanent classrooms and built eleven temporary learning spaces for children and young people.

270 young people graduated from the vocational training programme for disadvantaged youth in 2014. Furthermore, 80 young people were granted a loan for setting up their own businesses.

Finn Church Aid also supported the founding of savings and loan groups in 40 villages.

In 2014, Finn Church Aid continued to work with the Alternatives network, made up of influential people in the Congolese society and contributing to a democratic future. This work is of special importance before the presidential elections to be held next year.

THE CENTRAL AFRICAN REPUBLIC

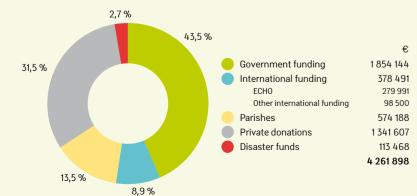
Finn Church Aid holds an important role in the education sector in the Central African Republic that is ridden by violence. Between April and December we renovated and refurbished 25 schools in three different regions. Since the summer of 2014, the renovation work has been carried out in cooperation with the United Nations Children's Fund Unicef. By the end of the year, approximately 28,000 children and young people in the Central African Republic studied in schools that had been renovated by FCA.

Finn Church Aid was also involved in peace work in the Central African Republic. For example in April 2014 we organised, in cooperation with US authorities, a peace meeting for religious leaders in Bangui, the capital city. Attendees of the meeting included the Archbishop of Bangui, the Chair of the Islamic association of Central Africa and the Chair of the association of evangelical churches in the country.



Father of four, Khin Maung, 38, runs a shop in the Ohn Taw Gyi South Camp in Myanmar. One of his children goes to school at the camp's temporary school that receives FCA support. "Education is essential," Khin Maung states.

Funding of the Asia Regional Office



90

village banks, cooperatives, and loan and savings groups offered loans and other services to over 8,300 members. of these, 6,200 were

199

local groups were formed by former serfs. The groups advocated on their matter and organized lobbying campaigns.

461

anti-personnel mines and 1,733 unexploded explosives were cleared from an area totaling 368,287 sq metres in Cambodia. As a result, 24,221 people were able to safely take up farming.



"I was able to go to school for the first time in my life at the camp. At first, writing words was really hard. But the teacher encouraged me and said that no-one can learn everything in one day."

Hla Tin, 17, Rakhine, Myanmar



"Our family just barely survived the super typhoon Haiyan. Now I supervise the renovation of school buildings. I like my job, because, as a result, we get proper facilities for schoolchildren."

Rizel Mayo, 27, Salvacion, the Philippines

WOMEN'S LIVELIHOOD PROMOTED IN ASIA

Improving women's possibilities for earning a living as well as access to loans and other services were in a key role in the three country programmes governed by the regional office in Asia. This took place by supporting organisations in village communities, such as village banks, co-operatives and loan and savings groups.

The main emphasis of the activities in **CAMBODIA** lay on women's livelihood projects. Local communities of the most vulnerable groups in particular were also reinforced with regard to questions of leadership, good governance and human rights as well as land rights issues.

With regard to education, cooperation was initiated with education authorities in order to improve disaster preparedness and to develop career and study counselling in secondary schools. Several volunteers from the Teachers Without Borders Finland network took part in the work.

In connection to the work for peace, FCA supported the Changemaker network in Cambodia and promoted increasing the opportunities for youth involvement.

In **NEPAL**, FCA provided support for women's opportunities for financial independence. This entailed women's opportunities to acquire and control economic resources, equal opportunities for women and men to obtain resources for production and enter into markets, micro-entrepreneurship and finding employment as well as more developed smallholding and advancing land rights. Finding employment and micro-entrepreneurship were promoted by providing vocational training.

The roots of conflict were addressed with measures promoting livelihood and

training and by supporting the most discriminated against groups' opportunities for involvement and participation.

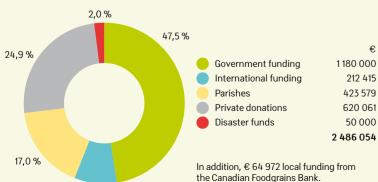
Due to the unstable situation in **MYANMAR**, activities in the country concentrated on humanitarian aid, with emphasis on education in particular. The FCA provided help for displaced people living in camps, by improving conditions in schools and preconditions for teaching, as well as organising literacy classes. Recreational activities were offered for children and vocational training for young people.

In long-term work, the focus was on improving the food safety and livelihood opportunities of the poorest families and supporting women's financial activities. Support was also provided for the local government's capacity for promoting equal and sustainable development.



In Haiti, the FCA constructed schools, trained headteachers and teachers and supported the work of school committees. In Léogâne, the school-children from the Abeilles d'Aspam School planted papaya seeds and more in their school garden.





60

school committees were supported in Haiti.

529

teachers and 52 headmasters received education in school management, human rights, disaster risk reduction and conflict mediation

195

indigenous rural women learned to read and write and studied the basics of business management in Alta Verapaz, Guatemala

700

women and 200 men participated in training programs for gender equality and preventing domestic violence.



"Now I'm able to plan my work so that there's something left for me too. I will never again work for debt", explains **Orfelie Saintelus**, 56, a seamstress who took part in an accounting course organized by the Women's Bank in Haiti.



"My parents left me with nothing. For a long time I lived in poverty. My dream is for Joël to finish school and get a better future", says Roselor Charlles. Her son, Joël Baptiste, goes to the Abeilles d'Aspam School, which was built by Finn Church Aid, in Léogâne, Haiti.

SAFE SCHOOL FACILITIES FOR HAITI

In **HAITI**, an ambitious and innovative school rebuilding project in 2014 supported the goals of the Haitian government to offer education to all Haitian children. Four schools were finished during the year giving 900 children safe school facilities.

The school buildings have been built to withstand tropical hurricanes and earth quakes. Kitchens, water supplies and proper toilets were constructed in each school. Community participation and community ownership are extremely important in the activities of FCA. Everyone's right to education is emphasized when working with communities.

We also work to improve the quality of education, and together with our local partners trained school teachers and directors.

We believe that the financial empowerment of women is essential for reaching gender equality. In 2014, FCA supported women's livelihood programs, such as farming and animal breeding, in the rural areas of Macaya. Entrepreneurial training, for example accounting, was organised for women. We also organised training in human rights, leadership, family planning and reading and writing. During 2014, 496 women participated in the training programs of the Women's Bank.

The community approach taken to the rebuilding project of schools increases participation and ownership in the communities, and helps to reduce conflicts within and between them. In Haiti, where the communities are left without proper support from the govern-

ment, the work of FCA bridges the gap between them and the Ministry of Education, thus promoting human rights.

Disaster risk reduction is a part of all our programs, and we help schools, for example, to draft plans for their disaster response capacity. We also help communities to adapt to the effects of global warming.

In **LATIN AMERICA**, Finn Church Aid is working in Guatemala and Honduras. In 2014, we focused on improving livelihood opportunities and strengthening local resources in conflict mediation and resolution. FCA supported human rights and democracy education, and giving residents opportunities to participate in local decision making.

CLASSROOMS DESTROYED BY A TYPHOON REPLACED BY NEW ONES IN THE PHILIPPINES

"A child having a place to learn in doesn't seem like much. But when that place is taken away, you realize just how important it actually is", says Merja Färm, team leader of the classroom construction project.

Typhoon Haiyan, one of the strongest cyclones ever recorded, struck the Philippines in November 2013. It left four million people homeless, killed eight thousand and destroyed practically everything in its path through the central part of the country. After the initial phase of emergency aid was over, Finn Church Aid decided to focus on supporting education.

FCA built temporary learning spaces in the regions destroyed by the super typhoon Haiyan.

The 26 schools selected for the rebuilding project were all completely

or partially destroyed by the typhoon. In all, 47 semi-permanent classrooms were built, giving hundreds of school children in the peripheral regions of the country the opportunity to study in proper, weather-resistant facilities.

The building materials were selected to withstand local conditions: heat, heavy rains and storm winds. The walls made of fibre cement panels are heat, fire and mould resistant.

The school buildings have a lifespan of at least 15 years, and by renewing the wall panels, their service life can be extended. The classrooms have new chairs and desks for the students and teachers. The blackboards were painted on the walls with blackboard paint. First-aid kits and school materials were also distributed to the schools.

Marissa's new school

"After the typhoon Haiyan, I went to school in a temporary classroom that was like a tent. It was very difficult, because we didn't have enough room and it was very hot. Many children stopped coming to school", sixth grader Marissa Abulencia, 11, says.

Marissa is an enthusiastic learner whose favourite subject is English. She is the student council president in the Santa Margarita Elementary School.

Marissa lives with her parents and siblings in a simple hut ten minutes from the school. Marissa's father is a fisherman and mother is a homemaker.

"Now the new school building is completed and no one skips classes anymore. I love school!"



Marissa Abulencia's school, Santa Margarita elementary school, was severely damaged in the typhoon Haiyan The pupils of the school are happy about their new school.



In Rakhine State, Myanmar, FCA promotes basic education for children and young people in camps for displaced Muslim and Buddhist populations.

IDP children to school in Myanmar

After ethnic tensions led to open conflict, approximately 140,000 people had to flee from their homes in the State of Rakhine, Myanmar. They are now living in camps for internally displaced people; Muslims with other Muslims and

Buddhists with Buddhists.

With support provided by Finn Church Aid, temporary schools were built at the camp, teachers were trained, and students selected and provided with bags with school supplies.



The programme is funded by ECHO – EU Children of Peace.

3 500

children of 3–17 years of age got better opportunities for education with the 20 temporary School facilities and children's play facilities provided and the 75 volunteer teachers trained in Myanmar, at the camp for internally displaced people.

FOOD ASSISTANCE TO SOUTH SUDAN

Finn Church Aid distributed food assistance in demanding conditions in the Mundri county of the Western Equatoria state, South Sudan, from September 2014 to January 2015. Food was handed out to approximately 12,000 displaced people so that they received two daily meals. The aid was funded by The Primate's World Relief and Canadian Foodgrains Bank.

The food crisis in South Sudan was the worst seen last year. The situation remains urgent in 2015.



Finn Church Aid delivered food assistance to Mundri area in South Sudan in September 2014.

Humanitarian aid in 2014

General support for the	
ACT Alliance catastrophe trust	70,000 €
Angola: humanitarian mine-action	463,000 €
South Sudan: humanitarian aid	840,000 €
The Philippines:	
disaster relief for the areas	
devastated by the hurricane Haiyan	1,236,000 €
The Philippines:	
disaster relief for the areas	
devastated by the hurricane Hagupit	100,000 €
Iraq:	
support for Iraqi refugees in Syria	50,000 €
Jordan:	
education for refugee children	680,000 €
and young people from Syria	000,000 €
Cambodia: humanitarian mine-action	336,000 €
	330,000 €
Central African Republic: support for returnees	900,000 €
Central America:	300,000 6
emergency aid to drought regions	50,000 €
The Democratic Republic of Congo:	30,000 0
humanitarian aid	652,000 €
Liberia and Sierra Leone:	002,000 0
Ebola work	132,000 €
Liberia:	,
secondary education and livelihood	
training for refugees from Côte d'Ivoire	300,000 €
Myanmar:	
support for livelihood and education	260,000 €
The Palestinian territories, Gaza:	
emergency aid	183,000 €
Serbia: support for flood relief	50,000 €
Somalia: support for return migration	350,000 €
Somalia: emergency aid to drought regions	180,000 €
Uganda:	
support for education in refugee camps	97,000 €
Funding for the global cluster coordination	80,000 €

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PARTNERS AND COOPERATION NETWORKS

Finn Church Aid implements the basic diaconal mission of the church in cooperation with international organisations and networks, local civil society operators, and Finnish cooperation partners.

Foreign partners and networks

Finn Church Aid is a founding member of the **ACT Alliance**, a coalition of operators of church development work, humanitarian aid, and advocacy. It is one of the largest charity organisations in the world and includes over 140 operators in 140 different countries. Its annual budget for relief work, humanitarian aid, and advocacy is 1.5 billion euros. The ACT Alliance has a vital role in the coordination of humanitarian aid by church organisations.

In addition FCA is a member of **ACT Alliance EU** (former APRODEV). It is a joint association of European church aid organisations, and its purpose is to promote the perspective of its member organisations in the development cooperation policies of the EU.

The Lutheran World Federation (LWF) is the largest programme implementation partner of Finn Church Aid. We facilitate the long-term development programmes of the LWF in eleven different countries, and the organisation is also a significant partner of FCA in humanitarian aid. Together with LWF we advocate for human rights and inter-religious dialogue at the UN level. We also support disaster preparedness and capacity building projects carried out with the member churches of LWF.

Through the **World Council of Churches** we support programmes that promote peace and facilitate equality and support human rights.

We work together with several UN organisations to promote education and peace work, in particular. Among others, these organisations include the Children's Fund UNICEF, the development programme UNDP, the United Nations High Commissioner for Refugees UNHCR, and the Mediation Support Unit MSU of the UN's political unit. We are a member of UN's Global Education Cluster.

In addition to this, we have a framework agreement with **ECHO**, the European Commission's Humanitarian Aid Department.

Finn Church Aid is also a member of **VOICE** (Voluntary Organisations in Cooperation in Emergencies), a network of European organisations providing humanitarian aid.

Furthermore, Finn Church Aid has a growing number of local, bilateral partners. Local partners are churches, church organisations, other religious organisations, and other civil society operators. They are experts in their own operational environments and help us to achieve sustainable results.

As a member of **HAP International** we are committed to developing our operations in a responsible, high-quality manner in regard to all our interest groups, paying special attention to those with and for whom we work.

Domestic partners and networks

We work closely with the dioceses and parishes as well as the **Common Responsibility Campaign**. We are also a member of the Finnish Ecumenical Council.

Finn Church Aid is a partner organisation of the **Ministry** for Foreign Affairs of Finland.

In Finland, Finn Church Aid is a member of, among others, the **Service Centre of Development Cooperation Kepa**, the umbrella organisation for Finnish civil society organisations, and Kehys, the national platform of CONCORD, the European federation of non-governmental relief and development organisations.

We are a member of the following organisations and networks: The Development Policy Committee, the Finnish

NGO Foundation for Human Rights (KIOS), Civil Society Conflict Prevention Network (KATU), Human Rights Advisory Board (IONK), FinnWatch, Finnish Somalia Network and Fairtrade Finland.

We're also member of the **Friday Group** that consists of NGO representatives, Members of Parliament and officials from various ministries. The group advocates for the importance of social, health and human development in the development policies of Finland and the European Union.

We are also one of the partners of the **Red Nose Campaign** in Finland.

Social Responsibility

Finn Church Aid ensures social responsibility through ethically and ecologically sound operations. Finn Church Aid is:

- A Green Office certified by WWF
- · A fair trade working place and a founding member of Fairtrade Finland. We use Fair trade products.
- A member of Finnwatch, an organisation studying and monitoring Finnish companies operating in developing countries.



The Board of Finn Church Aid in March 16th 2015. In the front from left Tuomas Aho, Tapio Luoma, chair Tarja Kantola, Reetta Meriläinen, Katri Korolainen and Olli-Pekka Silverhuth. In the back from left Sixten Ekstrand, Helena Tuominen, Kent Wilska, Kimmo Kääriäinen, Ritva Ohmeroluoma, Pekka Haavisto and Milla Perukangas.

Administration

The Finn Church Aid Foundation is governed by an 11-member Board of Directors, with the support of a three-member working subcommittee. The Board has three deputy members.

In 2013, the Board convened four times and the subcommittee three times.

Board of Directors in 2014: Chair: **Anni Vepsäläinen**, Managing Director Vice-Chair: **Tapio Luoma**, Bishop

Members:

Tarja Kantola, International Adviser
Sixten Ekstrand, Head Secretary
Kimmo Kääriäinen, Ecclesiastical Counsellor
Tapio Luoma, Bishop
Reetta Meriläinen, Journalist
Sirpa Pietikäinen, Member of EU Parliament
Olli-Pekka Silfverhuth, Vicar
Helena Tuominen, Diocesan Secretary
Kent Wilska, Commercial Counsellor

Deputy Members: Tuomas Aho, Attorney Katri Korolainen, Head Secretary Ilkka Mattila, Director Secretary: Antti Pentikäinen Working Subcommittee in 2013:
The subcommittee was chaired by Anni Vepsäläinen,
Chair of the Board (deputy Kimmo Kääriäinen)
The members of the subcommittee were
Helena Tuominen (deputy Tarja Kantola)
Kent Wilska (deputy Tuomas Aho)
The secretary of the subcommittee was Antti Pentikäinen.

Expert members invited by the Board:
Heikki Huttunen, General Secretary,
Finnish Ecumenical Council
Risto Jukko, Director, Office for Global Mission, Evangelical
Lutheran Church of Finland
Kalle Kuusimäki, Director of Diaconia, Evangelical Lutheran
Church of Finland
Riina Nguyen, Project Manager, Orthodox Church Aid from
Finland (OrtAid)

The members of the Board of Directors' audit committee in 2013 were

Ritva Ohmeroluoma (chair) Tuomas Aho and Katri Korolainen.

Executive Director **Antti Pentikäinen** represented Finn Church Aid in the following cooperation organisations: Department for Foreign Affairs, Evangelical Lutheran Church of Finland; Committee for Global Mission, Evangelical Lutheran Church of Finland; Red Nose Foundation; Orthodox Church Aid from Finland; Common Responsibility Campaign; Helsinki Diaconess Institute Foundation, University of Helsinki's Board of Directors, UNDP Civil Society Advisory Committee's Chair.

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Personnel

Finn Church Aid is a multicultural specialist organisation with over one hundred professionals of different disciplines employed at its office in Helsinki. In addition, employees work in programmes around the world.

The personnel of FCA continued to grow during 2014. The total number of employees in FCA at the end of 2014 was 248. Of these, 138 worked in Helsinki, 45 stationed in the regional offices and 65 locally hired employees, with a 180 person-years in total. The temporary F2F and telephone fundraisers produced an added six person-years.

In Helsinki, the average age of personnel was 41 years. Of FCA's sent employees and the personnel based in Helsinki, 30 per cent were men and 70 per cent women. Their average number of years of employment with FCA was 6.0.

Around 88 per cent of FCA employees working in Helsinki or stationed abroad have an academic degree, and 12 per cent of employees have a basic or a secondary degree. In FCA, 34 per cent of employees have gotten their degree abroad, and the number of such employees is considerably larger in the regional offices than it is in the Helsinki office.

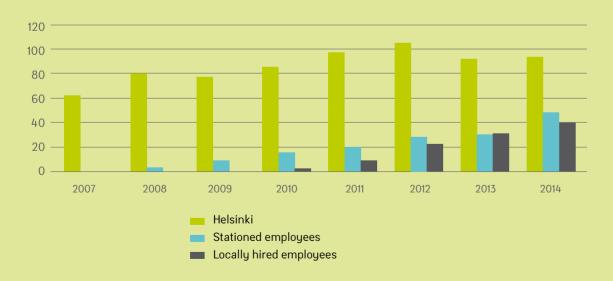
The average age of employees in the regional offices is around 36 years. The gender ratio of locally hired personnel differs noticeably from those working in the Helsinki office; 67 per cent of locally hired personnel are men, were as in the Helsinki office, men constitute less than a third of employees. In the regional offices of East Africa and the Middle East the majority of employees were women.

Well-being at work

A study on job satisfaction in FCA gave a very positive image, and the content of work, for example, had an underlined effect in job satisfaction. The work was considered interesting and

meaningful. Employees felt that they had well-functioning relationships with their colleagues, subordinates and superiors.

PERSON-YEARS AT FINN CHURCH AID 2007–2014





Even though an increasing number of children are allowed to attend school, the learning results often remain poor due to insufficient teacher training.

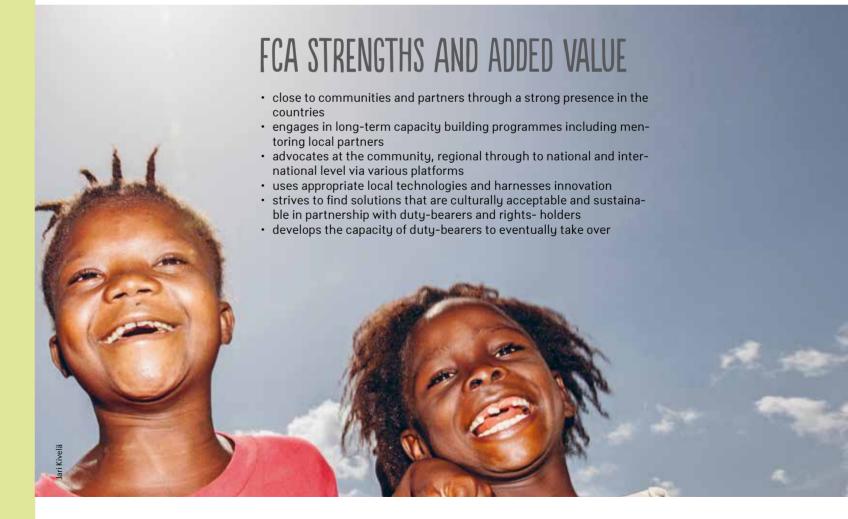
ADVOCACY

In 2014 FCA was active in advocacy work in its programme countries, in Finland, in the EU and globally. Advocacy focus was on FCA's three strategic themes: right to education, right to livelihood and right to peace. In addition, FCA also advocated on broader development cooperation and humanitarian aid related issues such as the upcoming big international negotiations on Post-2015 and World Humanitarian Summit.

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In all advocacy work the starting point was rights based approach. In other words, FCA aimed at empowering the rights holders to claim their rights and both supported as well as watched over the duty bearers in fulfilling their obligations.

The main campaign in 2014 was the Act for Education Campaign under the Right to Education theme. The campaign sought to increase awareness of the shortage of teachers and the quality of education in the developing countries.



Changemaker

Changemaker's points of focus in 2014 included supporting local groups' activities and reinforcing membership. The network's communications were also systematically developed. By the end of 2014, the network was made up of 19 local groups. The biggest event of the year was the 10th anniversary of Changemaker, which was celebrated with style in November. The celebration was an important element in reinforcing membership and thanking volunteers.

Campaigns and theme groups continued to be an important part of the network's activities. The main campaign of the year was connected to the theme of debt. It targeted tax havens and extirpating tax evasion. The Tax Havens Travel Agency campaign was carried out in cooperation with other organisations.

As a part of the Tax Havens Travel Agency campaign, Change-maker launched a campaign of post cards, in which the network challenged three major Finnish companies – Kone, Stora Enso and UPM Kymmene – to voluntarily publish their country-specific financial reports.

Postcards were sent to the companies throughout the campaign.

A total of 3,182 cards were collected, of which 1,047 were addressed to Kone, 1,194 to Stora Enso and 941 to UPM Kymmene. The campaign groups met with representatives from all three companies during the campaign to discuss country-specific financial reporting.



Volunteers of the Changemaker network collected post cards for the Tax Havens Travel Agency Campaign in various summer



EAPPI

EAPPI is an Ecumenical Accompaniment Programme, launched in 2002 at the request of the churches in Jerusalem and coordinated by the World Council of Churches. The international volunteer human rights observers sent by the programme are located in a total of seven localities on the West Bank and in East Jerusalem.

During their three-month volunteer term, the observers monitor the situation in the area, reporting any human rights violations and offering their protective presence to locals. In 2014, FCA sent 13 volunteers to the EAPPI programme.



Teachers pondered on communications matters of the network in a workshop of a seminar organised by the Teachers Without Borders Network Finland on World Teacher Day in October 2014 in Helsinki.

Teachers Without Borders Finland

The first volunteer teachers sent by the network took part in teacher education and development of the curricula in South Sudan and Cambodia. In Finland, the network offers teachers and schools tools for global education.

In Cambodia the network is involved in the development of career counselling and the 'education in disasters' training in cooperation with the Cambodian Ministry of Education. In South Sudan, a volunteer from the network was involved in the development of teacher training at the local teacher training institute. In addition, Finnish teachers developed active learning methods together with Kenyan and Dutch teachers through the World teachers program in Kenya.

Finn Church Aid coordinated the network, the operations of which are led by an expert steering group with representatives from, amongst others, the Finnish Ministry of Foreign Affairs, Finnish National Board of Education, the Finnish Ministry of Education and Culture, the Trade Union for Education in Finland (OAJ), CIMO, Kepa, the Departments of Teacher Education at the Universities of Oulu and Helsinki, and the National Church Council for the Evangelical Lutheran Church of Finland.

Women's Bank



Leila Kontkanen (left) at the Joensuu local group's drive at the Iso Myy shopping centre in December 2014.

The Women's Bank methods of operation in Finland have undergone reforms in 2014. Four national working groups were set up to support the operations: helpers to support local groups, communications team to take care of communications and marketing, a fund-raising team to develop the activities of company cooperation in particular and an events team to take care of nationwide events and create event con-

In 2014, there were local groups in 33 cities. The events in their many different forms were an essential part of the groups' activities, and a way of having fun, entertaining others and taking part in fund-raising for the livelihood of women in developing countries. The groups organised a total of more than 500 events throughout Finland in 2014.

cepts that local groups can arrange.

One of the events was the Stiletto Runthat took place on the Janne pedestrian street in Järvenpää for the fourth time. The local group in Hämeelinna organised a café in the park as a part of the Restaurant Day event in August. Pictured are Kyllikki Kauha (left) and Taija Pihlaianiemi.

In the event, teams of four runners sprinted the track in a shuttle relay, wearing high heels. Since the first year, the Stiletto Run has been accompanied by the Stiletto yard sale that also featured shoe bags and tea towels for sale this year.

By the end of the year, €7.7 million had been raised for supporting the livelihoods and entrepreneurship of women in developing countries. The fund-raising total for 2014 stood at €1.3 million. There were projects in 12 countries.

"I believe firmly in this idea. The messages coming from the project countries are inspiring; results have really been achieved. It is a pleasure to work to improve the status of women in the developing countries and to take forward the trust that there is hope", says **Leila Kontkanen** from the Joensuu local group of the Women's Bank.

CHANGEMAKER ACADEMY

Changemaker and Finn Church Aid organised, as a cooperative effort, the Changemaker Academy training programme in 2014. The training programme focused on questions of peace and, in particular, the themes connected to violent radicalisation. 12 young adults with an interest in work for peace were recruited, based on applications and interviews, to take part in the Academy.

The goal of the training programme was to offer the participants the opportunity to work as advocates for peace in the future, both in their own life and on a broader scale. The programme took place from May until November and consisted of five training weekends and a week's study trip to Kenya, where participants learned about FCA's work for peace.



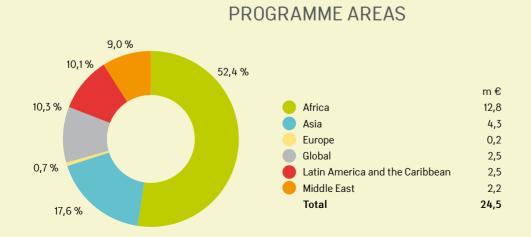
In the Changemaker Academy, 12 young adults learnt about peace work with expert mentors.

Elina Tyynel

Finn Church Aid Programme Areas 2014

Programme areas		
Area	%	m €
Africa	52,4 %	12,8
Asia	17,6 %	4,3
Europe	0,7 %	0,2
Global total	10,3 %	2,5
Latin America and the Caribbean total	10,1 %	2,5
Middle East	9,0 %	2,2
TOTAL	100,0 %	24,5

AFRICA	
	€
Somalia	2 511 730,02
Democratic Republic of the Congo	2 108 765,09
South Sudan	1 636 228,38
Central African Republic	1 141 386,12
Kenya	1 102 009,43
Angola	906 605,46
Sierra Leone	809 167,70
Uganda	780 804,57
Liberia	762 265,04
Mozambique	677 372,78
Sudan	212 653,49
Burundi	112 133,05
Zimbabwe	54 886,91
Chad	22 133,05
Western Africa	6 051,63
Nigeria, Sahel	2 366,00
Eritrea	1 101,12
Eastern Africa	4 310,01
Africa Regional	
TOTAL	12 843 349,83



ASIA	
	€
Philippines	1 337 753,22
Cambodia	1 274 096,09
Myanmar	847 009,81
Nepal	710 822,79
Iraq	50 000,00
Asia Regional	92 216,48
TOTAL	4 311 898,39
	·
EUROPE	
	€
Kosovo	88 650,00
Republic of Serbia	70 000,00
Russian Federation	1 046,07
TOTAL	159 696,07
GLOBAL	
	€
Global	2 513 610,77
TOTAL	2 513 610,77
LATIN AMERICA AND THE CARIBBEAN	
	€
Haiti	1 096 908,26
Central America Regional	289 490,43
Honduras	210 678,51
Guatemala	192 686,45
Latin America and the Caribbean Regional	676 290,70
TOTAL	2 466 054,35
MIDDLE EAST	
	€
Palestinian Territories	817 948,67
Jordan	772 271,50
Lebanon	125 321,64
Syria	48 827,60
Middle East Regional	445 863,16

INCOME STATEMENT

	31.12.2014		31.12.2013	
INCOME STATEMENT				
Actual Operations				
Income From the Government From the EU From parishes International funding sources Other income	14 184 896,74 631 320,30 7 079 556,77 2 392 840,45 <u>25 350,66</u> 24 313 964,92		12 793 519,57 373 335,85 7 016 956,18 1 669 738,77 31 426,49 21 884 976,86	
Expenditure Direct aid Staff expenditure Other expenditure	-18 218 088,06 -5 700 852,33 -3 715 963,18 -27 634 903,57	-3 320 938,65	-16 161 475,50 -5 273 543,24 -3 733 758,84 -25 168 777,58	-3 283 800,72
Support functions for aid activities				
Communications, education and advocacy work				
Income	339 610,00		317 583,61	
Expenditure Staff expenditure Other operational expenditure	-1 014 308,47 -1 610 484,49 -2 624 792,96	-2 285 182,96	-921 160,59 -1 445 681,82 -2 366 842,41	-2 049 258,80
General administration	·	·	·	,
Income	5 401,89		8 632,85	
Expenditure Staff expenditure Other operational expenditure	-1 028 652,06 -214 435,91 -1 243 087,97	<u>-1 237 686,08</u>	-1 036 116,50 -150 595,80 -1 186 712,30	<u>-1 178 079,45</u>
Trading deficit of actual operations		-6 843 807,69		-6 511 138,97
FUNDRAISING				
Income Donations from private person From companies and organisations Other income	7 872 721,59 523 471,39 13 874,12 8 410 067,10		7 690 112,40 636 876,50 <u>2 984,99</u> 8 329 973,89	
Expenditure	-2 638 664,11	5 771 402,99	<u>-2 306 712,87</u>	6 023 261,02
Income/trading deficit		-1 072 404,70		-487 877,95
INVESTMENT AND FUNDING OPERATIONS				
Income Expenditure	77 363,47 -3 434,48	73 928,99	147 924,62 <u>-3 942,45</u>	143 982,17
Income/trading deficit		-998 475,71		-343 895,78
GENERAL APPROPIATIONS Operational assistance from the Church Council		760 000,00		694 000,00
Profit before fund appropiations		-238 475,71		350 104,22
FUND APPROPIATIONS Appropiations to Aid Fund		<u>-551,85</u>		<u>-469,33</u>
FINANCIAL YEAR SURPLUS/DEFICIT		<u>-239 027,56</u>		<u>349 634,89</u>

BALANCE SHEET

		31.12.2014			31.12.2013
ASSETS					
FIXED ASSETS					
Intangible assets IT software		8 085,90			26 855,70
Tangible assets Machinery and investments		204 165,34			65 550,44
Investments Other receivables		3 094 220,52			0,00
CURRENT ASSETS Receivables Short term Paid advances Receivables carried forward Other receivables	2 530 896,23 859 574,37 139 658,64	3 530 129,24		2 097 208,13 1 060 101,14 179 761,90	3 337 071,17
Cash in hand and at banks		9 709 904,59			12 593 339,82
ASSETS TOTAL		16 546 505,59		_	16 022 817,13
	_			_	
LIABILITIES					
EQUITY					
Equity capital Other funds allocated to certain activities	33 637,59			33 637,59	
Aid Fund 1985	116 752,50			116 200,65	
Retained earnings Financial year surplus/deficit	5 764 727,29 -239 027,56	5 676 089,82	5 415 092,40 349 634,89	5 764 727,29	5 914 565,53
EXTERNAL CAPITAL Current Advanced received Accounts payable Other liabilities Accruals and deferred income	8 689 424,40 403 104,12 201 484,52 1 576 402,73	10 870 415,77 16 546 505,59	-	8 592 933,55 366 660,38 139 719,65 1 008 938,02	10 108 251,60 16 022 817,13
LIABILITIES TOTAL	_	10 340 303,33		_	10 022 011,13

Favourable economic development continues

With regard to financial resources, the favourable trend continues. Cooperation with several significant international donors has made it possible to expand operations.

The deficit for 2014 was €239,028 and equity at the end of 2014 stood at €5.7 million. Current receivables totalled €3.5 million, and current liabilities €10.9 million. Of this total sum, €3.1 million comprised targeted donations for disaster and reconstruction work and for the Women's Bank, whilst advance payments for projects, received from different donors, came to a total of €5.6 million.

Revenue

The organisation's total revenue for the financial period stood at $\ensuremath{\mathfrak{C}}$ 33.9 million ($\ensuremath{\mathfrak{C}}$ 31.4 million in the previous financial period); an eight per cent increase from the previous year. The revenue from fundraising activities was $\ensuremath{\mathfrak{C}}$ 33.8 million.

Expenses

In 2014, Finn Church Aid put a total of \in 34.1 million to use in international aid and domestic operations. Operational expenses saw a rise of ten per cent.

The expenses for aid activities totalled $\[mathcal{e}\]$ 27.7 million, including $\[mathcal{e}\]$ 3.1 million for the planning and monitoring of programmes. The expenses for aid work support activities, general management and fund-raising stood at $\[mathcal{e}\]$ 6.5 million.

Internal auditing improves transparency

In order to ensure that the funds entrusted to us are used efficiently and in accordance with the agreements, the internal audit of Finn Church Aid controls the activities of all of our offices regularly.

The auditing in 2014 paid special emphasis to risk management, compliance with good governance, appropriate financial administration and assessment of internal audits.

The internal audit work is managed by an inspection committee that is independent from the strategic management.

Future development

Attention must also be paid to ensuring non-restricted equity in the future, so that excess for international funding can be covered and the resources continue to suffice to pursue new developments.

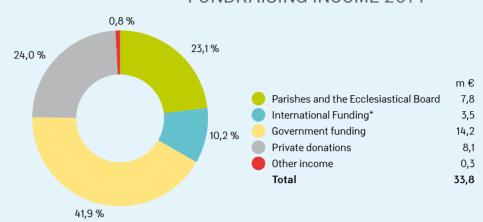
Finding and keeping competent personnel, in fragile operational environments in particular, must be emphasised, and similarly attention must be paid to good organisational and HR management.

Assessment of the operational method is in hand, so that we will able to find roles for country and regional offices that will complement each other and reduce expenses by decreasing overlaps. The number of countries of operation must also be critically considered in the preparation of the next strategy.

Further specialisation and focus continues to be necessary in the strategic themes; work for peace, education and livelihood.

WARM THANKS TO ALL OUR SUPPORTERS!
WITH YOUR HELP WE MADE HOPE INTO REALITY ALL OVER THE WORLD.

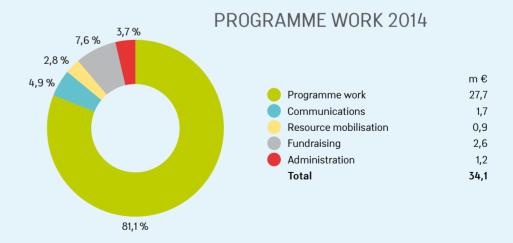
FUNDRAISING INCOME 2014



EXPENDITURE 2014 3,7 % 15,3 % m € Africa 12,8 37.7 % Asia and the Middle East 6.5 Latin America 2,5 Europe 0.2 9.1% 2,5 Global programmes Planninsg and monitoring 3,1 Domestic work 5,2 1,2 Administration 0,5 % Total 34,1 7,2 %

19,1%

Domestic work includes the costs of fundraising, communications and global education in Finland. Administration includes the costs of the director's office, finance and general administration.



You'll find Finn Church Aid's entire Financial Statement of 2014 at finnchurchaid.fi/finances





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Our work is funded by











